

America	50.22	Indonesia	83.00	Peru	50.00
Belgium	50.10	Italy	110.00	Spain	50.00
Canada	51.00	Japan	100.00	Switzerland	50.00
Cuba	50.00	USSR	100.00	Taiwan	50.00
Denmark	50.00	West Germany	100.00	Thailand	50.00
Egypt	50.00	France	100.00	Turkey	50.00
Finland	50.00	Greece	100.00	USA	100.00
France	50.00	India	100.00		
Germany	50.00	Malaysia	100.00		
Greece	50.00	Mexico	100.00		
Hong Kong	50.00	Norway	100.00		
India	50.00	South Africa	100.00		

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

No. 30,436

Wednesday January 13 1988

D 8523 A

No sign of end to Palestine's ancient struggle, Page 18

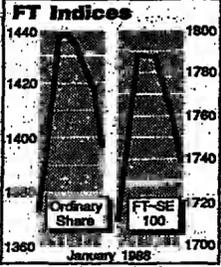
World News Business Summary

Moscow, Stockholm to sign Baltic pact

Sweden and the Soviet Union were scheduled to sign a preliminary agreement settling a 19-year dispute over their boundaries in the Baltic Sea. The deal will mean increased fishing catches for both countries in the area and opens up the possibility of oil and gas searches in a hitherto unexplored zone. Page 20

Wall Street steadies after steep early falls

WALL STREET equity prices lost as much as 42.78 in early trading as caution gripped investors following Monday's strong advances, but the Dow Jones industrial average recovered to finish only 16.58 down at 1,928.55.



Iraqis hit tanker

Iraqi aircraft attacked and set on fire a Cypriot tanker, the United Venture, off the Iranian coast. Eight crewmen were reported missing, Syrian intelligence fails. Page 3

Iran arms inquiry

A group of West German police officers and a Middle East businessman were under investigation on suspicion of selling arms to Iran, the Lower Saxony state government said.

Italy to cut Gulf force

Italy will reduce the size of its naval presence in the Persian Gulf, the Italian Foreign Minister said, although no details of the plans were revealed.

Bush on defensive

US Vice-President George Bush was thrown on to the defensive in his campaign for the Republican Party's presidential nomination by questions about his role in the Iran-Contra hostages scandal last year. Page 4

Gorbachev warning

Soviet leader Mikhail Gorbachev said his reform programme was under fire from right and left but warned that disaster would follow if the programme was stopped. Tass news agency reported. Page 2

130 miners missing

More than 130 Brazilian gold prospectors are missing, two weeks after a bloody clash with military police on December 23, near the Amazonian gold rush town of Serra Pelada, the miners' union said.

Philippines shooting

Philippine businessmen condemned as "madness" election violence in the country after gunmen shot dead a woman candidate in the 71st murder of the poll campaign. Poll personalities. Page 8

Bagaza deadline

Former Burundi President Jean-Baptiste Bagaza, deposed in a coup last September, was given eight days to leave Belgium because his temporary visa had expired.

Zimbabwe car bomb

Two people were killed and three injured in Bulawayo, Zimbabwe, when a car bomb wrecked a villa used by South African ANC guerrillas.

Markets elsewhere recovered some poise.

Markets elsewhere recovered some poise. In Tokyo, the Nikkei average added 46.62 to 22,626.05 while Singapore and Hong Kong rebounded. European courses steadied, with Frankfurt and Paris slightly easier but Amsterdam and Zurich up modestly. In London, the FT-SE 100 index fell 21.0 to close at 1,739.2. Page 28

DOLLAR closed in New York at DM1.5330.

FFr5.5140, SFr1.3330, Y127.40. It closed in London at DM1.6380 (DM1.6370), FFr5.6200 (FFr5.6260), SFr1.3345 (SFr1.3375), Y127.40 (Y128.16). Page 27

STERLING closed in New York at \$1.9200.

It closed in London at \$1.9210 (\$1.9215), DM2.9776 (DM2.9825), FFr10.0525 (FFr10.0550), SFr2.4300 (SFr2.4375), Y232.0 (Y233.5). Page 27

SOUTH KOREAN composite stock price index jumped 18.53 to a record 571.25.

On the announcement that the Soviet Union would participate in this year's summer Olympic Games in Seoul. Page 26; Olympics story, Page 20

GENERAL OCCIDENTALE, diversified French company, is selling its Grand Union supermarket subsidiary in the US for \$655m.

Page 21

NATWEST HOLDINGS, US subsidiary of UK clearing bank, National Westminster, will press ahead with its securities business after the US Supreme Court refused to hear an appeal by the Securities Industry Association to prevent commercial banks operating in the sector.

Page 21

NORSK DATA, Norwegian mini-computer group, forecast that profits for 1987 would be halved.

Page 23; Lex, Page 20

FERRANTI, UK electronics group, is buying the healthcare systems division of Pentameter Enterprises, US computer systems company, for about \$16m.

Page 25

Moscow seeks US commitments at arms talks

THE SOVIET UNION has emphasised again that any agreement between Moscow and Washington on a 50 per cent reduction in long-range nuclear missiles is dependent on a firm US undertaking to respect the 1972 Anti-Ballistic Missile (ABM) treaty by Robert Manthorpe, Diplomatic Correspondent, in London.

The warning was issued by Mr Alexei Obukhov, the leader of the Soviet delegation at the Strategic Arms Reduction Talks in Geneva, on the eve of a new round of negotiations due to start tomorrow.

After the signature of the Intermediate Nuclear Forces Treaty by President Ronald Reagan and Mr Mikhail Gorbachev, the Soviet leader, at their Washington summit last month, both sides agreed to give priority to the conclusion of a Start agreement as soon as possible. The aim is to complete the negotiations in time for the next summit due to be held in Moscow later this year.

However, the Soviet statement makes clear that the problems which remain to be solved are formidable. In particular, the issue of Soviet opposition to President Reagan's Strategic Defence Initiative must be settled before a Start agreement can be reached.

The communique issued after the Washington summit, as interpreted by US officials, appeared to give the go-ahead to US research and development of space-based defensive weapons. However, it also contained a commitment by the US to observe the ABM Treaty "as signed in 1972" and not to withdraw from it for a period yet to be defined. Moscow has proposed that the length of the period should be 10 years, while Washington wants it to be several years shorter.



Lukman: holding the line

Britain unveils plan for growth to offset declining oil revenue

BY HAZEL DUFFY AND DAVID CHURCHILL IN LONDON

BRITAIN yesterday unveiled its blueprint for boosting the performance of industry involving a shift in emphasis of Government financial support to small and medium-sized companies as a way of propelling growth to replace lower oil revenues.

Lord Young, UK Trade and Industry Secretary said the policy changes provided "a framework for the next five years".

Extensive use of private sector consultants by such companies to help them improve performance will be encouraged. The Government will provide half (two thirds in the regions and inner cities) of the cost of consultancy programmes.

The marketing of the measures will involve a big advertising campaign by the Government to be launched today. Civil servants in the DTI will be made more accessible to such companies. About 200 are to be moved to the existing regional offices and 24 new satellite offices to be set up around the country.

The White Paper is the outcome of major reviews of DTI policies ordered by Lord Young when he went to the Department last June. He has taken the opportunity to try and devise a new role for the DTI, and particularly for the former Department of Industry, which justifies intervention in business by a Government which in principle is opposed to such tactics.

He also promised new legislation to speed up the process of merger control in the UK, following an 18-month internal inquiry into the Government's competition policy, and "fundamental reform" of the 30-year-old restrictive trade practices legislation.

The new trade practices legislation will be in line with existing European Commission laws which focus on only banning cartel agreements that restrict

competition. At present, all agreements between companies are covered by the legislation.

The competition policy changes, especially those concerning mergers, were less wide-ranging than had been called for by business leaders.

The Government has decided against merging parts of the Office of Fair Trading (OFT) with the development agencies, which were similar to regional development grants.

Selective assistance to companies in the regions will continue. The projection is \$550m (\$1bn) in the next financial year.

Lord Young has also taken the opportunity to announce the long-awaited proposals for the post-Avey programme on collaborative research in information technology. The amounts involved - \$29m over the next three years and another \$56m over five years - are considerably less than those proposed by an investigating committee.

The decision to change the

spending emphasis, however, has enabled Lord Young to end the regional development grant which is a virtually automatic payment to companies operating in the development areas, and to substitute special grant incentives to encourage the start-up and expansion of small companies in the regions and inner cities. Northern Ireland will also lose its capital grants which were similar to regional development grants.

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Its primary purpose on one level is "to change attitudes" away from the anti-enterprise bias of British culture. On another level, it is to ensure that Government support for business is spent more effectively. The total budget for the Department, to be detailed in the forthcoming Public Spending White Paper, will be little changed.

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Israel bars UN official from refugee camps

BY ANDREW WHITLEY IN JERUSALEM

ISRAELI army officers yesterday stopped Mr Marrack Goulding, the UN Undersecretary-General, from visiting Palestinian refugee camps in the Gaza Strip as Israel closed outside access to almost all the camps in the occupied territories.

Meanwhile, Israeli troops shot dead another Palestinian in Rafiah on the Gaza border with Egypt, after he tried to stab an Israeli soldier. His death brought the toll during the five weeks of disturbances to at least 35.

Mr Goulding, visiting the occupied territories for the first time since arriving in Israel at the weekend, was turned away by Israeli troops from two camps in Gaza.

At the third, the small Maghazani camp - the only one left open by the military authorities - demonstrators blocked the entrance, forcing the UN party to turn away.

The UN official then left for a hastily arranged meeting in Tel Aviv with Mr Yitzhak Rabin, the Israeli Defence Minister, who had toured the Gaza Strip earlier in the day.

The deep divisions in the Israeli coalition government were further underlined yesterday by Mr Shimon Peres, the Foreign Minister, who restated his support for a political solution to the crisis after emerging from a meeting with the influential Knesset (parliament) Foreign Affairs and Defence Committee.

"By using only bullets it is impossible to solve the problem," Mr Peres declared.

Gaza and the West Bank, together with the Arab half of Jerusalem, remained solidly in the grip of a general strike yesterday, which is expected to last until the end of the week.

Yesterday's relative quiet in the occupied territories is likely to prove only a temporary lull because of the imminent expulsion of the nine Palestinians served with deportation orders.

Four of the Palestinians have withdrawn their appeals to the Israeli military appeals board, on the grounds that evidence against them would be kept secret in court.

Instead, they said yesterday they would try to bring their case to the attention of the Pope, the UN Security Council and the Soviet Union.

Another four of the nine, all from Gaza, heard yesterday that their appeals had been turned down by General Yitzhak Mordechai, the hard-line Southern Command military chief in charge of the Gaza Strip.

It is still uncertain to which country the nine will be sent. In the past, deportees have been pushed across the border with Jordan, but this time Jordan has made clear that it will refuse to accept the men.

Palestinian feelings are likely to be further inflamed by the release from police custody on Monday night - without being charged - of Mr Finkas Waldstein, a Jewish settler leader, and Mr Shai Ben-Yosef, his bodyguard.

The two men admitted shooting dead a teenaged demonstrator and seriously wounding another after a stoning incident in the West Bank.

Egyptian riot police clashed yesterday with stone-throwing students at Cairo's El-Shams University, over student demonstrations calling for the release of colleagues arrested during anti-Israeli protests last week. Renter reports from Cairo.

Opec cuts production as prices fail to hold

By Steven Butler in London

OIL PRODUCTION by the Organisation of Petroleum Exporting Countries has fallen sharply in January as Opec members have encountered difficulty selling crude oil at official reference prices. Mr Riikwan Lukman, Opec President, said yesterday.

Mr Lukman, speaking at a seminar sponsored by Hoare Govett, the London stockbroker, said that Opec production had fallen to between 18m and 18.5m barrels a day, compared to a December output for the oil cartel of 18.3m b/d as estimated by the International Energy Agency.

Crude prices, meanwhile, continued to fall yesterday following fresh reports that Saudi Arabia and Kuwait were selling oil at discounts to the Opec reference price of \$18 a barrel. Brent crude for January delivery was off 80 cents at \$15.925.

Mr Lukman acknowledged the intense pressure on members of Opec to introduce discounts but said the oil cartel was determined to avoid a repeat of 1986, when a round of heavy discounting and overproduction pushed prices below \$10 a barrel.

Mr Lukman said that discounting below the official prices was of less concern than maintaining the official production ceiling of 18.06m b/d, excluding Iraqi production.

"The fundamental resolve is to adhere to this production ceiling and this will be the deciding factor," he said. "We expect to see prices firming up over the next few months."

Oil analysts said that Mr Lukman's estimates of a 2m b/d cut in Opec production could be accurate because purchasers of Opec crude had delayed lifting of oil cargoes in anticipation of price cuts. Oil companies could also draw on high levels of stocks in the OECD countries, and the cut in Opec production

Continued on Page 20

American Express writes off Latin American corporate debt

BY RODERICK ORAM IN NEW YORK

AMERICAN EXPRESS, the US financial services group, said yesterday that its international bank had written off all its Latin American private sector corporate loans and added \$360m to its loan loss reserves.

The group's action complied with a \$350m addition to reserves late on Monday by Security Pacific, a leading California bank, which has greatly increased the pressure on the biggest US banks to join another round of huge provisions for Third World debts.

American Express Bank said it had raised its reserves to \$778m, or about 60 per cent of all non-trade related loans to countries which have refinanced their debts.

Its parent company, American Express, will offset the charge with a \$204m gain from accounting changes to make a net extraordinary loss of \$146m in the group's fourth-quarter results.

Some banks appear to be resisting the trend to add to reserves because their capital bases were weakened by additions during the summer.

Mr James McDermott, an analyst with Keefe, Bruyette & New York, estimates that Citibank, for example, would have to add a further \$30m, equal to its current reserves, in order to match the new levels set by smaller banks.

Wall Street expects further announcements as banks enter the year-end reporting season together with the Arab half of the Treasury agreed to a plan under which Mexico would issue bonds backed by US Treasury securities. Banks would bid for the bonds, exchanging them for their discounted Mexican loans.

It looks as though banks will bid aggressively for the bonds, judging by the large additions to reserves and write-offs announced subsequently by some leading regional US banks.

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Alexander Dubcek, Czech leader in 1968, is under fire for defending the Prague Spring. Page 20

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EUROPEAN NEWS

Brussels thwarts French can industry merger

BY WILLIAM DAWKINS IN BRUSSELS

A SUBSIDIARY of Continental Can, the US metal can maker, has sold its 33.4 per cent stake in a French partner following a European Commission inquiry into potential infringements of EC competition rules.

French legal authorities in November when a takeover in the French drinks can industry risked running foul of EC competition law. Carnaud, a French can maker with 5 per cent of the Community market, had launched a bid for two thirds of Sofreb, a loss-making can producing subsidiary of Sefor, the steel group, Schmalbach-Lobeca, a West German subsidiary of Continental Can and owner of the remaining third of Sofreb's shares, immediately complained to the French courts, which suspended the deal, and to the Commission.

Instead, the Brussels authorities argued that the one thing about the deal likely to distort competition was the link it would establish between Carnaud and Continental Can, two big producers at Community level, via their shareholdings in Sofreb. As a result, Carnaud offered to buy Schmalbach's stake in Sofreb, as well as the Sefor holding, thereby severing any ownership link between itself and the US group. Schmalbach withdrew its complaint and accepted the offer.

Steel quota decision disappoints producers

By William Dawkins in Brussels

THE European Commission yesterday announced a small cut in steel output quotas for the first three months of this year, but the clampdown fell short of the demands of Europe's pessimistic integrated steelmakers.

European Community steel companies' output of hot rolled coil, the raw material for car body panels and the sector where surplus capacity is heaviest, is to be limited to 4.68m tonnes in the first quarter of 1988, while cold rolled sheet quotas are set at 3.25m tonnes, both a 3 per cent reduction on the final three months of last year.

Barroff, the "club" of big integrated producers, had been arguing for a per cent cut on the grounds that many forecasts point to a marked decline in car sales this year, a situation where steelmakers would need maximum price support.

However, Brussels is committed to liberalising the steel industry after seven years in which prices have been propped up by output controls. Only last month, EC member states agreed to dismantle the quota system in steps by the end of 1990 at the latest. Quotas for heavy plate and heavy sections, mostly used in shipbuilding, construction and the offshore industries, are to be held unchanged at 1.4m tonnes each.

Less than half of total EC steel output is now subject to output controls, down from 60 per cent at the end of last year before merchant bar and wire rod dropped out of the quota system on January 1. Hot and cold rolled coil are due to be phased out on July 1 unless the industry comes forward with guarantees to close 7.5m tonnes of the more than 10m tonnes overcapacity in those sectors by mid-June, in which case they continue to receive the present output controls until the end of 1990.

The same rules apply to heavy plate and sections, where the industry has already volunteered to shut well over half of the 9.6m tonnes of overcapacity in those sectors.

Sweden and Moscow will gain from a deal on fishing and oil rights, says Sara Webb

Accord ends Baltic free for all

THE resolution of the Baltic boundary dispute between Sweden and the Soviet Union will mean larger fishing catches for both sides in what has become a free-for-all part of the Baltic and will open the door to oil and gas exploration.

Under the preliminary agreement, Sweden will have 75 per cent of the 13,500 square kilometre disputed area - known as the white zone - and will be allowed to fish up to 6,000 tons each year from the Soviet Union's 25 per cent. The Soviet Union will be able to fish up to 18,000 tons from the Swedish part of the zone. New quotas will be fixed after 20 years.

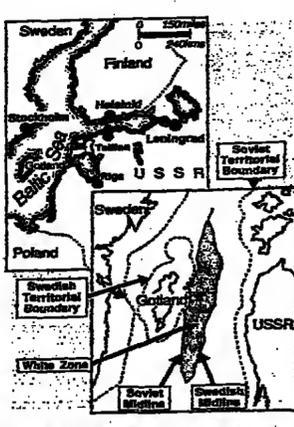
The agreement will allow Sweden to increase significantly its catch in the area - since it can now decide which countries should have fishing rights there - and will enable both countries to regulate the valuable cod, herring, and salmon stocks, and in particular the amount of fishing in the important cod breeding grounds in the southern part of the white zone.

While this has been a disputed - and hence unregulated - area, the Swedes have expressed alarm at the overfishing of valuable cod and herring stocks, particularly in the Baltic proper, and the vessels. Other boats in the area come from the Soviet Union, Sweden, Finland, and the Faroe Islands.

The southern part of the area contains important breeding grounds for cod, which are plundered during the spring when the fish arrive to breed. Mr Lenmar Myrsten, who headed the Swedish delegation during negotiations with the Soviet Union, said that Sweden would try to ensure that sustainable stocks of cod, herring and salmon were allowed to build up.

Until now, Swedish fishing catches in the zone were about 5,000 tons per year with a value of about SKr 25,000 - less than the 6,000 ton quota that Sweden will have in the Soviet quarter in future.

Statistics for the total catch by all nationalities in the zone are scanty and put at around 60,000-70,000 tons with an estimated value of SKr 450m.



KEY: White zone: the disputed area; Soviet-USSR: the dividing line; Hine: originally sought by the Soviet Union; Swedish midline: dividing line originally sought by Sweden.

For Sweden, the Baltic Sea (not just the zone) is an important fishing area, and in terms of value, roughly half Sweden's total fishing catch comes from the Baltic. According to the most recent statistics (1985) Sweden's herring catch in the Baltic totalled 21,000 tons, while cod caught (much higher in value) totalled 40,000 tons and the salmon catch reached 970 tons.

While Sweden is pleased with the agreement, Denmark has voiced reservations. Danish fishermen catch an estimated 25,000 tons of cod in the zone. During recent days, Danish salmon fishermen have warned that a boundary agreement could threaten their livelihoods. Fishermen from the eastern Danish island of Bornholm would be the most seriously affected.

Sweden said it would negotiate fishing rights with the European Community, covering Danish and West German rights in the area. The Danish Fisheries Ministry said that Denmark, via the EC, would now seek intensive consultations on the matter and that it would have to evaluate the conditions with Sweden concerning the exchange of fishing rights.

The Danish Fisheries Minister is due to meet Mr Mats Hellstrom, the Swedish Agriculture Minister, next week in Copenhagen before discussing the issue in Brussels.

There has to be some understanding from the Swedish side that we cannot just interrupt our fishing," said Mr Claus Jensen, head of planning at the Danish Fisheries Ministry.

The resolution of the fishing question has tended to overshadow the potential for the area when it comes to oil and gas exploration.

The Swedish Energy and Environment Ministry now expects increased interest in starting exploration work in the zone. While this has been a disputed area, no exploration has taken place, though there has been limited exploration by Sweden on the continental shelf for oil and gas.

Court bars Solidarity union move

By Christopher Bobinski in Warsaw

POLAND'S high court yesterday rejected applications by two groups of workers to register Solidarity unions. The workers wanted to set up unions at the giant Bełchatow open cast lignite mine and the Dolmel electrical engineering works in Wrocław.

Mr Lech Wałęsa, in Warsaw to meet Mr Hans Dietrich Genscher, the West German Foreign Minister who is on a four day trip to Poland, attended the court hearings to show support for this new tactic by the banned union's supporters.

Similar applications in the past few months have been attacked by other Solidarity supporters as going too far in legal warfare.

But support is growing and recently more than 400 staff at Warsaw university joined the 30 or so plants throughout the country which have either had the application rejected or are waiting for court hearings.

The workers argue that the Polish constitution and the Geneva-based International Labour Organisation's conventions which Poland has ratified give them the right to do so, despite the official ban on Solidarity.

In court too were leaders of the newly formed Polish Socialist Party (PPS), which now claims about 2,000 supporters including Dolmel employees.

The government for seeking to retain control over nomination of candidates for local government elections in June and suggested a boycott unless independent nominations are permitted.

France backs Turkey on EC membership

By Jim Bodgener in Ankara

FRANCE will not block Turkey's application for full membership of the European Community, French Foreign Minister Mr Jean-Bernard Raimond said during a one-day visit to Ankara. The pledge is a further step in the restoration of friendly relations between the two countries.

The visit was the first by a French foreign minister to the fellow Nato state for 13 years. Relations following the 1980 coup deteriorated badly over French criticism of the military government's human rights record, and particularly over tacit French support for the Armenian cause.

Relations have steadily thawed over the past two years, helped especially by the April 1986 meeting in Paris between Mr Turgut Ozal, the Prime Minister and his French counterpart Mr Jacques Chirac.

The rapprochement has been underpinned by French eagerness to secure contracts in Turkey's ambitious infrastructure development programmes, and growing two-way trade valued at \$400m in 1986.

According to Turkish officials, the two countries will aim for increased co-operation in tourism and industry following Mr Raimond's visit. They will also discuss lengthening visa terms for about 150,000 migrant Turkish workers in France. The officials also say France plans to establish a Francophone university in Turkey.

Top EC bureaucrat predicts rosy future

By Tim Dickson in Brussels

MR DAVID WILLIAMSON, formerly Mrs Thatcher's top adviser on European affairs and now occupant of the key post of Secretary General of the European Commission, yesterday outlined an optimistic vision of the European Community extending its range of activities and competence after the completion of the internal market in 1992.

In his first public speech since assuming his new role - in effect, head of the Brussels bureaucracy - Mr Williamson predicted a "markedly" bigger influence over legislation for the European Parliament. He emphasised the proposed increases in the Community's social and regional funds were an "essential element" in the EC's goal of creating a single economic area.

Mr Williamson's characteristic optimism was evident at the time when many officials and diplomats in Brussels are gloomy about prospects for resolving the EC's deepening budgetary crisis at next month's crucial summit of EC heads of government. The meeting on January 11 was called after EC heads of government meeting in Copenhagen in December failed to agree on an all-important package of financial reforms, including increased resources for the Community, and a plan to keep the level of agricultural spending under control.

His opposition to "Euro-pessimism", he told a seminar at the Centre for European Policy Studies in Brussels yesterday, was underpinned by a belief in the strong public support for European initiatives and by the progress which has been achieved, most recently for example in air transport, the control of car emissions and the whole internal market programme.

Among Mr Williamson's observations was a feeling that the co-operation procedure which gives parliament a chance to amend legislation has provided the Strasbourg assembly with "more direct role" than had been foreseen. He also thought that the EC would reach a "new cruising speed" after 1992 and that by contrast with many of the Commission's current proposals aimed at the end of the internal market "the initiatives thereafter would not necessarily take a legal form".

France to open up market for private radio telephones

By Paul Berets in Paris

FRANCE is to open to competition the market for private mobile radiotelephone networks, such as those used by taxi companies, Mr Gerard Longuet, the French telecommunications minister, said yesterday.

This follows liberalisation of French markets for value added telecommunications networks, radiotelephone paging systems and the public market for car telephones.

Mr Longuet said the French telecommunications authority, recently renamed France Telecom, would accelerate the country's new cable programme which is also open to competition.

After a hesitant start, the cable programme has now taken off with 840,000 households cabled in France by the end of last year compared with only 60,000 in 1986. Mr Longuet expects to extend this to more than 1m households by the end of this year.

The French telecommunications minister is also drawing up a white paper to adapt the legal status of France Telecom to suit the new deregulated European telecommunications environment. To avoid political controversy just before this spring's presidential election, the government has preferred to delay legislation for a broad deregulation of the French telecommunications industry.

Mr Longuet also announced yesterday net profits of FF9bn on sales of FF9.4bn for France Telecom last year and a profit of FF1.5bn on sales of FF2.1bn last year for the French postal services. France's Telecom's net profits are expected to decline to FF2.9bn this year with the introduction at the end of last year of value added tax for telephone services. Mr Longuet said the introduction of VAT was part of the process of adapting French telecommunications to an increasingly deregulated environment.

One significant measure has been the deregulation of car telephones, a sector in which France has trailed its main European partners.

In an effort to boost competition and the development of this sector, the French authorities chose last month a second operator to offer a national car telephone network in competition with France Telecom and



Gerard Longuet adapting France Telecom

FFr 62.1bn last year for the French postal services. France's Telecom's net profits are expected to decline to FF2.9bn this year with the introduction at the end of last year of value added tax for telephone services. Mr Longuet said the introduction of VAT was part of the process of adapting French telecommunications to an increasingly deregulated environment.

One significant measure has been the deregulation of car telephones, a sector in which France has trailed its main European partners.

In an effort to boost competition and the development of this sector, the French authorities chose last month a second operator to offer a national car telephone network in competition with France Telecom and

Matra, second operator involves a consortium led by the Compagnie Generale des Eaux private water distribution group in partnership with Alcatel and Nokia of Finland.

Alcatel and Nokia together with the German AGO group confirmed plans yesterday to develop by 1991 ECR 900, a European digital mobile communication system compatible with the new European digital radio communications standards.

Already 15 countries have agreed to adopt the new European GSM standard. France, West Germany and the UK are expected to place their first orders for these digital radio communications networks this year. The European market for digital radio communications is expected to grow from about \$100m in 1991 to \$1.35bn in 1995.

Mr Timo Koski, executive vice president of Nokia, said in Paris yesterday that the introduction of the GSM standard marked a "historical turning point" for both the European telecommunications industry, European telecommunications authorities and network operators. He claimed that with GSM, Europe will overtake the US and become the world's largest single standard market in this field.

Projections for GSM envisage about 15m subscribers in Europe by the end of the century with 600 mobile switching centres and 750,000 traffic channels installed.

E Germany economy grows 4%

By Leslie Coft in Berlin

EAST GERMANY'S economy grew 4 per cent last year, one of the highest rates in the industrialised world. It missed its target of 4.5 per cent expansion, according to an official statistical report.

The growth target for 1988 has been cut to 4.1 per cent, reflecting a reduction in the ambitious targets set since 1984 when expansion peaked at 5.5 per cent. East Germany is attempting to modernise its highly planned production and to improve quality without Soviet-style economic reforms.

Industrial output rose 3.7 per cent last year compared with 4.3 per cent in 1986. Labour productivity rose 5.6 per cent against a target of 5.5 per cent. The growth of 8.5 per cent in 1986 and 8.6 per cent the previous year.

Net incomes of East Germans rose 4.8 per cent in 1987, 0.6 per cent above the target and higher than at any time in the 1980s. This was largely the result of higher child support payments. Retail turnover, an indicator of living standards, rose 3.5 per cent compared with 4.1 per cent in 1986 and 4.2 per cent in 1987.

In foreign trade, East Germany had an export surplus of more than 3bn valuta marks (an accounting unit pegged to the transferable ruble and worth less than the DM) last year. This compared with a surplus of valuta marks 1.5bn in 1986 and valuta marks 4.2bn the previous year.

The Soviet Union has called on East Germany to deliver more high technology goods to the government since a split in the Soviet energy and raw materials. This has further limited East Germany's ability to compete on Western markets.

Employers offered at least 10 per cent above government recommended wage increases. The latter will be about two percentage points higher than inflation in 1988. The recommendation marks the end of the

Gorbachev warns of 'disastrous' course

SOVIET leader Mr Mikhail Gorbachev says his reform programme is under fire from right and left but argues that disaster would follow if it were stopped.

The Tass news agency reported yesterday, Kemer reports from Moscow. Mr Gorbachev also asserted that if the perestroika restructuring drive he has launched were pushed through, the Soviet Union would become the world's prime democracy.

The Kremlin chief made his remarks during a meeting on January 8 with leading newspaper editors and cultural figures, including several who have been leading the glasnost campaign for free-wheeling discussion in the Soviet media.

"We are frequently criticised by some people from the right and others from the left," he told the meeting, according to a detailed account of his speech and the ensuing debate issued by Tass.

"To stop now would be disastrous. We must persist in it under any circumstances," Mr Gorbachev said.

"If we take fright and stop the processes we have begun, it would have the most serious consequences, because we simply could not raise our people to such a massive task a second time," he declared.

Analysts said Mr Gorbachev's wide-ranging address and the ensuing discussion with some of the country's leading intellectuals appeared clearly aimed at signalling reforms were proceeding full-steam ahead.

"No one will go so far in questions of democracy as we will, because that is the essence of the socialist system," he said.

The Soviet leader's speech opening of the democratisation drive inside the Communist Party and in local government would be the main focus of an extraordinary Party conference due this summer.

Without a public reference to alarm among many intellectuals and some workers and students over the sacking of his protégé Mr Boris Yeltsin last November, he said their fears had been misplaced.

Mr Gorbachev said Mr Gorbachev the former Moscow City Party chief among the "left-wing" critics who wanted to move too fast.

Belgian impasse remains

By Tim Dickson in Brussels

BELGIUM'S King Baudouin yesterday asked Mr Willy Claes, a former Economics Minister and a leading figure in the Flemish speaking Socialist party, to continue his negotiating role between the parties, with no sign of an immediate breakthrough.

Mr Claes was appointed a former Minister in a programme for the next Government and to try to find a workable coalition which could carry it out. His mission follows December's inconclusive general election result, which showed a swing to the Right which left the Flemish speaking Fluanders but left the Socialist victorious in Franco-phone Wallonia.

The country's deep linguistic divisions, however, appear to have frustrated his efforts to find a coalition through the impasse and he is admitted to a press conference in Brussels that he was still "short of one or two players" for every combination he had tried. He added, "I have not the right to exclude any formula at the moment".

Many political observers continue to bet on a centre-left coalition.

Finance market rules drawn up in Hungary

HUNGARIAN financial institutions set up a regulatory framework yesterday for the country's securities market, the only one in Eastern Europe, Reuter reports from Budapest.

To move followed rapid growth in a bond market last year, introduction of worker participation shares and legislation permitting the state to issue treasury bills.

Financial institutions will start meeting every week from January for a so-called "dealers' day" of inter-bank trading. A centre will receive daily information on trading in bonds, shares and treasury bills and publish selected results.

"Every commercial bank would like to create its own market," Mr Zsigmond Jari, Budapest Bank manager, said after the National Bank of Hungary, the Hungarian Chamber of Commerce and 22 financial institutions. "But we must work together. We must regulate new issues and we must regulate the secondary market."

The Amoco Cadiz settlement leaves Bretons calling for more cash

Verdict fails to clean up dissent

A US court award of \$85.2m for damage caused to the Breton coast by a huge oil spill has left the local population with mixed feelings - and the beaches still reeking of crude oil 10 years after the disaster, Reuter reports from Ploufalmezeau in France.

Local officials said yesterday that the award, believed to be the biggest ever for environmental damage, was a victory for the principle that polluters should pay for the damage they cause but a disappointment in cash terms.

"The money we were awarded will just cover legal costs," said Mr Joseph Patrice, deputy mayor of Ploufalmezeau, on the western tip of the Brittany coast. "Local people expected more

than the FF90m (\$16m) or so they got under the award," Mr Antoine Guéles, Minister for Maritime Affairs and a Brittany parliamentary deputy, said on French television.

"That is relatively disappointing, but I think the fact that will go down in history is that the polluter was punished," he added.

The 200,000-tonne Amoco Cadiz oil tanker foundered during a fierce storm in the Channel on March 17 1978, and ran aground two miles (3.2km) off the Brittany coast, spilling 225,000 tons of oil.

environmental havoc. French insurers meted out \$1.6m. The bulk of the payment will go to the Paris government to cover clean-up costs. Breton fishermen, hoteliers and local government officials will receive FF92m.

But Breton officials representing the 90 coastal villages pointed by Judge Frank McGarr's ruling and would appeal for bigger damages.

"We had to spend a lot on cleaning the coast and repairing public buildings. We thought the expenses would be repaid after the hearing," Mr Patrice added.

Bretons say fishing and tourism are still not back to normal and that the beaches of Brittany reek of crude oil 10 years after the largest marine slick ever to reach land spread over the north-western coast.

Amoco also said it would appeal against the damages and against a 1984 ruling that Amoco was liable for the spill.

Krupp offers jobs plan to dampen Ruhr anger

BY DAVID MARSH IN BONN

KRUPP, the West German steel company, has offered to find jobs or early retirement packages for most of the 6,300 workers at its Rheinfelden steelworks in Duisburg, due to be closed under a rationalisation plan.

The proposals, put forward after more than a month of sporadic work stoppages and protests at the steelworks, have been drawn up to try to still workers' anger and dampen political controversy about the effect of closure on the Ruhr steel town.

Krupp has stuck its plan during the past week to shut the integrated steelworks, losing more than DM 100m (\$62.5m) a year. This forms part of a restructuring plan worked out with Thyssen and Mannesmann and announced at the end of November. But Krupp has also pledged that 2,160 workers would be given jobs in a new joint Krupp-Mannesmann company running a steelworks in another part of Duisburg. 1,200 would be given early retirement, and others would be found jobs elsewhere with other Krupp or Thyssen plants. After making allowance for natural departures and paid-off redundancies, this would rule out any mass sackings, Krupp says.

Published by the Financial Times (Europe) Ltd, President: John Longley, Managing Director: John Longley, Editor: John Longley, Deputy Editor: John Longley, Chief Clerk: John Longley, Circulation: John Longley, Advertising: John Longley, Subscriptions: John Longley, Distribution: John Longley, Printing: John Longley, Postmaster: Send address changes to Financial Times, 25 Abchurch Lane, London EC4N 3DF, UK. Financial Times Inc, 25 Abchurch Lane, New York, NY 10022.

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OVERSEAS NEWS

Iraqi air strike ends hopes for Syrian initiative

BY OUR MIDDLE EAST STAFF

A SECOND Iraqi attack within two days on Iranian oil traffic has clearly indicated that a tacit truce between the two belligerents reached as a result of Syrian mediation has broken down.

An attack on Monday night on the United Venture, a 74,010-deadweight-ton vessel carrying a cargo of petroleum products, was reported to have left the vessel blazing. The Singapore-registered vessel was hit near Lavan Island, the main transshipment point for Iranian oil exports.

It came within 24 hours of a strike on Khark 3, a 280,476-deadweight-ton super-tanker as it was sailing south fully loaded with crude.

Iraqi claims to have raided two other "large naval targets" before the attack on the United Venture had not been confirmed.

Nevertheless, Syria claimed yesterday that its diplomatic initiative, involving a tour last week by Vice-President Abdel-Halim Khaddam and Mr. Farouk al-Sharara, the Foreign Minister, had obtained results.

"We have succeeded in achieving an agreement with Iran and the Arab Gulf states to achieve a direct dialogue and this is a positive outcome of the Syrian mediation," Mr. Mohammed Salameh, the Minister of Information, said in Damascus yesterday.

Mr. Frank Carlucci, US Secretary of State for Defence, said yesterday that the Administration would maintain adequate forces in the Gulf to protect US-flagged vessels. Reports from Washington last week said that the helicopter carrier Okinawa and the battleship Iowa were to be withdrawn from the task force there.

Meanwhile, President Hosni Mubarak of Egypt arrived yesterday in Qatar on the fourth leg of his tour of Gulf Arab states to discuss a common



Mubarak red-carpet welcomes

strategy towards Iranian threats. As an earlier step in Saudi Arabia, the United Arab Emirates and Kuwait, Mr. Mubarak had received a red carpet welcome.

Mr. Mubarak said reporters on Monday night that he hoped Syrian mediation efforts "will succeed in putting an end to the Iran-Iraq war".

A Kuwaiti government spokesman said Monday's discussions "dealt with the Gulf war, the Palestinian uprising (in the Israeli-occupied West Bank and Gaza Strip) and issues of mutual interest".

He also will visit Bahrain and Oman, the remaining members of the six-nation Gulf Co-operation Council, an economic and military alliance.

The GCC states have been increasingly menaced by Iran as a consequence of the seven-year war with Iraq.

Iran has attacked Kuwaiti and Saudi shipping, fired missiles at Kuwait's coastal oil facilities and called for the overthrow of the Saudi monarchy.

Shanghai exchange goes a step beyond bond trading

PUNTERS ON the Shanghai Stock Exchange floor jostle for a view of the latest prices on the electronic listing board, while disgruntled potential investors loiter outside and lament their failure to get a piece of a fast-selling bond issue.

BY ROBERT THOMSON IN SHANGHAI

Clad in the padded blues of the Chinese winter, the men and women gathered on the exchange floor are in the centre of continuing controversy over the role of stocks in China's modernisation drive. For the moment, stocks are in favour, and the exchange has been authorised for the first time to overseas issues that can be openly traded.

Lao Fan, a 68-year-old retired teacher, has invested just

10,000 yuan (\$1,490) in stocks and bonds issued at the exchange. Though he was aware of the international market crisis, he had no fears about his investment: "I didn't commit suicide. These are socialist stocks. There is no problem. I won't jump from the 24th floor." (When Shanghai people describe a high place they often allude to the "24th floor" - the tallest building in pre-revolutionary Shanghai was the 24-storey Park Hotel, which overlooked a racecourse that has become People's Park.)

While the stock exchange has

been open for more than a year, it is only now that the issues are anything more than interest-bearing bonds. The exchange's manager, Huang Guixian, said the market sets the prices of the most recently listed stock, issued by a local electronics company, and holders will receive dividends not interest.

The party is divided over the use of securities, which, for some officials, reeks of capitalism, and is an unacceptable breach of communist principles. Early last year, Shanghai newspapers were told not to mention stocks, as the party was in the midst of a crackdown against "bourgeois liberalism" or western influence, and the future of the exchange was in doubt.

An article in the Economic Daily yesterday was a sign of the renewed confidence in stocks since a landmark Communist Party congress late last year. It noted that China had little to fear from the international market upheaval, and made a few amusing comparisons between Western and Chinese-style stocks. Further affirmation will come when an enterprise law, currently under debate, is approved by the Government in coming months.

At the heart of the ideological debate is the ownership of the means of production. Orthodox Communists fear that issues will dilute state ownership, while reformers see them as an ideal means of raising needed funds. Curiously, orthodox

Communists have been supported by a few banking officials, who are annoyed that money traditionally deposited with them has been invested at the exchange.

Issues have been particularly popular among elderly people, who have a pre-revolutionary knowledge of the system, according to Huang Guixian, who was a bank clerk in the old Shanghai: "During the stock market crash our prices were stable. The investors know much more than me. They knew that one man killed himself in the US."

Stock prices here are not as variable as Huang suggests, as the state is certainly not going to allow a model issue to plunge, and investors are virtu-

ally guaranteed at least a 10 per cent dividend. So far, there have been seven issues.

Each of the new stocks would be freely traded, Huang said, and a limited form of voting right is likely in the future. The issuing companies are carefully screened by the Government and include a plastics factory and a shopping centre.

Lao Fan has seen the value of some of his stocks rise from 55 yuan to 63 yuan in recent weeks, but he is not tempted to sell, arguing that the competition for stocks will make it difficult for him to buy more if he offloads now. He politely explained that the investment is not a money-making exercise but a "contribution to China's construction".

Sudan rebels 'agree ceasefire'

BY OUR FOREIGN STAFF

SOUTHERN Sudanese rebels have agreed to a ceasefire with the army provided that the Government ends a state of emergency imposed six months ago. Prime Minister Sadeq al-Mahdi has been quoted as saying in the capital Khartoum.

The rebels, however, are pressing ahead with their military campaign. Yesterday the radio of the Sudan People's Liberation Army said rebel forces had captured the remote southern town of Kapoeta after three days of heavy fighting.

Mr al-Mahdi, in a speech to a closed session of the Sudanese parliament, said the SPLA and

the armed forces had recently held two rounds of negotiations. Previous talks between the two sides have primarily involved political leaders.

The SPLA, led by Col John Garang, launched military operations against the government in 1983 in pursuit of long-standing demands for greater autonomy for the south.

Southerners, most of them Christians or animists, resent the domination of Sudan by northern Moslems, but Mr al-Mahdi suggested in his speech that Col Garang had relaxed his demands for the nationwide abolition of Sharia, or Islamic

law. The SPLA, the Prime Minister said, now insisted only that Sharia be scrapped in those areas where Moslems were a minority.

Mr al-Mahdi said his Government would continue to seek a peaceful settlement with the rebels but at the same time would "firmly confront foreign aggression, internal subversion and all forms of treason".

The SPLA's announcement of the capture of Kapoeta indicates a shift in the strategy of the rebels, who have spent the last two months fighting government forces in Blue Nile province about 700km to the north.

Moi dismisses bank chief and close adviser

BY OUR FOREIGN STAFF

KENYAN President Daniel arap Moi yesterday demoted one of his closest advisers, Mr Justus ole Tipis, the powerful Security and Defence Minister, and accepted the resignation of Central Bank Governor, Mr Philip Ndegwa who has been criticised for the bank's handling of a foreign exchange scandal, Reuters reports from Nairobi.

Mr Tipis upset the US embassy on Monday by supporting the detention of two American human rights activists on. He is to take the less influential position of planning minister.

Taiwan protests curbed

BY BOB KING IN TAIPEI

AFTER MONTHS of fractious debate, Taiwan's ruling Nationalist Party has resorted to its overwhelming mandate in the parliament and passed a controversial bill governing gatherings and demonstrations.

The bill has been in the making since last July, when the Government repealed nearly four decades of martial law, the legalising street demonstrations and protests - but not saying what constituted an illegal gathering or even what areas are fair game for protests.

The Democratic Progressive Party, which was formed more

than a year ago despite prohibitions then operating against new political parties under martial law, has naturally pushed for as liberal limits as possible under the new law. The DPP reasons that it might have to organise such rallies to counter the Nationalists' overwhelming majority in both houses of parliament if it wants to bring its case to the people.

Despite various holding actions, which included filibusters and the occasional parliamentary punch-up, and several concessions by the Nationalists, DPP members walked out in protest during the bill's final reading.

Issues yield to personalities in Philippines poll

PAUSING on the local election campaign trail last week in the humble home of one of the party faithful, mayoral candidate Ricky Yabut leant forward, Coke in hand, and whispered: "Don't drink the water."

Then, skipping over his father's failure in 14 years as mayor of Makati to provide parts of Manila's premier district with drinkable water, Mr Yabut energetically returned to shaking hands, kissing babies and promising to carry on his deceased father's good work.

"It's all to do with recall," the 27-year-old playboy said, explaining how he is largely depending on his father's name. "That is why I wear his ten-gallon hat."

Such are local politics in the Philippines that despite having no record of public service - and no job other than "adviser" to his father while the older Yabut ran Makati like the strongarm longshoreman's leader he was - the pundits say Ricky Yabut stands a fair chance of being elected.

He has plenty of company as an unlikely candidate. Sons of notorious fathers, mothers of former warlords, beauty queens, coup leaders and singers are just some of the cast of characters running for the 73 governorships and 18,000 local posts on January 18.

The elections complete the return of democratic institutions after 14 years of dictatorship under President Ferdinand Marcos which ended in February 1986. The interim period, in which appointed officers-in-change have run the government, has been dominated by parties forming, splitting and merging along confusingly similar political lines.

But issues are as little in evidence in these elections as the "sobriety and respect for the democratic process" for which President Corason Aquino has called.

"There are no issues in a local fight," explains Mr Paul Aquino, who heads the Lakas ng Bayan, a party in Mrs Aquino's rainbow coalition of eight parties. "It's all about personalities."

One of the most controversial and colourful candidates is Col Rodolfo Aguinaldo, who is running for governor of the northern province of Cagayan. He has found both fame and notoriety.

Fame came in February 1986 when he played a key role in the military revolt against Mr Marcos that sparked a civilian uprising and sent the first family into exile in Hawaii. Notoriety came last August when he tried to do the same to President Aquino during a coup which only narrowly failed to trigger a wider military revolt that would have toppled the Government.

Not only is he running for governor, but Vice-President Salvador Laurel's Unido party has endorsed his candidacy.

Richard Gourlay in Manila reports on next week's local elections which have attracted some odd candidates and sparked some strange alliances

Such sipping with the devil is just one example of the extraordinary political pragmatism being displayed by the emerging parties.

On Cebu island, the PDP-Laban party headed by Mr Jose Cojuangco, Mrs Aquino's brother, is backing a notorious warlord who in presidential elections in 1986 successfully delivered Mr Marcos more votes in the town of Danao than there are people, let alone voters. Mr Ramon Durano still runs Danao like a personal fiefdom.

The PDP-Laban has also adopted General Jaime Echevarria, who took part in a failed coup 19 months ago in which Mr Marcos's running mate, Mr Arturo Tolentino, pronounced himself President.

The Aquino administration has comprehensively forgotten former political differences in the scramble for party building in Mr Marcos's former province of Ilocos. There, at least five staunch Marcos politicians from his New Society Movement party - which manufactured a zero vote for Mrs Aquino in one town in the 1986 elections - are running under the umbrella of the administration's coalition parties.

"In certain areas there is simply no-one else," explained Mr Aquino. The official justification for adopting old-style and sometimes tarnished politicians is that it will break up concentrations of Marcos loyalist support which still worry the administration. But the coalition parties have been heavily criticised for abandoning principles in the quest for a political power base and returning to "traditional Filipino politics."

This is most evident in election violence. With less than a week left before the elections, 24 candidates and more than 60 campaign workers have been killed.

Just before campaigning last week in Makati, Ricky Yabut joined three of the town's key eight candidates in signing a "peace pact" for the election period. It came only hours after someone had thrown a bomb at the house of one of his candidates for councillor, killing a campaign worker. None of the signatories thinks the pact will be worth more than the paper it is written on.

As election day looms, the Commission on Elections has postponed polling in 10 provinces and expects to do the same in two more.



THEY WORK THE SAME HOURS, IN THE SAME JOB. WHY DOES ONE PRODUCE TWENTY PERCENT MORE THAN THE OTHER?

The man standing on the left is a typical American worker. He's no brighter, no more talented than the British worker on the right. Yet last year, despite the success of a great many British companies, the American produced 20% more. Now one of the many reasons for that is, a lot of Americans are better trained and educated for their jobs. Whether they work in a Boston boardroom or on a Pittsburgh production line. And they've got the appropriate vocational qualifications to prove it. The same is true of Germany, where 2 workers out of every 3 have qualifications that are relevant to their jobs. In Britain, however, the figure is only 2 out of every 5. The fact is, our vocational training and qualification system just isn't working as well as it should. It creates overlapping qualifications in some sectors and leaves others with none at all. And where they do exist they sometimes over-emphasize theory at the expense of practice. So the government has set up the National Council for Vocational Qualifications. Our job is to make the system work effectively for companies like yours.

To increase the number of well-qualified workers. To make sure every industry, business and occupation has its own set of employment-led qualifications, designed to help increase efficiency and productivity. Together with the Manpower Services Commission, we help employers, the unions and awarding bodies decide on the standards of competence that qualifications need to meet. Those that do meet the standards are then stamped with the NCVQ insignia and given the title of National Vocational Qualification (or NVQ). Some sectors have already established their standards and so we've approved the first NVQs. In agriculture for example. And hotel and catering. Eventually we'll have an efficient system of qualifications that covers every industry and business. Then, who knows? One day it could be the British worker producing twenty percent more. For further information on the National Council for Vocational Qualifications write to us at: 223 Enston Rd., London NW1 2SZ.



AMERICAN NEWS

Arms scandal throws Bush on defensive

BY STEWART FLEMING, US EDITOR, IN WASHINGTON

VICE-PRESIDENT George Bush has been thrown on to the defensive in his campaign for the Republican Party's Presidential nomination by questions about his role in the Iran/Contra arms for hostages scandal last year.

Last Thursday, on the eve of the first full-scale debate among the Republican candidates in Iowa, which on February 8 sees the first real test of American voters' perceptions of the 13 candidates from the Republican and Democratic parties, the Washington Post published an analysis of what is known about Mr Bush's involvement in the scandal.

Although the report contained no startling revelations, Mr Bush found himself hounded in spite of his efforts to put the issue to rest by challenging reporters to put to him any questions which they believe he has failed to answer.

Mr Bush's efforts, which have included an attack on the Iowa newspaper, Des Moines Register, and an attempt to make an issue out of Senator Robert Dole's wealth, his wife's finances and campaign ethics seem to have failed.

On Monday, Mr Bush's involvement in Iran/Contra was again on the evening television news programmes. During the day Mr Bush had spent four hours responding to questions on Iran/Contra under oath. Following the meeting Mr Bush's spokesman said that "all questions were answered completely, fully under oath."

While it is evident that most Americans are no longer interested in the Iran/Contra scandal, it is still potentially damaging to Mr Bush. His public position has been that he had reservations about arms sales to Iran but learned belatedly about many details.

Rivals for the Republican nomination, General Alexander Haig point out that, if he did not know, how could he claim to have been a "co-pilot" at the controls of the Reagan Administration. Alternatively, if he had reservations, why he was so influential, why he was so prominent in the way Mr Caspar Weinberger, then Defence Secretary, and Mr George Shultz, Secretary of State did in late 1985 and early 1986.

Trident deal spoils US navy competition drive

BY DAVID BUCHAN, DEFENCE CORRESPONDENT

THE US drive to improve competition into defence procurement has failed at the top end of weapons sophistication with the award of the contract for the 15th US Trident nuclear missile submarine going to General Dynamics, maker of the previous 14, and at a higher price.

The US Navy, which has led the other two armed services in competitive procurement in recent years, finally succeeded in November in persuading Newport News, the Virginia shipyard, into bidding against the Electric Boat division of GD.

But the navy has now rejected the Newport News bid, and awarded the 15th Trident contract to GD for \$644m, \$29m more than its contract for the 14th boat. The navy claims design changes and inflation

account for the contract price rise, but it is clear the competition from Newport News was never very real.

Though the Virginia shipyard has the US monopoly on making nuclear aircraft carriers, and already competes with GD on Los Angeles-class nuclear powered submarines, it said it needed to add \$85m to the price for tooling up to make Tridents.

By contrast, in the UK the cost of building Tridents is coming down. VSEL, the Barrow-based monopoly maker of UK submarines, is further down "the learning curve" than GD. From experience gained in building the first UK Trident submarine, the Vanguard, and the first Japanese Trident, negotiated with the UK Defence Ministry a contract of around \$420m last October for the second boat, the Victorious.

Quebec retains the key to Canada's federal election

David Owen on the province's waning but still powerful influence

THE INFLUENCE of Quebec, Canada's only predominantly French-speaking province, is widely perceived to be on the decline.

Montreal, while once again prospering under the Liberal stewardship of Mr Robert Bourassa, has lost its long-running duel with Toronto for the title of the country's undisputed financial and commercial hub. And the separatist (or "sovereignty-association") movement, though still alive and kicking, has become increasingly soto voce since losing Mr Rene Levesque's fateful 1980 referendum.

But in the area of federal politics, the province - which has produced, in Messrs Pierre Trudeau and Brian Mulroney, Prime Ministers who have wielded power in Ottawa for all but one of the past 20 years - remains very much the focus of attention.

In a nutshell, Quebec, which accounts for more than one in four of the seats in Parliament - is widely expected to hold the key to the next general election (due to be called by September 1988), the province's political fortunes.

Por more than 20 years after Mr Lester Pearson ended Mr John Diefenbaker's six-year spell as Prime Minister in 1963, Quebec, initially in the throes

of the profound transformation wrought by Mr Jean Lesage's revolution tranquille, was regarded as the federal Liberal Party fiefdom.

In the seven elections between Mr Pearson's win and Mr Trudeau's final victory in 1980, the Liberals secured a total of 416 Quebec seats against just 28 for the Tories. Even when Mr Joe Clark's Conservatives briefly broke Mr Trudeau's stranglehold on power in 1982, they returned only two Quebec MPs. In the run-up to Mr Mulroney's landslide 1984 victory, the declaration that without Quebec the Conservatives would remain forever in opposition acquired the status of a theme song, according to his former press secretary, Mr Michel Gratton.

In the event, Mr Mulroney's emphatic win dramatically reshaped the political landscape. Suddenly, 59 of 75 Quebec MPs sported Tory blue. Today, Liberal Party strategists prefer to dub Quebec "the most tickle-sensitive in the western world."

As speculation mounts that 1988 may be election year in Canada, all three main parties are confident of impressive



Quebec Liberal Robert Bourassa, left, and Brian Mulroney.

results in the province. The Conservatives base their hopes of a repeat performance both on Mr Mulroney's local boy image (he is beyond doubt more popular in French than either of his principal rivals) and bona fide policy issues such as the US-Canada free trade agreement and the Meech Lake constitutional accord. The latter promise to bring Quebec

into the federal constitution rejected by the Parti Quebecois in 1982. Both initiatives have garnered widespread support in the province.

"Quebec and the west and fight for the rest will be the strategy," forecasts Mr Bill Fox, an Ottawa-based political consultant. "Quebec is very much a favourite son kind of a place," he adds.

For their part, the Liberals are hoping for cash in on the endorsement of the Meech Lake accord by their leader, Mr John Turner, at the cost of a deep rift in the party which has traditionally stood for centralised government.

They also expect to benefit from the dynamic of running in a hard-fought three-cornered slugfest with the Tories. The widespread Liberal bedrock vote, they reason, should be enough to win back many 1984 seats lost to Mr Mulroney in a stronger showing from the left-of-centre New Democratic Party. "If the NDP does two-thirds as well as Quebec as the polls say it is doing, you will have a tight three-horse race," believes one prominent Liberal Party adviser.

Of course, it is these same opinion polls which have been giving the NDP and its popular leader, Mr Ed Broadbent, cause to expect a much improved performance in Quebec. Until now, the party has never in its 54-year history won so much as a solitary seat in the province. Between May and September

last year, the NDP was consistently polling more than 40 per cent, including much of the anti-Liberal protest vote which went to the Tories in 1984. However, the party received a setback in October when Mr Robert Turpin, a former Tory who crossed the floor to become its first ever Quebec MP in December 1986, again defected to sit as an independent following a base Communist infiltration in the party's provincial network.

A December poll put NDP support in the province as low as 25 per cent - an indication that its new-found popularity in Francophone Canada may well have peaked. Conservative support was also estimated at 25 per cent, leaving the Liberals all of a sudden, with a commanding lead in the province with 48 per cent of decided voters.

Quebec has voted for the party winning the most parties in 1987 polls in no fewer than 11 of the past 14 elections - a record which it shares with Ontario, the most populous and hence best-represented province. This time, however, the Tories manage to hang on to may well determine whether they remain in power.

Peronists finally select leader

BY OUR BUENOS AIRES CORRESPONDENT

PERONISM, still Argentina's largest political force despite its unprecedented electoral defeat four years ago, finally believes it has found a new leader.

After years of indecisive and sometimes dangerous wrangling, the Peronists have plumped for the logical choice, Mr Antonio Cafiero, the governor of Buenos Aires province.

The appointment of Mr Cafiero as head of the Peronist National Council and party president has prompted hopes that Argentina's main opposition movement has come out of a long wilderness when it was without an undisputed leader.

The Peronists have been drifting in all directions since their defeat in the 1983 election. General Juan Domingo Peron, died during his third term as Argentina's elected president in 1974. Mr Cafiero's elevation has confirmed suggestions that he will be the Peronists' probable candidate for president at elections in 1988.

But before he can challenge President Raul Alfonsin's ruling Radical Party, Mr Cafiero will have to assert his authority on

A team led by Mr Juan Sourrouille, Argentina's Argentine Minister, arrived in Washington yesterday apparently hoping to win help from the US on debt payments, writes our Buenos Aires Correspondent.

The team, including Mr Mario Broderick, Treasury Secretary, and Mr Jose Luis Machinea, central bank president, would hold talks with the International Monetary Fund and senior US officials, Argentinian government spokesmen said.

According to an official source, exploratory talks with Mr James Baker, US Treasury Secretary, and Mr Alan Greenspan, head of the Federal Reserve, would focus on a reduction in interest rates and the possibility of the US Treasury organising a \$500m bridge loan.

most of Argentina's unions, and much of the right wing of Peronism.

Already, the union bosses appear to have given Mr Cafiero a rap over the knuckles after his clumsy start as Buenos Aires governor last month. Weeks after taking office, he announced that 3,000 provincial employees taken to the payroll by the outgoing Radical Party administration were being fired.

He ran up against the unions and in an embarrassing climb-down said each case would be reviewed.

Surinam picks civilian president

A CIVILIAN was elected president of Surinam by the National Assembly yesterday, paving the way for a return to democracy after seven years of military rule. Reuter reports from Paramaribo.

The 51-member National Assembly elected Mr Rameswak Shankar, a 50-year-old former Agriculture Minister, as president for a five-year term, the official Surinam News Agency (SNA) said. Mr Henck Arron, a former Prime Minister, was elected vice-president.

Mr Shankar, whose inauguration is scheduled for January 25, will replace military leader Mr Desi Bouterse as head of government. Mr Bouterse seized power in 1980 and led a 1980 coup.

Mr Shankar, an East Indian by ancestry, was nominated for the presidency by a three-party opposition coalition which won 40 of the Assembly's 51 seats in last November's general election.

One senior diplomat said: "There won't be a complete overhaul of the political structure overnight."

Brazil plays down loan interest row

BY IVO DAWNAY IN RIO DE JANEIRO

THE potentially damaging row between Brazil and its bank creditors over the schedule for resuming 1988 loan interest payments stemmed from a genuine "double reading" of November's interim agreement, a Brazilian Finance Ministry official said yesterday.

Brazil had always intended to resume normal payments only after terms of rescheduling its 1988 and 1989 had been agreed. The official timetable for this was within the current month, and involved only a short delay. Bankers say it could take well into next month.

Further, Brazil had calculated that 60 per cent of the financing for debt interest falling after January 1 would have to come from new money.

The dispute centres on interpretation of an interim agreement signed in July. Brazil's debt could be reached "within a reasonably rapid timescale".

According to an unconfirmed report, he added that there was no danger of US bank regulations re-classifying the country's debt as "impairment" as Brazil was no longer conditioning the resumption of 1988 payments on a long-term rescheduling agreement.

foreign banks claim Brazil failed to meet a commitment to resume interest payments on 1988 debt. Some commentators reported that Mr Fernando Collor, the central bank president and chief Brazilian negotiator, was already prepared to back down in order to resume normal interest payments forthwith.

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WORLD TRADE NEWS

Crown Agents to administer part of Japanese aid

BY IAN RODGER IN TOKYO

THE Crown Agents, purveyors of goods and services to old English colonies for decades, have acquired a new and unexpected role - the Japanese Government.

They are to administer part of the \$500m, three-year aid scheme for sub-Saharan Africa and other very poor countries announced by Japan last year as part of a large boost to its aid spending.

Normally, Japan, like other important donor countries, would administer its own aid schemes, but in the case of the sub-Saharan grant plan, the first Japanese scheme not to involve project finance, the Government decided to enlist the help of others, including the

Crown Agents because of its established expertise in procurement of goods for developing countries.

Officials point out that grant schemes are the most difficult to administer, especially this sort which is intended to help countries buy necessities, such as industrial raw materials, rather than carry out specific projects. There was a big scandal in Japan two years ago over misdirection of aid funds to the Philippines.

Until now Japan's aid effort, has concentrated on Asia. It has only limited experience in Africa.

Also, although the country's aid budget is rising rapidly, the

number of personnel to administer it has not. "We concluded that we had to use external resources," says Mr Kenji Kawakami, Deputy Director General of the Foreign Ministry's Economic Co-operation Bureau (ECB).

The ECB turned naturally to the United Nations Development Programme Office of Projects, Executions (UNDOPE), and it will be doing some of the procurement and auditing for the scheme. But a Japanese trading company official also suggested using the Crown Agents.

The contact was made with the Crown Agents' Kobe office last year and, after a couple of missions between London and Tokyo, a deal was reached

under which the Agents will manage somewhat more than half the \$160m to be spent in the current fiscal year.

The way the programme works is that recipient countries first agree with the Japanese authorities on a shopping list. Then the Crown Agents or the UNDOPE carry out the purchases, which can be for any industrial or third world country. The Japanese, who have been criticised for using their aid programme to boost their own exports, are very proud of the fact that this scheme is totally untied.

The agents will also arrange for delivery and checking that the goods have arrived. Formally, they will be hired

by the recipient country, but this is only a device to avoid the Japanese having to go through their own excessive bureaucracy. Construction financing for the current year are Kenya, Zambia, Tanzania, Zimbabwe, Ivory Coast, Ghana, Somalia, Malawi, Sudan, Niger and Uganda.

The first donations, of Y3.5bn (\$27.5m) to Kenya and Zambia, and Y2.5bn (\$19.5m) to Tanzania, are expected to be on the way within a few weeks, the rest by the end of March.

The Japanese are hoping that the scale of the programme will be enough to overcome the criticisms which in the past have complained about the small size of its aid programme.

The \$500m scheme is in addition to a \$20bn loan programme for the more advanced developing countries also announced last year.

Peter Montagnon in London adds: The Crown Agents yesterday said they were "flattered and gratified" by the Japanese approach. Though they have administered aid programmes before for other countries, including Sweden, Norway and Ireland, this is the largest such commitment yet.

A special unit has been set up to handle the business for which Crown Agents will change small fee intended to cover costs and produce, as required by statute, a real rate of return.

China may go for joint military ventures

By Robert Thomson in Peking

A RARE appearance by senior Chinese military officials at a briefing for foreign companies in Peking yesterday highlighted the willingness of China's previously secretive defence industry to engage in joint production of military hardware.

The chief of the Chinese navy equipment department, Guan Welle, produced an equipment shopping list, including an early warning system and equipment used in the detection of low-noise submarines, sea-skimming missiles, and mines.

A shadowy Chinese corporation, Poly Technologies Incorporated, the equipment shopfront for the Chinese armed forces, was also represented yesterday and will co-host a seminar on naval technology in June.

US companies have alleged that Poly Technologies has been responsible for the sale of the controversial Stikworm anti-air missiles to Iran.

Guan Welle admitted that China's equipment is still a bit backward, particularly in military electronics. "Comparatively speaking, there is a gap between our systems and those of the advanced countries, and we obviously acknowledge that electronics plays an important role in modern warfare. We have learnt some lessons from recent local wars," he said.

Other officials indicated that China is very keen to establish joint ventures or co-produce technology with foreign companies.

The Chinese navy is particularly keen on new equipment, according to Tong Jieping, the director of the navy's science and technology department.



Howe: fares too high

Japan may lower air fares

By Ian Rodger in Tokyo

THE JAPANESE government is considering lowering airfares for international commercial flights originating in Japan.

The move came as Sir Geoffrey Howe, the British Foreign Secretary, was complaining in a speech in Tokyo that airfares between Japan and Europe were far too high.

"It is absurd that it costs almost twice as much per mile to fly from Tokyo to London as from Tokyo to New York, and around six times as much as from London to New York," Sir Geoffrey said in a speech to the Japan National Press Club.

Mr Shintaro Ishihara, Japan's Transport Minister, said yesterday he had instructed his officials to study fare cuts.

The opportunity arose because existing fares were set when the dollar was much stronger against the yen. For example, round trip fares for flights between Japan and the West coast of the US are based on an exchange rate of Y166 to the dollar while those to the East coast are based on a rate of Y177 to the dollar.

Japan Air Lines said yesterday that JAL had proposed a number of cheap fares to Europe last year, for young people, for spouses and other groups, and they were accepted by every European country except the UK.

Reuter adds from Tokyo: Sir Geoffrey called on Japan to take on a greater world role and to match its new economic strength by opening its markets more to foreign goods.

In a luncheon speech he said co-ordination between Japan and Western European countries on economic matters was vital, particularly with the rising value of the yen.

Hanoi announces liberal foreign investment code

VIETNAM has announced a liberal foreign investment code to attract capital and technical expertise from Western nations, agencies report from Bangkok.

The Council of State promulgated the law on January 1 after the National Assembly adopted it on December 29, the official Vietnam News Agency said in a report monitored in Bangkok yesterday.

The rules permit wholly foreign-owned companies to be set up. They also allow foreign companies to have up to 99 per cent stakes in joint ventures with Vietnamese firms.

They allow foreigners to be managing directors of companies, permit repatriation of profits and capital and promise that no venture with foreign capital will be nationalised. Mr Vo Dong Giang, chairman of the State Committee for External Economic Relations, was quoted as saying in Hanoi that the law ensured "safety of property, effectiveness in business management, and high profits."

Mr Giang said the government will issue a series of documents to ensure the code's principles of equality and mutual benefit. He said a single authority will handle foreign investment and create favorable conditions for investors.

The government will work out other agreements on investment from socialist countries with Vietnamese living overseas.

The 42-article code, published by the Vietnamese news agency, caps a year of reforms under Mr Nguyen Van Linh, general secretary of the Communist Party.

Istanbul invites tender for third bridge

BY JIM BOGGEREN IN ANKARA

The city of Istanbul municipality has invited tenders at short notice on a "build-operate-transfer" basis for a contract valued at about \$300m to build a third bridge across the Bosphorus. Companies have until February 8 to prepare complex technical and financing offers.

The UK's Trafalgar House was the local favourite. Construction industry appears to be strongly placed to win the contract. This contrasts with spring 1985, when Trafalgar House subsidiary Cleveland Bridge Engineering lost the second bridge and associated motorways to a consortium of Japanese, Italian and local companies.

The company built the first bridge in the 1970s. Behind the winning bid for the second bridge aroused UK allegations of unfair and predatory

tendering, although the award was made to the lowest price.

Now it seems that the UK government is determined not to let the third bridge slip out of its grasp.

Ms Margaret Thatcher, the British Prime Minister will visit Turkey in the first half of 1988, possibly in April, and is expected to lobby hard for the contract.

Paced with the strength of UK political and financial backing behind the Trafalgar bid, the Japanese may choose not to risk a second battle-royal. Instead, they may seek to participate through subcontracts, say Ankara diplomats.

Bids from rival UK-led groups cannot be ruled out, nor from West Germany. However, Trafalgar House has been actively pursuing the contract for more than 18 months, and has submitted several studies to the municipality.

The BOT method was chosen by the municipality in order to relieve foreign debt servicing pressure. Construction financing will be paid off from toll revenues by an operating venture set up by the successful bidder.

Plans for the construction of a submerged tube crossing of the Bosphorus, which was to have been packaged with the third bridge in a massive BOT project, have been shelved, possibly for up to a year.

The Turkish government says it will seek BOT offers as much as possible in future for development projects to cut back on capital spending.

Municipalities will also be directed to cut their budgets severely, according to a package of measures framed by

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Thatcher backing

Sri Lanka prawn project a success for Unilever

BY MERVYN DE SILVA IN COLOMBO

A THREE-YEAR experimental aquaculture project has proved such a success that it will be used as a model for similar projects around the world by the Anglo-Dutch conglomerate Unilever, says the new chairman of Levers (Ceylon), Mr John Kemper.

The research and development effort, he says, has been more than justified by the export of 250 tons of tiger prawns to Japan. It is planned to double production this year.

The Rupees 46m (£896,000) income from prawn exports enabled the company to pass its 1987 export target of Rupees 100m. Exports last year earned Rupees 116m.

The company's other main export item is tea. Exports to India in 1987 earned Rupees 70m. Levers (Ceylon) also sells industrial fats to Saudi Arabia, and soap, toothpaste and other items to the Maldives.

Australia and US agree on trade strategy

BY CHRIS SHERWELL IN SYDNEY

THE US and Australia showed broad agreement on strategy for a mid-term review this year over tactics yesterday when they held ministerial talks in Canberra on trade issues.

The talks were the first of their type between the two sides, and involved a three-hour meeting between Mr Clayton Yentzer, the US Trade Representative, and Australia's three ministers with trade responsibilities, Mr Bill Hayden, Mr John Kerin and Mr Michael Duffy.

Australia, a major protagonist in the campaign by "fair-trading" agricultural countries

to end distorting farm subsidies, said it backed a US push for a mid-term review this year on progress in the Uruguay Round of trade negotiations under the General Agreement on Tariffs and Trade.

Australia also said it welcomed bilateral trade agreements, such as the recent free trade pact concluded between the US and Canada, provided their provisions did not exclude third parties. Australia has its own pact with New Zealand, and in its view such pacts are "trade expansionary."

Tactical differences appeared on the US's aggressive use of

subsidies under its Export Enhancement Programme which, though aimed at securing a market for surplus grain, Community farm policies, hurt Australian agricultural interests in the process.

Mr Yentzer is understood to have assured Australia that in its dealings with Japan over beef trade it would not reach agreements with Tokyo at Australia's expense.

The US is threatening to take its case to the Gatt if it does not secure from Japan the abolition of all quotas on its beef exports when its current agreement expires in March.

Mr Yentzer is also believed to have underscored the Reagan Administration's determination to punish countries employing unfair trading practices. In this context the Administration has recently complained strongly about the surpluses of Asian agricultural "protection" - Hong Kong, Taiwan and South Korea.

On a lighter note, the American team is reported to have complained about some Australian agricultural "protection" - a recent ban on smokeless tobacco because of the health risks from its use. The US is a major supplier of chewing tobacco.

EC acts against China bicycles

The European Commission said yesterday that it has imposed a provisional anti-dumping duty on imported bicycle chains made by the Chinese company China National Light Industrial Products and that it has re-opened a three-year old inquiry into the case. Tim Dickson reports from Brussels.

The action follows the receipt of evidence in Brussels that the Chinese manufacturer had not been keeping to a price commitment given after an inquiry in 1984 established that dumping was taking place.

Burton Group's sales and bids under inquiry

BY MICK TAIT

BURTON Group, the multiple clothing retailer which takes in the Debenhams department store chain, yesterday announced that Department of Trade and Industry had asked for information concerning acquisitions and disposals made during the past three years.

News of the DTI inquiry was confirmed by Sir Ralph Halpern, Burton's flamboyant chairman, at the company's annual meeting in London yesterday.

Summers of DTI interest in Burton's affairs, particularly in its successful £560m bid battle for Debenhams in 1986, have circulated in the City for over a year.

Sir Ralph told the 800-odd shareholders present at the meeting that the request had been made under section 447 of the Companies Act. This allows the requisition of whatever books and papers the officials may require.

"We understand that many companies are asked for information in this way each year," added Sir Ralph. "Such inquiries - which the DTI does not announce however - are, of course, confidential and very different to a formal, publicly announced investigation of a company's affairs by outside inspectors appointed by the

Concession for nurses in pay dispute

By David Brooke and Peter Hiddle

THE GOVERNMENT yesterday backed away from a confrontation with Britain's nurses when it withdrew plans to replace their varying unsocial hours payments with a flat-rate premium of £1.20 an hour.

The move came as nurses in several parts of the country threatened to copy the strike last week by 37 staff at a hospital in Manchester, north-west England. The strike had attracted widespread publicity.

Mr Rodney Bickerstaffe, general secretary of the National Union of Public Employees, to which all 37 strikers belong, said last night: "It is shameful state of affairs that nurses were forced to put their own professional reputation on the line before the Government was prepared to back down."

The decision to abandon the pay plan was announced on the last day for negotiating an agreement before the plan could be submitted to the nurses' pay review body for possible implementation later this year.

The Government will now ask the review body to consider the issue of nurses' pay as a whole.

The existing "special duty payment" rates for working on Sundays, bank holidays and at night will be assessed alongside salary rates for the profession's proposed revised grading structure.

Under pressure from the nursing unions, ministers had already dropped their earlier insistence that submission of the grading structure to the review body would be conditional on agreement on the £1.20 special duty rate.

They had, however, insisted on continuing negotiations on the proposal.

The unions believed the aim was to help finance the revised structure, which is designed to provide greater rewards for qualified nurses, by cutting the £465m a year cost of the special duty payments.

French seek British union help over Tunnel project

BY PAUL BETTS IN PARIS AND JIMMY BURNS

FRANCE'S pro-communist union, the Confederation Generale du Travail is seeking the support of the TGWU transport union, Britain's largest union, to strengthen its negotiating position with the Anglo-French consortium building the Channel Tunnel.

CGT officials have written to Mr Ron Todd, general secretary of the TGWU, suggesting that the two unions should intensify consultations with a meeting in London later this month.

They also want a series of exchange visits on both sides of the Channel to compare labour conditions at the two sites where work is most advanced.

The meeting between the unions scheduled for later this month is likely to add a new political dimension to growing union co-operation over the Channel project.

The CGT which claims to represent the majority of the more than 500 construction workers employed on the Sangatte site, near Calais, says that UK workers on the project enjoy better industrial relations, pay and conditions than their French counterparts.

The CGT says French workers recruited by Transmanche on the last day for negotiating an agreement before the plan could be submitted to the nurses' pay review body for possible implementation later this year.

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French end of the tunnel takes shape at Sangatte. Grain, is covered by the provisions of a national civil engineering agreement.

TGWU officials say that the agreement has generally proved satisfactory by ensuring that union officials have a large say in local negotiations.

Relations between the CGT and Transmanche Link have been fraught for the past six months.

Sangatte was blocked by pickets for several days last month in the second of two protest strikes over pay and conditions at the site.

The CGT has traditionally

Jewish holidays enforced at Canary Wharf development

BY JOHN SPECK

EMPLOYEES working on the Canary Wharf construction project in London's docklands are all to observe a Jewish working week and holidays - regardless of whether or not they are Jewish.

The Transport and General Workers' Union said yesterday that under an agreement it has reached with the Jewish-controlled Olympia and York property developers, employees on the £3bn development will not work on Saturdays or during 13 other Jewish holidays.

A clause recognising Jewish holidays forbids all work at the Canary Wharf site between "one hour before sunset on Friday and one hour after sunset on Saturday."

Though this clause is always inserted by the Canadian company in the contracts of all workers they employ, it is unusual for a UK labour relations agreement. The company is controlled by three brothers - Albert, Paul and Ralph Reichmann, who are devout orthodox Jews.

As well as Jewish holidays, workers will still get time off at Christmas, Easter and other

traditional bank holidays. Their total holiday entitlement will be considerably higher than average for the construction industry.

Civil engineers employed by Olympia and York sub-contractors have already been told that if they break the ban on working on Jewish holy days, it might lead to the cancellation of their contracts.

Olympia and York, founded in Toronto in the early 1950s, has always employed workers on the understanding that they will not work on Jewish religious days.

In London, the company declined to comment on the agreement at Canary Wharf, but its Canadian office said: "Employees are happy with the policy because they get Jewish holidays and statutory holidays."

The company is understood to have reached deals for Jewish holidays with the TGWU, the construction union Ucaat, and the EETPU electricians' union. The TGWU welcomed the agreement because it fitted in with the TGWU's campaign for a shorter working year.

Value of Norwest Holst put at half buy-out cost

BY CLAY HARRIS

NORWEST HOLST, the civil engineer and contractor, is to receive a £7.7m cash injection in a transaction which values the group at less than half the price for which it was bought by its managers in April 1986.

B&C Ventures, the development capital subsidiary of British & Commonwealth Holdings, the financial services and industrial group, is to receive a 35 per cent interest in Norwest Holst in return for its subscription.

This values the whole of Norwest Holst at £21.4m, compared with the £46m buy-out price.

The deal underlines the heavy debt burden faced by highly leveraged management buy-outs. Norwest Holst management put up only £300,000 of the initial purchase price; the rest was supported by bank lending.

Mr Peter Mason, managing director, said that interest costs had wiped out all but £200,000 of the group's £6.9m operating profits in the year to March

1987. In the year to March 1988, interest is expected to cost £4.7m, compared with forecast operating profits of £7.5m.

After the injection, bank loans will have been reduced to less than £10m. The balance had also been cut by property disposals and by the investment of £15m in preference shares and loan stock by the Norwest Holst pension scheme.

The pension fund's investment amounts to 30 per cent of its total assets and will give employees a 20 per cent stake in the company. Excluding the investment in the company's own shares, the pension fund remains substantially in actuarial surplus in spite of a "holiday" on the company's contributions.

The 45 per cent stake not held by B&C Ventures or the pension fund is split between the original management equity investors and bank lenders.

Norwest Holst plans to seek a stock market flotation after its 1988-89 results.

More employers offering profit-linked pay deals

BY PHILIP BASSETT, LABOUR EDITOR

PROFIT-RELATED pay schemes registered with the Inland Revenue now cover more than 70,000 employees, Mr Peter Brooke, the Paymaster General, said yesterday.

The final two months of the year saw a sharp rise in the number of companies setting up profit-related pay schemes. However, the increase, described by Mr Brooke as encouraging, leaves the number of companies operating such schemes still relatively low.

Ministers hope that profit-related pay schemes, under which 50 per cent of such payments attract tax relief up to a fixed limit, will help introduce greater pay flexibility in the labour market.

stood at 430 by the beginning of this year, compared with 146 two months previously, Mr Brooke told a conference in London.

Payments under these schemes are expected to amount to about 7.5 per cent of pay in the first year.

Mr Brooke said the Government expected 1988 to be a year of growth for PRP, which would mean "radical change in the antiquated system of pay negotiation throughout Britain."

Given the relative complexity of the PRP legislation, and the expected inexperience of professional advisers in this new field, the Government found the number of registered schemes encouraging.

Euromoney trims operations

BY DAVID WALLER AND ALEXANDER NICOLL

EUROMONEY Publications, the financial magazine, newsletter and conference company, has made 35 of its 210 employees redundant in response to depressed conditions in world financial markets.

It blamed the move on a severe contraction in advertising revenue since the markets crashed in October last year, saying that advertisers in the international banking community had cut promotional expenditure.

Mr Patrick Fallon, Euromoney's managing director, said: "The world has changed since Black Monday. Our advertisers on Wall Street and in the City of London have been hard hit."

A key factor was the Euro-bond markets, where there has been a progressive decline in activity. New bond issues fell 22 per cent last year, from the record \$183bn in 1986 to \$143bn.

Euromoney Publications, founded in 1969 by Sir Patrick Sargeant, then City editor of the Daily Mail, grew rapidly in line with the level of activity in the Eurobond markets.

The boom in Euromoney magazine's business reached its peak with the September 1987 issue when it ran to 492 pages, plus 10 additional surveys published with the magazine. The December issue had only 188 pages and two surveys.

Growth was reflected in the company's turnover - which rose from £9.8m in 1984 to £25.5m last year - and in the level of staffing, which doubled during 1987.

Mr Fallon said that production and support staff bore the brunt of the redundancies. The company's London office shed 28 employees, New York 7.

Euromoney, the shares of which were listed on the Luxembourg Stock Exchange in June 1986, is 79 per cent owned by Associated Newspapers Holdings, publishers of the Daily Mail and Mail on Sunday.

Modern technology provides a vivid contrast with the tools available 900 years ago when William the Conqueror compiled his Domesday Book survey of Anglo-Norman England.

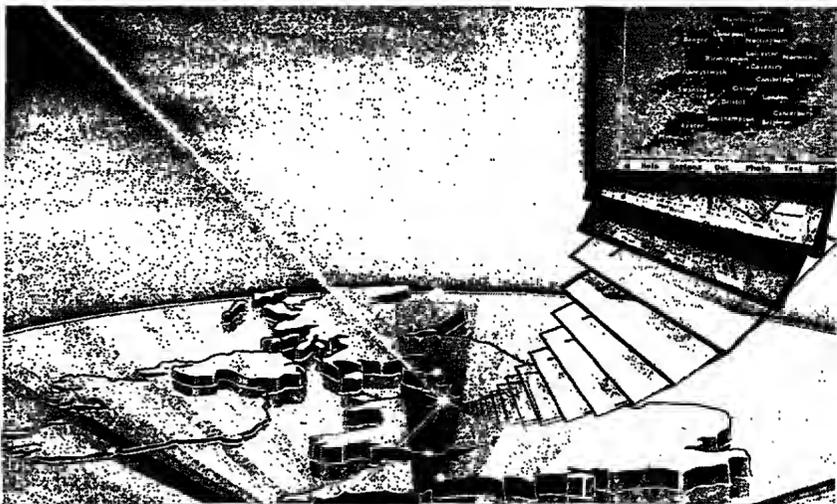
For if the British Broadcasting Corporation's 1986 Domesday Project was also published in book form, it would fill over 300 volumes and take seven years to read.

Instead, this ambitious survey of 20th century British life, comprising 250,000 pages of text, 50,000 photographs, 24,000 maps, 60 minutes of video and millions of statistics, is "printed" on only two LV-ROM (LaserVision-Read Only Memory) discs of the Advanced Interactive Video (AIV) system.

In a matter of seconds, anyone can find anything, anywhere on the discs. Texts can be studied, commentary heard, map routes explored, and data evaluated - in any sequence, at any pace.

Invented by Philips, LV-ROM technology opens a window through which users can access a vast store of text, image and numeric data as well as audio, video and computer programs.

Offering equally remarkable opportunities for business, tourism, training and education.



Philips opens a window to a new look at life.

In February 1986, just a few hours after being placed in an 817 km quasi-polar orbit, the French remote sensing satellite SPOT-1 began transmitting some of the most detailed images of the earth ever recorded from space.

It was the prelude to a non-stop photo-survey of the entire globe. During each orbit SPOT-1 makes tens of thousands of images for comparative study purposes in applications ranging from agronomy and hydrology to ecology, geology and oceanography. Thus contributing to a better understanding of life on earth.

The attitude sensors and detection unit that form the 'eyes' and the 'heart' of SPOT-1 panchromatic and multispectral imaging systems (High Resolution Visible, HRVs) were designed by SODERN, a high-tech French company associated with the Philips organization.

Down on earth or out in space, Philips technology opens a window to a new look at life.

Philips. The sure sign of expertise worldwide.



PHILIPS

UK NEWS

High-tech foam orders expected to increase

By Alice Rawsthorn

BEAVERCO, one of the largest foam manufacturers in the UK, plans to create 100 jobs to increase production of high-technology foam for the furniture industry after the announcement of the Government's new regulations on furniture flammability.

Every trick in the book for Next's mail order

By Maggie Levy

NEVER HAS a mail order catalogue been launched with such fuss. Next - the high street retailer that took over Grattan, the mail order business, 18 months ago - launches its "home shopping directory" today.

Clay Harris and Nikki Tait on the significance of a DTI probe into a retail group Burton investigation clothed in secrecy

WHEN BURTON Group, the retailer headed by Sir Ralph Halpern, was approached last year by investigators from the Department of Trade and Industry, that fact alone was not unusual.



Sir Ralph Halpern confirmed DTI request for papers

Full defence against takeover by Turner & Newall, the engineering and building materials group. In neither case has the DTI or any other public body brought any official action so far.

Reform of ITV profit levy cost Treasury £19m

By Raymond Snoddy

GOVERNMENT reform of the system of profits levy paid by Britain's independent television companies cost the Treasury £19m in its first year of operation, the National Audit Office said yesterday.

Spending on US acquisitions 'doubled'

By Ralph Atkins

DOLLAR SPENDING by British companies on US acquisitions more than doubled last year, according to a survey by J.P. Morgan & Co. the corporate finance adviser.

School core assessment plan set out

By Michael Obron, Education Correspondent

IT WILL take at least five years to set up the Government's proposed system for assessing children's progress in the new national school curriculum, says the assessment system in a report published yesterday.

1987 TOP ACQUISITIONS BY SIZE

Table with 4 columns: UK acquirer, US acquisition, Price (\$m), and Price (£m). Lists top acquisitions like British Petroleum, Hanson Trust, etc.

Police offer rewards to combat violent crime

By Alan Pike, Social Affairs Correspondent

A SCHEME that will pay rewards to people giving the Metropolitan police confidential information about serious and violent crime was launched yesterday with government support.

Goodyear to expand tyre output

By John Griffiths

GOODYEAR GREAT Britain, the UK subsidiary of Goodyear, the US tyre maker, is to recruit 286 production employees, who will work only at weekends, and to invest \$10m in expanding tyre output at its Wolverhampton, West Midlands, factory.

Turbulence seen in car market

By Kevin Done, Motor Industry Correspondent

THE MOTOR TRADE might again suffer because of the drought between Ford Rover Group and General Motors (Vauxhall).

Economic 'transformation' criticised

By Philip Stephens, Economics Correspondent

A GROUP of leading academic economists yesterday delivered a scathing assessment of the Government's claim that Britain's economic performance has been transformed during the 1980s.

Investcorp buys jeweller

By Christopher Parkes

INVESTCORP, the Bahrain-based investment bank, has bought the Chaumet jewellery shop in Bond Street, London, for about \$3.5m.

Public finances healthy, revenue analysis shows

By Philip Stephens, Economics Correspondent

THE HEALTHY state of public finances resulting from growth in the economy, increases in earnings and higher taxes on profits and dividends yesterday by the official analysis of government revenues.

James Capel analyst moves to head OEM

By David Walker

MR DOUGLAS HAWKINS, an investment analyst, has left his position as head of research into the electronics sector at stockbroker James Capel to become managing director of Office and Electronic Machines, a typewriter and office equipment distributor.

James Capel analyst moves to head OEM

By David Walker

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NOTICE OF REDEMPTION To Holders of U.S. \$200,000,000 GMAC Overseas Finance Corporation N.V. 10 1/2% Notes due February 1, 1990

Public finances healthy, revenue analysis shows. THE HEALTHY state of public finances resulting from growth in the economy, increases in earnings and higher taxes on profits and dividends yesterday by the official analysis of government revenues.

All-night TV network across country planned

BY RAYMOND SMOODY

THREE NETWORK independent television companies - Central Independent Television, Granada and Yorkshire - are to join up to launch an all-night television network which could bring 24-hour-a-day television to almost all the UK.

Television 24 hours a day is available only in the London area, where it was launched last year by the two London ITV companies Thames Television and London Weekend Television.

The three companies, each of which has its own, limited, night-time service, have now decided to launch their own combined service.

That could be broadcast by the further six ITV companies that have expressed interest - Scottish, Grampian, Ulster, Border, Tyne Tees and Television South West.

The three majors would assemble the service mainly, to begin with, but the longer-term aim is that programmes would be bought from smaller ITV companies and independent producers.

The aim is to launch the non-metropolitan night network in the middle of next month to coincide with the launch of all-night television on Channel 4.

The spread of 24-hour television to most of the UK will make it economically feasible for Independent Television News to provide a full, round-the-clock service of on-the-hour bulletins through the night.

A special one-hour news programme from 6am to 6am is also planned, with the last 15 minutes likely to be devoted to financial and business news.

The spread of all-night television would increase its attractiveness to advertisers. Audiences are small, particularly after 9am, but night-time television has proved a cost-effective way of reaching young adults.

However, the new service will create an unusual north-south divide in commercial television.

Anglia Television broadcasts all through the night by taking programmes from both Thames and WIT and augmenting them with its own material. Television South also takes night-time programmes from the London ITV stations.

The use of night hours is seen as politically important for the ITV companies.

They hope to prevent the Government putting a national commercial night-time service out to tender when ITV franchises expire in 1990 and before the three-year extension takes effect.

The BBC steered clear of night-time television but examined the possibility of specialist services delivered overnight to video recorders.

Du Pont to invest £20m in Ulster site

By Our Belfast Correspondent

DU PONT UK, the US-owned chemical company, yesterday announced details of a £20m investment at its factory in Northern Ireland.

It is to build a high-technology plant for production of chlorine and caustic soda at its Maydowna complex in Londonderry. The investment will maintain the company's competitiveness in international markets and help to safeguard the jobs of the 1,100-strong workforce.

Work on the factory will start later this year with production due to begin in June 1990.

The plant will produce chlorine for use in the on-site manufacture of Du Pont's Neoprene chloroprene rubber and Hypalon chlorosulphonated polyethylene. It will also make caustic soda for the Neoprene, Hypalon and Kevlar para-aramid fibre.

The \$45m Kevlar plant will come on stream later this year with an initial annual capacity of 7,000 tonnes. The factory will be designed to comply with all current and anticipated environmental regulations.

Maggie Urry shows how UK mills can give producers a valuable foothold in the EC Paper sales that mask a crucial turnaround

AT FIRST glance, it might seem an alarming prospect for the UK's paper and board industry. Unilever's sale of its last remaining UK paper business, Thames Board, to Iggesund, the Swedish paper group, just before Christmas, points to increasing foreign control and a further rise in the already significant level of foreign investment.

As one industry observer puts it: "Of the 60 paper and board producers in Britain, a good third are owned at least 50 per cent by foreign interests and in some cases they control considerably more than a third of the market."

UK paper makers, however, are far from alarmed. On the contrary, they argue that greater foreign interest demonstrates the British industry's revival over the last five years after a much longer period of decline. It also allows companies such as Unilever, which do not regard paper as a core business, to sell their mills at a reasonable price.

In common with the paper industry around the world, economic growth in the UK has allowed both volume and prices to rise in what has always been a cyclical business. At the same time, the sterling exchange rate has been more favourable for UK producers.

It is widely felt to be better for the industry, and for the 800 employees at Thames Board's plant in Workington, Cumbria, making high-quality duplex carton board, for it to be owned by a group prepared to make the continuing investment required in such a capital-intensive business.

Mr David Clark, of the European Paper Institute, believes that the sale of Thames Board illustrates the growing internationalisation of the paper industry. "Of the top 50 pulp and paper companies in the world there are not many Europeans, mainly North Americans and Japanese. The Europeans are trying to get into the world league."

He points to a series of recent investments made in the UK by foreign companies, mainly Scandinavian or North American, such as the expansion of Finnish-owned United Paper Mills' newsprint mill at Shotton, in Clwyd, the building of a paper mill at Irvine in Scotland by Kymmene-Stromberg, also of Finland, and the reopening of the newsprint mill at Bridgewater on Merseyside by Consolidated Bathurst of Canada.

There are a number of reasons why foreign companies are keen to build or buy UK mills. In the past they have often been motivated by the desire to find an outlet for the pulp or basic products such as kraftliner - the brown paper that goes into corrugated cardboard - produced in their own country.

By owning production within the EC, such companies can avoid any restrictions on exporting from their home countries to EC members, and reduce the currency complications.

The UK is an easier country for foreigners to invest in than some others in the EC.

The Scandinavian companies are eager to get a foothold within the EC, feeling constrained by their own small markets and limited raw material supplies. Iggesund exports nine tenths of its production.

Mr Joergen Nordlin, Iggesund's managing director, says: "It is more or less impossible to

mentary to our products. We will offer our customers a better service through a broader range, more efficiently produced."

He believes that as part of Iggesund, the Thames Board plant will be able to earn a higher return on the hefty investment Unilever made in it.

Mr Richard Brewster, chief executive of David S. Smith, a British paper company that has

'If foreigners take over some companies, that is better than being starved of capital'

increase pulp production in Sweden. We have reached our limit, which is one reason why we were interested to buy Thames Board."

Sir Jonathan Benn, chief executive of Reed International's European Paper Group, says the availability of home-grown timber in the UK is of particular interest to the Scandinavians. They are using up their forests almost as fast as they can be replanted.

The other reason for Iggesund's interest in Thames Board, says Mr Nordlin, is that there is "a perfect strategic fit between Iggesund and Thames Board. We are both in the high-quality sector and Thames Board's paperboard is comple-

over by foreigners it is better than being starved of capital."

Wiggins Teape, part of BAT Industries, has also recently sold two businesses to a foreign company, this time a US group, James River. Mr John Worlidge, chairman of Wiggins Teape, said that the two - making drawing-office and photographic paper - were sold because the group could not invest sufficient capital in those businesses as well as its other interests.

Mr Worlidge says: "The important thing is that the buying company see a greater opportunity than the seller. James River is very committed to expand the business it has taken over."

He admits that he is in no position to condemn foreign ownership within the paper industry, since Wiggins Teape has made a number of acquisitions abroad and sees the moves in the context of a single European market rather than a number of national ones.

Thus it may prove more beneficial for the paper industry as a whole if the fact that investment is being made and producing a good return is seen as more important than the nationality of the company making it. "Is ownership important?" asks Mr Clark. "Does it matter where the shareholders are when there is a greater international market in finance?"

Schools 'fulfil key role in leadership'

BY MICHAEL SKAPINKER

MOST OF Britain's managers acquired their interest in management when they were in their teens or early twenties, suggesting that schools and colleges have a key role to play in encouraging young people to aspire to leadership roles in industry, according to a survey published yesterday.

The survey of 3,000 managers, published by the British Institute of Management, found that 35 per cent of those questioned became interested in a management career when they were children or teenagers. A similar percentage were in their early twenties when they decided to become managers.

Mrs Gillian Peppercorn and Mrs Gill Skoulding, who carried out the survey, say that "suggests that the environment around the late teens can play an important role in fostering interest in management."

Last year, in a preliminary report on their survey, Mrs Peppercorn and Mrs Skoulding said that just over half of those managers working in large companies would prefer to work either for themselves or in smaller organisations.

More than a third said they actually intended to leave their large employers during the next five to 10 years. The intention to leave was particularly strong among managers under the age of 35, who held a master's degree in business administration.

By contrast, managers running their own businesses showed a high level of satisfaction. Only 18 per cent said they intended to move on to doing something else.

Yesterday's publication of the survey showed that three out of five managers felt they required training in information technology and top management strategy. Two out of five said they required training in personal communication skills, finance and marketing.

The survey found that there were no differences between male and female managers on issues such as job satisfaction, pay and prospects.

Profile of British Industry - the Manager's View. British Institute of Management, Management House, Cottingham Road, Corby, Northants NN17 1TT. £16 for BIM members. £20 for non-members.

Anti-noise lobby urges Heathrow night closure

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

CLOSURE OF London's Heathrow Airport at night, except for emergencies, is urged by the Federation of Heathrow Anti-Noise Groups in its response to Department of Transport proposals for revised night jet quotas from April 1.

The new quotas under discussion would reduce the total of night jet flights at Heathrow from 3,650 to 2,750 in summer (April to October) and from 3,150 to 3,000 in winter (November to March). The revised totals would include more flights by quieter types of jets and fewer by noisier jets.

In its comments to the DoT, the federation argues that although night flights at Heathrow amount to 2 per cent only of total aircraft movements there, they cause much disturbance. It says strong opposition to even the quieter aircraft at night "disproves the aviation claim that they are not a problem."

It points out that Heathrow's traffic is growing at 8 per cent a year, so that 2 per cent represents only three months' growth, and could be redistributed throughout the daytime.

"Government must accept that as it has encouraged the world's largest international airport to develop in the suburbs of one of the world's largest capital cities, it has resulted in the world's largest environmental problem," the federation says.

"With about 70,000 people seriously affected by 330,000 flights a year at Heathrow, and some areas at times experiencing 500 overflights a day, the airport should be closed at night except for emergencies."

"The people who live near Heathrow are submitted to uniquely high levels of pollution throughout the day and are entitled to expect a peaceful night's sleep at the end of it, even if it is for only 6½ hours. To deny them this is unfair and unacceptable."

Believe it or not, but what you're looking at in this picture represents an investment of £10 million.

That's how much Peaudouce are spending to set up a factory that'll make the product you can see being modelled below.

As for the site for this, their first ever British manufacturing unit, we're proud to say that with the whole country to choose from they eventually decided to build in Telford. Incidentally, once in full swing, the factory's set to produce more nappies than any other in the U.K.

So what made the world's third largest producer of "baby hygiene products" plump for the Shropshire town?

To understand their choice one must first consider the nappy. As a product, its value as compared to its bulk is low. Also, by its very nature, it's a high volume product.



COULD THIS PICTURE HOLD THE SECRET OF YOUR COMPANY'S FUTURE SUCCESS?



Combine these factors and you can see why, in the nappy world, regular, reliable and economical transport is all important.

Telford, thanks to the M54, and its location close to the heart of Britain's motorway network, admirably meets all these criteria. In fact, two thirds of the entire British consumer market can be reached from Telford by HGV in under four hours.

The French were also impressed with how easy it is to get people to and from the town. Birmingham International Airport is only a forty minute drive away, while just over two hours on a train will get you to the heart of London.

As the new factory is set to create 235 jobs, the ready availability of a skilled, adaptable workforce was another key consideration. Needless to say that in Telford Peaudouce found all the people they needed. Moreover, in the Telford Development Corporation they found the people who could make the whole project go as smooth as, dare we say it, a baby's bottom.

Telford Development Corporation not only offered advice and assistance at every stage of the planning process, but also made sure that the red tape was kept to a minimum.

Add all this to the fact that Telford is set amongst some of Britain's most beautiful countryside and you'll begin to understand why the town came top of the French multinational's list.

So if you're thinking about relocating your business perhaps this baby's bottom is just the pointer you've been looking for.

But before you read the rest of the paper we'd like to leave you with one final thought. With £10 million at stake, you can rest assured that when Peaudouce finally chose Telford as the site of their new nappy factory, it wasn't a rash decision.

To find out more ring Chris Mackrell, Commercial Director on 0952 613131.

Telford Development Corporation, Priorslee Hall, Telford, Shropshire TF2 9NT.



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UK NEWS - DTI WHITE PAPER

Move to stimulate small business

REPORTS BY HAZEL DUFFY

LORD YOUNG, the Trade and Industry Secretary, introduced his White Paper yesterday as "providing the framework for the DTI for the next five years."

It starts from the premise that, although "since 1981 the economy has been transformed, there is still much to achieve. The enterprise culture and the efficiency and competitiveness of industry and commerce need further encouragement. That is the role of the DTI."

The themes of the white paper are the promotion of open markets and of individual enterprise and initiative. The main policy changes concern business and education, business development, regional policy, competition policy and the use of technology. Underlying the changes is

the need to encourage the expansion of small and medium-sized businesses. That will be done by getting them to use consultants to improve key aspects of their businesses, such as marketing and design.

Grants which were taken up mostly by big companies,

such as regional development grant and certain research and technology grants, are abandoned for a more selective approach in the regions, favouring collaboration between companies and with education in research.

Apart from competition policy, the regulatory role of the DTI in the City and consumer affairs remains unchanged.

DTI - The Department for Enterprise; Command 278; HMSO. 55.

Corporate merger attitude unchanged

THE GOVERNMENT, reviewing competition policy, opposes radical change in its attitude to corporate mergers, writes David Claubert.

Mergers will still be referred to the Monopolies and Mergers Commission, mainly on grounds of the potentially detrimental effect on UK competition, but the Government will keep the right to refer mergers on other grounds if it believes are in the public interest.

The public-interest criteria as set out in the 1974 Fair Trading Act, the basis of the commission's deliberations, remain unchanged.

DTI officials who conducted the review over the past 18 months also acknowledge the commission's progress in speeding up merger inquiries.

Although the commission may be able to save some more time, the Government is looking for further savings to come from other aspects of the procedure, including time taken by the DTI and the Office of Fair Trading.

There are two main changes. The most significant change in merger procedures will be a new formal, but voluntary, procedure for giving advance notice of mergers.

Companies are able, at present, to gain informal, confidential advice from the OFT about whether a merger is likely to be referred; legislation will be introduced to formalise the system.

Policy seeks to help regions to develop their own potential

THE GOVERNMENT'S objective, as set out in 1983 statement on regional policy, is to "encourage the development of indigenous potential within the assisted areas with the long-term objective of self-generating growth in these areas."

It believes that will be achieved more effectively by ensuring that spending will go increasingly to policies that encourage business development in, for instance, improving managerial skills and strategies of businesses.

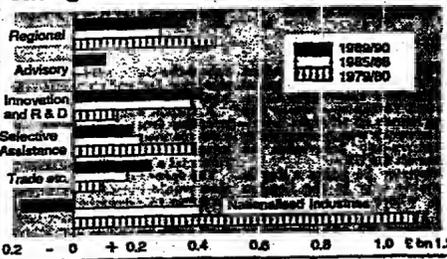
Accordingly, the regional development grant schemes will be ended on the basis that many of the projects assisted in this way would have gone ahead in any case.

Companies will be able, however, to submit projects for RDG until March 31, 1988. Applications received on or before yesterday, when legislation was introduced to effect the changes, and applications received on or before March 31 in relation to projects started on or before yesterday, will not be affected by the legislation.

Those received from today on projects not yet started will be considered for grant only to the extent that relevant jobs or assets are provided within two years of the application being approved.

Regional selective assistance, whereby companies have to justify that the project would not go ahead without public funds,

Changes in DTI's Spending Pattern



will continue on the same basis as before. It will be extended to certain inner-city areas that had not previously qualified.

The map of assisted areas - development and intermediate - will not change for the lifetime of this Parliament.

New incentives being introduced include:

- Small and medium-sized businesses (fewer than 500 employees) in the assisted areas, and those inner-city areas in the Urban Programme, will receive two thirds of the cost of private sector consultancy (one half elsewhere).
- Small companies (fewer than 25 employees) in development areas can apply for investment

grants of 15 per cent towards the costs of fixed assets subject to a maximum grant of £16,000, and innovation grants of 60 per cent to support product and process development subject to a maximum of £25,000.

English Estates is to give priority to a new programme of managed workspace, mainly in inner cities.

Spending on regional assistance will not be cut on planned levels (although it has been rising above for the past two years). Provision for 1988-89 is £272m RDG (reflecting the phase-out) and £266m ESA for Great Britain (Ulster comes from a separate budget).

Big changes in approach to innovation

CONSIDERABLE changes in innovation policy are proposed and the White Paper discloses the Government's conclusions about what should follow the £350m government programme of information technology research.

The DTI is concerned that UK industry-funded research and development as a proportion of gross domestic product is lower than in competitor countries. The DTI also says the Government should not take on responsibilities for innovation that are primarily those of industry, particularly for developments near to the market.

With that framework, the DTI's aims will be to:

- Give greater emphasis to collaborative programmes to longer-term research between companies and to encourage collaboration between higher

education institutions and companies.

- Give more encouragement and facilitation of technology transfer.
- Encourage innovation by small firms, especially in advanced technologies, and in the regions.

The Government has decided not to follow some of the main recommendations made in 1986 by an official committee, known as IT'86, for a new five-year programme of information technology research to follow Alvey, worth £1.06bn, to which public funds would contribute £425m.

In particular, the Government has decided against a specific programme of support for Software Products and the Fibreoptics and Optoelectronics sectors, a recommendation that was central to IT'86's recom-

mendations. However, the white paper emphasises that the UK will be contributing about £200m to the second phase of the European Esprit programme. The white paper also announces a national initiative in information technology research to complement Esprit.

DTI has earmarked £29m over the next three years to this programme and the Science and Engineering Research Council will contribute a further £55m.

The general scheme for providing innovation grant assistance to individual companies will end. Also to finish are the Microelectronics Industry Support Programme, Support for Software Products and the Fibreoptics and Optoelectronics sectors.

The DTI wants to ensure that

shareholders and bankers understand the advantages of investment in research and development. The Government is giving its full support to the proposals of the Accounting Standards Committee for the reporting of R&D expenditure in companies' annual accounts.

The financing and encouragement of collaborative research will be pursued through Link, Eureka, national collaborative research programmes, and general industrial projects.

The Government is launching a collaborative research programme into superconductivity (the ability of a material to transmit electricity without meeting any resistance). Five firm proposals for some £7m of industrial collaborative work have already been received, and a further 12 have expressed interest.

Companies planning a merger or acquisition can submit to the OFT a standard questionnaire.

In simple cases this will be sufficient for the OFT to decide, without further inquiry, that there is no ground for a reference. If so, and if the merger has been publicly announced to enable objections to be made, the merger will be automatically cleared after a four-week period.

In more complicated cases, where the OFT needs more detailed information, the automatic four-week clearance procedure will lapse.

Mergers not notified to the OFT will remain liable for a reference to the commission for up to five years.

The second change will be to enable the OFT to accept legally-binding undertakings from companies to divest assets or to change working practices so that the merger would not be detrimental to competition.

EDUCATION, and the dissemination of information about best practice, are important themes.

The launch of the Enterprise Initiative is the main response, designed to "provide the most comprehensive self-help package offered to business by Government".

It aims to raise the level of management performance in small and medium-sized businesses and to encourage use of outside consultancy services.

The DTI will normally give half the costs of consultancy projects. It will cover design, marketing, quality management and manufacturing systems.

From April, businesses will also be helped with planning and with the introduction of financial and information systems.

About \$50m will be earmarked for the initiative in

1988-89. The initial target is to support 1,000 projects every month. The plan is that £250m will have been spent by 1990-91.

Private-sector contractors, such as the Institute of Marketing, and the Design Council, will act as project managers in the provision of consultants.

Consultancy and advice will be extended to the export services of the DTI.

The aim will be to encourage companies to devise their own approach to exporting and to use the DTI's export services.

The DTI plans to expand its work in bringing business and education closer. The objectives are to enable 10 per cent of teachers every year to have the opportunity to gain personal experience of business and to give every young person two or more weeks of work experience before leaving school.

Boost for department's satellite office strength

DTI ORGANISATIONAL changes will affect Whitehall and regional levels. The seven regional offices will be strengthened; three extra sub-offices will be set up in the south-east; and about 24 satellite offices will be set up by April, often at chambers of commerce and local enterprise agencies.

Satellite-office enterprise counsellor teams, including experienced private-sector people, will operate from regional offices.

Outside agencies such as chambers and other regional bodies delivering services to exporters, and which are close to small and medium-sized businesses, could be used by the DTI.

Outside agencies, including local enterprise agencies, chambers and marketing consultants, may supply an informa-

tion and signposting service for business development initiatives.

At Whitehall level, sponsor divisions for industrial sectors, dating from the days of the former Department of Industry, will disappear.

The white paper says: "The danger is that 'sponsorship' can give the impression of 'responsibility' for particular sectors of industry. This is misleading and detracts from the message that industry is responsible for its own destiny. At the same time, concentration on individual companies or sectors inhibits DTI from its real role of spreading best business practice."

DTI divisions will cover information technology, materials and manufacturing technology and encouragement of spread and application of such technologies.

Business to be brought closer to education

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Mixed reaction to grant plans

THE PROPOSED ending of automatic regional development grants received a mixed response yesterday, with the north's development agencies suggesting that Britain's attractiveness to foreign investors was likely to be damaged, writes our regional staff.

They fear loss of competitive edge against the Netherlands, France, West Germany, Ireland and Belgium, where similar grants are automatic.

Mr Basil Janda, chief executive of Inward, the North-west's agency, said yesterday: "Removal of the absolute certainty that grants will be available will not be helpful to the promotion of the UK overseas."

Dr John Bridge, chief executive of Northern Development Company, which is responsible for attracting foreign companies into the North-east and Cumbria, said: "It is vital that the new discretionary system is applied as generously as the

old, otherwise we will lose international competitiveness."

But the new policy received a guarded welcome from the Scottish Council Development and Industry which represents Scottish businesses, trade unions and local authorities. The council said it agreed with the switch from automatic to selective regional incentives, and approved of the change towards favouring "enterprise rather than narrowly defined industrial development."

It gave a warning, however, that it would be necessary for the Scottish Development Agency to help businesses finance projects on a large enough scale to ensure that the Government kept to its promised levels of spending.

The Scottish Trade Union Congress said the White Paper represented the Government's abandonment of any commitment to regional policy. The policy "guaranteed that the

north-south divide will deepen in coming years."

The Institute of Directors said it welcomed the abolition of automatic regional development grants which in the past often went to large companies while only having a marginal impact in reducing unemployment. Mr John Banham, director general of the Confederation of British Industry, commented: "Sharper, more business-like approach to promoting enterprise in Britain will be welcome."

Mr Norman Willis, general secretary of the Trades Union Congress, will be seeking an assurance that support for regional development will not be reduced. Mr Garfield Davies, general secretary of the shop workers' union Usdaw, said the plans were a vindictive attempt at penalising those regions that do not support the Government.

Company Notices

RAND MINES
EAST RAND PROPRIETARY MINES, LIMITED
Registration No. 01/00773/06
(Incorporated in the Republic of South Africa)

LAST DAY TO REGISTER TO PARTICIPATE IN THE RIGHTS OFFER

Further to the company's announcement published on 18 November 1987 and the circular to members posted on that date, it has become necessary to amend the last day to register to participate in the rights offer from Friday, 15 January 1988 to Friday, 22 January 1988.

Accordingly the rights offer will be made to shareholders registered at the close of business on Friday, 22 January 1988. The company's register of members will be closed from 23 January to 31 January 1988, inclusive.

Johnannesburg
13 January 1988

Registered office:
15th Floor
The Corner House
55 Pitt Street
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(P.O. Box 68270
Maitland 2107)

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secretaries:
Charter Consolidated
Services Limited
40 Wilton Road
London EC2P 1JA

Paris correspondent:
Crested Lydman S.A.
18 Boulevard des Capucines
Paris 75002

Legal Notices

NORTH SEA GAS SERVICES (NORTH EAST) LIMITED

We Adrian Richard Stanway and Jonathan Michael Stanon of Cork Quay, South Life House, 14 New Road, Southampton, Hampshire, SO2 1ZB and Cork Quay, The Arcade, St George's Street, Norwich, NR3 1AG respectively, were appointed joint administrators of North Sea Gas Services (North East) Limited (Registered No 1377894) by Midland Bank plc on 4 January 1988 under a debenture dated 29 March 1985 giving the holders a fixed and floating charge over all the assets of the company.

A R STANWAY AND J M STANON
Joint Administrators Receiver
Date: 4 January 1988

NSG (NORTH EAST) LIMITED

We Adrian Richard Stanway and David Miles Middleton of Cork Quay, South Life House, 14 New Road, Southampton, Hampshire, SO2 1ZB and Cork Quay, Archbold House, Terrace, Newcastle Upon Tyne NE2 1QQ respectively, were appointed joint administrators of North Sea Gas Services (North East) Limited (Registered No 1377894) by Midland Bank plc on 4 January 1988 under a debenture dated 29 March 1985 giving the holders a fixed and floating charge over all the assets of the company.

A R STANWAY AND D M MIDDLETON
Joint Administrators Receiver
Date: 4 January 1988

NORTH SEA GAS SERVICES (SOUTH WEST) LIMITED

We Adrian Richard Stanway and Jonathan Michael Stanon of Cork Quay, South Life House, 14 New Road, Southampton, Hampshire, SO2 1ZB and Cork Quay, The Arcade, St George's Street, Norwich, NR3 1AG respectively, were appointed joint administrators of North Sea Gas Services (South West) Limited (Registered No 2199292) by Midland Bank plc on 4 January 1988 under a debenture dated 10 July 1987 giving the holders a fixed and floating charge over all the assets of the company.

A R STANWAY AND J M STANON
Joint Administrators Receiver
Date: 4 January 1988

WILLIAM AIRE (CONSTRUCTION) LIMITED

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(Previously William Aire Limited and Cumbergen Builders Limited)

Notice is hereby given, that I A.A. Barrett of Dalston Heath & Sons, P.O. Box 207 128 Queen Victoria Street, London EC4P 4JX was appointed Administrative Receiver of above company on 31st December 1987 by National Westminster Bank PLC

Administrative Receiver
31st December 1987

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US \$ 100,000,000
FLOATING RATE
NOTES DUE
APRIL 1995

For the three months, January 7, 1988 to April 6, 1988, the rate of interest has been fixed at 7 7/16 % P.A.

The interest due on April 7, 1988 against coupon nr 12 will be \$ US 188., and has been computed on the actual number of days elapsed (91) divided by 360.

THE PRINCIPAL PAYING AGENT
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National Westminster Bank PLC

Notice to Preference Shareholders

Notice is hereby given that a dividend of 2.45% per share for the half-year ended 31 December 1987 will be paid on 29 February 1988 to holders of the Cumulative Preference Shares registered in the books of the Company at the close of business on 4 February 1988.

By order of the Board
G J POVEY, Secretary
41 Lombury, London EC2P 2EP
12 January 1988

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Ship mortgagee's insurance covers non-fortuitous fire

THE ALEXION HOPE
Court of Appeal (Lord Justice Purchas, Lord Justice Lloyd and Lord Justice Nourse);
December 18 1987

FIRE ON BOARD can be an "occurrence" and proximate cause of loss to the mortgagee of a ship under a mortgagee's interest policy, though it was started deliberately by the shipowners so that he is unable to claim as assignee of the hull policy. And a condition that his claim as mortgagee only arises if average adjustment has been "passed" and he is "unable to recover" from hull underwriters is satisfied when average adjustment has been issued and the hull underwriters have declined to pay.

The Court of Appeal so held when dismissing an appeal by defendant Mr Norman Philip Compton, a representative of mortgage insurers, from Mr Justice Staughton's decision [1986] 2 FTLR 655 on preliminary issues in an action by mortgagee of the Alexion Hope, Schiffshypothekbank zu Luebeck AG.

LORD JUSTICE LLOYD said that the case was concerned with a new form of insurance known as mortgagee's interest insurance. The contract was in the Standard SG form, described in 1791 as "abundant and incoherent". The conditions were known as "mortgagee's interest Clause 1", translated from Swedish. Certain words had no plain or ordinary meaning in English.

It was hoped that the Standard SG form would never be used again for a contract of mortgagee interest insurance, and certainly not in combination with mortgagee's interest Clause 1 without at least some explanation as to how they were to be read together.

The facts were that owners of the Alexion Hope insured her hull and machinery with Lloyd's underwriters for \$4,750,000. The policy was assigned to Schiffshypothekbank, mortgagee of the ship. On October 22 1982 a serious fire occurred in the engine room. The owners gave notice of abandonment, claiming the vessel was a constructive total loss.

The mortgagee issued a writ against the hull underwriters. They denied the damage was caused by an insured peril. Alternatively they pleaded it was caused by the shipowners' wilful misconduct. That would

afford a complete defence against the mortgagee, since it was suing as assignee of the hull policy. The action was due to be heard as to liability in January 1988.

Meanwhile, on April 25 1985, the mortgagee issued the writ in the present action, claiming that since it was unable to recover from the hull underwriters it was entitled to recover from the insurers under its mortgagee's interest policy. On the SG form the mortgagee's interest policy covered perils "of the sea... fire, enemies, pirates..." Paragraph 1 of the conditions in the mortgagee's interest Clause 1 provided "This policy has to pay if an occurrence... (a) total or constructive total loss... and after... average adjustment having been passed, the assured is unable to recover from the vessel's hull underwriters".

The insurers denied there had been an "occurrence" within paragraph 1. They said a fire was not an occurrence unless it was fortuitous, and that a fire started deliberately, whether by shipowners or a stranger, was outside the cover.

The first question was whether, on the true construction of the policy, a fire would constitute an occurrence: (i) if fortuitous, (ii) if not fortuitous, (iii) if caused by the shipowners' wilful misconduct.

Mr Justice Staughton held that "occurrence" referred to a peril covered by the hull policy or perhaps the perils specified in the SG form, rather than to any event or happening which caused loss or damage. On any view fire was an insured peril.

He held that "fire" included a fire started deliberately, whether by the shipowners, their crew, or a stranger. He answered parts (i), (ii) and (iii) of the first question in the affirmative. The only qualification he added was if the fire had been started by the mortgagee or with its connivance, which was not suggested.

On the appeal Mr Johnson for the insurers argued that "occurrence" meant an occurrence covered by one of the perils enumerated in the SG form. Mr Steel for the mortgagee argued that it should be given its ordinary meaning, of an event or happening, and that the judge was wrong to limit it as he did.

If that was right, the fire was undoubtedly a happening or event. It was not due to ordinary wear and tear. It was therefore an "occurrence" within the meaning of the policy.

But assuming it was wrong, and assuming that "occurrence" must be read in the light of the perils enumerated in the SG form, one went on to consider the meaning of "fire".

"Fire" in a marine policy was not confined to an accidental or fortuitous fire. It included a fire started deliberately.

In *Slattery v Manoe* [1965] 1 QB 676 Mr Justice Salmon said that "if the ship had been set alight by some mischievous person but without the plaintiff's connivance, there can be no doubt that the plaintiff would be able to recover".

He was right to hold that fire in a marine policy was not confined to accidental fire. It included, as a matter of construction, a fire started deliberately by a stranger to the insurance, as the shipowners were in the present case. Fire would be the proximate cause of loss.

Mr Johnson relied on *Samsuel v Dumas* [1924] AC 431, 459 in which the House of Lords held that the loss of a ship by scuttling was not a loss by peril of the sea. Viscount Finlay said "scuttling is not a peril of the sea; it is a peril of the wickedness of man".

Mr Johnson argued that setting fire to the ship also was a loss by the "wickedness of man", and so was irrecoverable.

But Lord Finlay's observation must be read in context. He was dealing with perils of the sea. "Perils of the sea" was defined in rule 7 of the Rules of Construction annexed to the Marine Insurance Act 1906 as referring only to a fortuitous accident or casualty. Lord Finlay did not have in mind intermediate perils like fire which could be caused accidentally or deliberately and were not limited by the definition in rule 7.

In *Halsbury's Laws Vol 25 4th ed para 124 footnote 5* it was not clear whether the *Samsuel v Dumas* principle would be applied where the loss was "by a peril other than a peril of the sea, eg fire".

That doubt should have been resolved by *Slattery v Manoe*, at least as to fire caused by the wilful misconduct of a third party.

All parts of the first question were answered in the affirmative, as they were by Mr Justice Staughton, subject to the same qualification.

The second main issue turned on the words in paragraph 1 of Clause 1, "after a final average adjustment having been passed".

The average adjustment in the present case was prepared at the request of the owners and issued by well-known average adjusters, William Elmslie & Son. Mr Steel argued that the adjustment was "passed" when it was issued. Mr Johnson argued it would only have been passed if it had been accepted by the hull underwriters.

Mr Justice Staughton preferred the latter meaning as being the least unlikely. He said an adjustment could in theory be prepared by untrained or incompetent adjusters and it was unlikely the parties would want to treat it as conclusive.

His Lordship came to the opposite conclusion. "Passed" had no obvious meaning in relation to an average adjustment, and was in any event only a translation from Swedish - perhaps not a very accurate translation.

It simply could not in practice happen that underwriters would accept an average adjustment while denying liability. A construction which gave some practicable meaning to the word was preferable to a meaning which defied commercial common sense.

The provision had the limited purpose of triggering a claim against insurers. The cause of action arose when (i) an average adjustment had been issued, and (ii) hull underwriters declined to pay.

The refusal of hull underwriters to pay after an average adjustment had been issued was conclusive proof as against the mortgagee's interest insurers of the mortgagee's inability to recover from hull underwriters. It would be open to the insurers to challenge the hull underwriters' refusal by continuing the claim against them in the mortgagee's name.

The appeal was dismissed. Lord Justice Purchas and Lord Justice Nourse gave concurring judgments.

For the insurers: David Johnson QC and Bernard Eder (Hill Dickinson & Co)
For the mortgagee: David Steel QC and Jonathan Gilman (Constant & Constant)

By Rachel Davies
Barrister

Eagle Star change



Mr Michael Butt, who has been appointed chairman of EAGLE STAR HOLDINGS in addition to his existing responsibilities as chief executive. Mr Butt succeeds Sir Jasper Holton, who retired at the beginning of the year.

A.J. ARCHER & PARTNERS has re-organised its activities, including transfer of the managing agency responsibilities of the partnership to A.J. Archer & Co, the board of which comprises the original partners: Mr A.J. Archer (chairman); Mr G.S. Blacker (non-executive deputy chairman); Mr D. Tador Williams (joint managing director); Mr C.M. Burton (joint managing director); Mr R.J. Maylam, Mr M.J. Harris, Mr D.C. Dolling-Baker, Mr D.B. Hepworth, Mr M.E. Massie, Mr G.G.E. Knowles, Mr C. Baker, Mr A.A. Pitt, and Mr T.A. Braim (directors). Two new directors are: Mr I.R. Binney (non-executive) and Mr A.E. Bathurst.

Ms Jenny Hughes has been appointed to the Salisbury regional board of LLOYDS BANK. She is a publisher with Macmillan, where she is personal director.

ST. MODWEN DEVELOPMENTS has appointed Mr Derek West as a director with responsibility for pursuing retail opportunities. He was Midlands regional manager.

BANKERS TRUST COMPANY has appointed Mr Andrew Hunter, vice president, as head of the London-based international services division of the corporate trust and agency group and a member of the group management team. He succeeds Mr Philip DeFeo. Mr Hunter was head of administration and operations for Europe, Middle East and Africa in the financial services department.

Mr Nicholas Cannon, legal department, and Mr Christopher Hart, banking, have been

appointed executive directors of SCANDINAVIAN BANK GROUP. Mr Hart is also a member of the banking senior management. Mr Antoine Khayat has joined the board of THE PRIVATE CAPITAL GROUP, personal financial management specialist in the Scandinavian Bank Group. He has also become managing director of Private Capital, a company which provides independent advice to those with substantial assets on matters relating to private banking.

THE BRITISH LINEN BANK has appointed Mr Ian Murray, a divisional director, and Mr Peter Burt, a joint general manager of The Bank of Scotland, to its court of directors. Mr Burt's appointment is non-executive.

GARTMORE has appointed Mr Hugh Carroll as a director of Gartmore Overseas. Based in London, he will be responsible for developing institutional and private investment management business in the Middle East. He joins from Lloyds Merchant Bank where he was Middle East director.

Mr Girvin Vincent has joined STANDARD CHARTERED BANK as an assistant director to head a new bond trading and sales activity in Australian dollar and New Zealand dollar eurobonds. He was with Orion Royal Bank.



Mr Alan McLintock, former chairman and senior partner of KMG Thomson McLintock, who has been appointed chairman of SOUTHWARK COMPUTER SERVICES.

Mr Stan Kaufman, ALLDERS DEPARTMENT STORES director responsible for buying and merchandising, has been appointed to the newly-created post of director of trading and is promoted to deputy managing director. His role includes marketing and group personnel,

Managing director of Tilbury Group

Mr Michael Bottjer, assistant managing director, will be appointed managing director of TILBURY GROUP on April 8 in succession to Mr Cedric Brand, who is retiring. On March 1 Mr Norman Johnston, managing director of Hall & Tawse Construction and a director of parent Aberdeen Construction, joins the group as a director,

taking over responsibility for the management of the construction division from Mr Bottjer. Mr John Chittock has joined the board as finance director in succession to Mr Peter Maltman following his early retirement. Mr Chittock joined from Lesser & Sons (Holdings) where he was finance director.

Mr Larry Thomson joins the board as director in charge of buying and merchandising for all household and furnishing merchandise, warehousing and distribution. Mr George Foster becomes director of buying and merchandising for all fashion departments, as well as taking charge of group catering operations.

CROWN FINANCIAL MANAGEMENT has appointed Mr Peter Nelson as marketing director from February 1. He will be joining from London and Manchester Group, where he is director and general manager of London and Manchester Assurance Co. Mr Ray Pickering has been appointed sales support director of the company appointed representative division. He was with the Sun Alliance Group. Mr Lon Dziedzic as information technology director. He was vice president of information systems worldwide for Crown Life of Canada.

Mr John Barker, Mr Richard Citron, Mr Brian Friedman, Mr Martin Israel, Mr Howard Scott and Mr Philip Spencer have been appointed partners at STOY HAYWARD.

Ms Tessa Hopkins has been appointed director of public affairs at MERCK SHARP & DOHME. She was on the board of Burson Marsteller.

Mr Colin Playle has been appointed director, non-domestic marketing, at BRITISH GAS headquarters, London. He was director of marketing, north eastern region.

Mr James Rath has been appointed secretary of the ASSOCIATION OF INVESTMENT TRUST COMPANIES. He was assistant secretary and succeeds Mr Jeremy Sturgess, who has retired.

To concentrate on the long-term plans of M.Y. HOLDINGS, Mr Paul Marks, executive chairman and chief executive, has relinquished the post of chief executive to Mr Robert Campbell, managing director.

Mr Philip Worthington, formerly a consultant with W.Mer-

cer Fraser, has joined the partnership in the Birmingham office of T.G. ARTHUR HARRIS GRAVE, independent consulting accountants.

Mr Patrick McAleenan has been appointed group finance director of EMAP BUSINESS PUBLISHING. He was finance director of Business and Computer Publications, another EMAP publication.

Mr Roger Brady, development manager with HENRY BOOT DEVELOPMENTS, has been appointed a director.

Mr Richard Aldwinckle has been appointed a director of SCOPE COMMUNICATIONS MANAGEMENT. He was managing director, Rappport Communications.

Dr Tim Cook has been appointed managing director of MICROSYSTEM DESIGN, Poole. He was managing director of Oxford Analytical Instruments.

Mr Dennis Parker has been appointed underwriting manager of TRADE INDEMNITY.

Mr D.K.L. White, chief executive of THE NEW ZEALAND REINSURANCE COMPANY, has been appointed a director of the company and chairman of each of its operating subsidiaries, following the retirement of Mr R.C. Tucker.

BRITISH RAIL has appointed Mr Stephen Colloff as director, personnel development. He joins from International Computers, where he was vice-president, personnel, of ICL International. He succeeds Mr John Barker, who is to retire shortly.

Tesco appoints town planner

TESCO has appointed Mr Geoff Macdonald as director of town planning, claiming to be the first retail company to establish such a post. Mr Macdonald has been advising the company on the subject for four years.



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JOB

What companies pay for good performance

BY MICHAEL DIXON

HOW MUCH of a premium do employers pay for good work? The answer is evidently that, in Britain at least, the price varies considerably with sector of employment.

Some indication of the variance is given by a report the jobs column has just received on a survey by the PA Personnel Services consultancy of 107 organisations engaged in the current graduate-hunting season. Copies of the study, which was made at the start of November, are obtainable from Bernadette Williams of PA at 90a Knightsbridge, London SW1X 7LE; telephone 01-235 6060, telex 27874.

The organisations covered range from small to grandiose: from under £1m to £25m-plus in turnover and from fewer than 250 to more than 20,000 employees. Of the 107, nearly two thirds are offering jobs in several parts of the country. The number of degree-winners they are collectively aiming to bag this year works out at about 22,000, compared with 39 in 1987.

The average salaries they expect to have to fork out to get them, together with the averages actually paid last year, are shown in the accompanying table which breaks down the organisations by sector of activity.

It also indicates, on the basis of 1987 figures, the variances in the salaries typically paid to two contrasting types of previously recruited graduates. They are the "adequate"

Sector of industry	Average start pay		Typical pay progress of adequate and above-average staff:				
	1988	1987	Ade-quate	After one year: Ade-quate	After three years: Ade-quate	After five years: Ade-quate	After five years: Above-average
Oil and gas	12,013	11,913	12,531	12,531	19,237	20,703	21,599
Technical and scientific services	10,325	9,600	10,970	11,890	14,079	17,081	17,471
Computers and electronics	9,669	9,036	9,923	10,334	12,783	13,947	14,820
Textiles, clothing and footwear	9,625	9,000	10,653	11,520	13,660	15,440	17,299
Manufacturing except engineering	9,541	9,015	9,384	10,292	11,514	13,067	13,601
Chemicals and allied	9,425	8,738	9,354	9,671	11,080	12,071	12,664
Transport and communications	9,350	8,737	9,286	9,718	12,416	13,500	14,125
Food, drink and tobacco	9,093	8,474	9,603	10,052	12,562	13,688	15,038
Engineering (including motor)	9,000	8,599	9,187	9,469	10,750	11,595	12,546
Banking, insurance etc	8,878	8,327	9,215	9,907	11,173	12,929	14,036
Distribution and retail	8,580	8,158	8,783	9,175	10,550	12,025	13,508
Construction	8,270	7,683	8,483	8,683	9,867	10,433	11,275
Professional and consultancy	8,200	7,629	8,724	9,964	11,397	12,751	13,817
Others	8,878	8,200	8,331	9,006	11,300	13,500	14,800
Overall	9,243	8,657	9,533	10,031	11,981	13,353	14,376

worker on the one hand, and the "above-average" performer on the other. The differences between them are shown at three stages: first one year, next three years, then five years after they joined the company.

Within the five-year span all the employers expect to lose a fair number of their imports from the higher education system. Estimates of how many will still be on the initial recruiter's payroll after half a decade range from four fifths in the case of companies in the textiles, clothing and footwear industry, to barely more than half in the distribution and retail business and in food, drink and tobacco.

The sector which sets the

lowest percentage premium on above-average over adequate work after five years is construction with 6.8 per cent. Next lowest is the one which pays the highest salaries: oil and gas where the difference between the two types of performers works out at 9.8 per cent.

Thereafter, the premiums range upwards as follows: computers and electronics 13.6 per cent; professional and consultancy services 13.9; engineering (including motor industry) 14.3; manufacturing except engineering 15.9; transport and communication 17.3; banking, insurance etc 17.6; chemicals and allied 18.1; textiles, clothing and footwear 19.1; food, drink and tobacco

19.5; distribution and retail 19.7; technical and scientific services 21.4; and others 21.8. In overall terms, the premium is 16.2 per cent.

Another thing the survey indicates, by the way, is that a growing number of companies think they can identify above-average performers in advance to the extent of offering a small minority of students special signing-on fees. Such fees were paid, on top of salary of course, by 7 per cent of the 107 organisations last year as against only 2 per cent 12 months previously. The average fee in 1987 was £656, or 6.4 per cent of the overall average salary of £8,657 - which while perhaps not enough to term a "golden hello" is certainly more than a "copper come-hither".

Scotland

TWO senior management jobs with separate companies in Scotland are being offered by headhunter Graham Walker of Anthony Neville International. Since he may not name his clients he - like the other recruiter to be mentioned later - promises to respect any applicant's request not to be identified to the employer at this stage of the proceedings.

The first post is for a group finance director with a company designing, making and marketing products in the fast-moving consumer-goods field, which plans to expand by acquisition of businesses in certain related activities.

Candidates for the main-board job should be qualified accountants with industrial experience, preferably in the manufacturing sector, that shows they are worthy of top line-management responsibility especially in dealing with financial institutions and the like. Those who are familiar with systems-development and acquisitions work will have an advantage.

The pay indicator is £40,000, with car of BMW status among other benefits.

The second post, in a "more beautiful" part of Scotland, is for a sales and marketing director with a British group producing specialised materials and so on for high-technology applications in America and on the Continent as well as in the UK.

Applicants should have a successful record in similar work of international scope in the field of high-tech components such as semiconductors, and preferably a relevant paper qualification.

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Inquiries to Mr Walker at 69 Midton Rd, Ayr, Scotland KA7 2TW; tel 0292 287969 or 264552, telex 858902 Baron G.

City

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Inquiries to Mr Edmunds at Bunge House, St Mary Axe, London EC3A 8AT; tel 01-929 1212.

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11 Eastcheap, London EC3M 1BN. Tel: 01-829 4689

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To - 30,000

Decisive Economist required by prestigious international financial services group who produce a broad range of investment banking services. The position will involve creating and heading up a Research Team specialising in Foreign Exchange, giving full judgemental analyses, forecasts and forward evaluations.

Meridian Associates (Rec Cons) 01 255 1555

A Newly Established Japanese Securities Firm

is seeking to recruit dealers with experience in US Treasury, UK Gilts and J.G.S. markets. Remuneration is negotiable with most banking benefits.

Please send your CV to The Personnel Department, One 207C, Financial Times, 10 Cannon Street, London, EC4A 3DF

NEW ASSET BASED FINANCE GROUP SEEKS COMMERCIAL FINANCE SPECIALISTS



Cottons Centre

CIBC is a major Canadian bank with a secure, well-established reputation in London. We are committed to furthering our activities here and, encouraged by an extended period of growth, have recently formed a new Asset Based Finance Group. To help initiate and develop this new group, we are seeking two accomplished Commercial Finance Specialists to develop this business.

Manager

Reporting directly to the General Manager UK, you will be closely involved in the total management function and organisation of the business. The ability to achieve profit targets whilst working within agreed budget limitations is essential, and you will have special responsibility for the processing of credit applications.

This is a role that requires excellent interpersonal skills and the ability to generate enthusiasm and motivate staff. To complement your evident marketing ability, it is envisaged that you will have a minimum of 7-10 successful years in commercial finance, and already have established a reputation in the broker market. Comprehensive related experience will enable you to make sound business judgements.

Assistant Manager

This is primarily a marketing role, calling for a confident personality capable of negotiating directly with clients and evoking a responsible attitude from brokers. You will support the Manager and assist with the administration of the unit. Your enthusiasm and ready communication skills will be substantiated by several years' experience in the commercial finance market.

There are very obvious opportunities for career development within this new group, and we are prepared to offer excellent starting salaries, together with a generous benefits package which includes a car, mortgage subsidy and non-contributory pension scheme.

If you wish to apply please send your CV to Alison Fiske, Personnel Officer, Canadian Imperial Bank of Commerce, Cottons Centre, Cottons Lane, London SE1 2QL. Tel: 01-234 6535.



Canadian Imperial Bank of Commerce

Asset-Based Finance

We are seeking two people to join our expanding "Big Ticket" Asset-Based Finance department in our Debt Securities & Banking Division.

One position is for an experienced **Lease Administration Executive** whose first assignment is the installation of a well known computerised administration package. Applicants must have a practical experience of computerised leasing administration systems and an accounting qualification is highly desirable.

The second position is for a **Junior Executive** to join the Business Execution team. Duties will include computer evaluation and pricing of transactions, preparation of internal credit applications, client financing proposals and offers. The successful candidate could expect to become a "front line" originator in approximately 2 years. Candidates, who will be either graduates or have 2-3 years relevant business experience, should be able to demonstrate strong mathematical aptitude and a first class command of English.

Attractive remuneration packages and prospects are available for both positions.

Please contact, giving full details:-

Mark Heyes
Morgan Grenfell & Co. Limited
23 Great Winchester Street
London EC2P 2 AX
Tel: 01-256 6278

**MORGAN
GRENFELL**

A FRESH START FOR SUCCESSFUL BUSINESS PEOPLE

It takes a very special person to reach the top in one field only to do better elsewhere but that is just the sort of person Hill Samuel Investment Services is seeking. If you have a successful business or professional record and are now looking for a new start with the prospect of unlimited earnings, as your own boss, (including office facilities), write with C.V. or phone:-

David Hall, Hill Samuel Investment Services Ltd, 1 Maddox Street, London W1B 9WA Telephone: 01-434 4583

REDUNDANT OR DISMISSED?

Are you being told compensation of the correct legal rate. We can help. Send a stamped self-addressed envelope for the free advice leaflet from the solicitors in the know. Greenhouse Solicitors & Co. 238 Upper Street, London N1 1RL. HOTLINE 01-359 8282 (24hrs)

FUND MANAGEMENT

with Hill Samuel Investment Management Group

Recent promotions and the expanding global investment management activities of Hill Samuel Investment Management, call for additional resources and, as part of this process, we are now recruiting experienced Fund Managers to add strength to the team and develop careers with Hill Samuel.

Fund Manager - European Equities

Operating as Deputy to the Senior Investment Manager - Europe, you will be responsible, within a team, for day-to-day management of European Unit Trusts and other funds totalling in excess of £100m. A record of success in the European sector is essential. The role involves European travel and client contact.

Fund Manager - North American Equities

As a key member of our London based North American group, your brief will be to develop, recommend and communicate investment opportunities and ideas in the North American equity markets. You will be directly responsible for managing specific American funds. At least 3 years' experience in this sector is essential and regular visits to the US will be required.

Fund Manager - International Bonds

An experienced Manager is sought to be responsible for developing and leading our International Bond Management Services for US clients. The role calls for regular travel, primarily to the US, and involves client contact at a senior level. First class communications skills are essential.

In a dynamic investment business environment, our Fund Managers are expected to involve themselves in research and substantial client contact. We will pay generously for ability and relevant experience; successful candidates should anticipate a package circa £35-50,000, together with a car, and includes mortgage assistance, personal performance bonus and profit share. For the right individual, there is every opportunity to build a career.

Telephone, or send CV with current remuneration, in confidence to John Miller, Head of Personnel.



Hill Samuel Investment Management Group
45 Beech Street, London EC2P 2LX. Tel: 01-628 8011.

TOKYO • NEW YORK • PARIS • TORONTO • LONDON • HONG KONG

Exceptional career opportunities in

RELATIONSHIP & CREDIT MANAGEMENT

Our client bank provides a wide range of UK corporate banking facilities, is a clear leader in its sector, has an ambitious strategy and is well placed to increase its presence in the UK corporate market.

Predominantly relationship as opposed to transaction oriented, the bank has a reputation for flexible, personalised service. The environment is therefore highly favourable for skilled lending bankers of above average professional drive, ambition and creativity... individuals such as the bank now intends to recruit in the following roles:-

MARKETING OFFICER

In this senior appointment, you will enjoy considerable freedom within your portfolio of corporate and institutional relationships. As a seasoned international banker with a track record of tangible achievement within the UK, your attributes include proven credit skills, comprehensive product knowledge and - above all - energy and persistence in the business development role. Preferred age is 30-40.

Each position offers the satisfaction of working with an excellent range of products, to achievable targets and for above average financial reward. For further information, please contact Loretta Quigley in confidence: telephone 01-606 1706, or write to her at Anderson, Squires Ltd, 127 Cheapside, London EC2V 6BU.

CREDIT/MARKETING SUPPORT

Once again, strong (preferably US) credit skills are important - initiative and strength of personal character even more so. Aged in your 20s, you relish the challenge of producing trenchant and objective risk appraisals without supervision. You will immediately be viewed as an integral part of the UK corporate marketing team, and will be ambitious for promotion from your Desk role in the medium term.

Financial Recruitment Specialists

Anderson, Squires

MARKETING OFFICER/CORPORATE LENDING

SALARY NEGOTIABLE TO £30,000 + BANKING BENEFITS

Our client, a major Continental European Bank in London has built a reputation in the United Kingdom by steady and careful expansion in servicing its markets. It now wishes to add expertise to one of its two professional Corporate Banking teams.

Candidates, ideally aged 26-35, will have a solid background in Credit Risk Analysis as well as at least two years Marketing experience. A knowledge of Capital Market transactions and the current financial instruments as well as Trade Finance is also desirable.

This is an exciting opportunity for a self-reliant person, anxious to consolidate on their experience and to contribute to a planned development of the Bank's corporate lending activities in the United Kingdom.

Those interested in applying for this position should send their CV in confidence to A. Affleck-Graves, Consultant, Noel Alexander Associates. No details will be forwarded to our client before discussions have taken place with applicants.

NOEL ALEXANDER ASSOCIATES

WARDROBE HOUSE, WARDROBE PLACE, LONDON EC4V 5AH

International Advisers to Banks and Financial Institutions

SWAPS, F.R.A.'S AND FUTURES

£45K + Excellent Benefits

A respected European Bank with a long established international network needs an experienced trader.

Leading a small, successful team the position offers scope and opportunity to make your mark in their expanding deposit markets. The successful candidate will demonstrate commercial ability, be technically assured with a proven track record within a similar environment.

For further details please contact Carolyn Obbard.

We also have immediate openings within major U.K. and International Banks for talented Spot and Forward F.X. Dealers and Eurobond Salesmen.

All enquiries will be treated in the strictest confidence.

16, Eldon Street, Moorgate, London EC2M 7LA. Tel: 01-399 4224

CAPITAL FUTURES
RECRUITMENT CONSULTANTS

INSTITUTIONAL SALES

To £40K + Excellent Benefits

Our client, a leading European Investment house with an enviable reputation internationally, is looking for an institutional sales person to join a thriving team.

Supported by a strong research team, the position involves selling UK equities to major clients, primarily miscellaneous financials and merchant banks.

The successful candidate, aged 25-30, will have attained a high degree of achievement in this field and have the confidence and mental agility to respond to this challenging role.

For further details please contact Carolyn Obbard.

All enquiries will be treated in the strictest confidence.

16, Eldon Street, Moorgate, London EC2M 7LA. Tel: 01-399 4224

CAPITAL FUTURES
RECRUITMENT CONSULTANTS



Two Key Appointments

The SIB (The Securities and Investments Board) is the agency designated by the Department of Trade and Industry to implement the new regulatory structure for investment businesses. Based in the City, the SIB seeks to appoint two members of staff at Assistant Director level in the Policy section of the Regulation Division. Working within an established team, the candidates will be responsible for the development of the policy for the capital requirements and financial regulation of authorised investment businesses. Extensive liaison both internally, and externally with Self-Regulating Organisations and Recognised Professional Bodies, will be involved.

Applicants will have an accountancy or related qualification and experience of the financial services sector gained within an investment business, the accountancy profession or a relevant institution, and have the personal qualities to communicate effectively at senior levels. Experience of the securities industry or financial futures and commodities markets would be particularly relevant.

The rewards will not disappoint. Technical, intellectual and personal challenge will be encountered within this high profile body at the apex of the new framework for investor protection.

Interested applicants should phone Paul Wilson on 01-404 5751 or write to him at Michael Page City, 39-41 Parker Street, London WC2B 5LH. Strictest confidentiality is assured.



Michael Page City
International Recruitment Consultants
A member of Addison Consultancy Group PLC

Trading & Broking

Spot FX Trader

A leading European Bank with an increasing presence in the London Foreign Exchange markets is seeking a number of highly experienced dealers who are at present running their own books in at least one of the major currencies.

The successful applicants will be dynamic team players with the ability to make an immediate contribution to the well established and highly profitable dealing room. A generous remuneration package is offered to attract dealers of the highest calibre.

Currency Options Trader

Our client is a rapidly expanding International Bank eager to generate further trading volume and profits through the development of a facility in advanced risk management techniques.

It wishes to recruit a team of exceptional Currency Options traders with exposure to either OTC or Exchange traded options and would like to hear from individuals who would be keen to either head up or join a new team, with the assurance of committed financial backing from the Bank.

Applicants will have a successful track record within a leading player in the Currency Options market and will be seeking the opportunity to apply their well developed trading and analytical skills in a new environment.

For further information on the above positions contact Anthony Isern, Foreign Exchange Division on 01-929 2383 or send a full CV to Reed City, No.1 Royal Exchange Avenue, London EC3V 3LL.

REED... City

North American Equities

We are members of the New York Stock Exchange and as the result of expansion are looking for additional personnel to join our successful and highly rated team servicing institutional clients worldwide with North American equities.

RESEARCH

We have openings for analysts with experience in the following sectors:

MACHINERY/CAPITAL GOODS
RETAIL
TELECOMMUNICATIONS/TECHNOLOGY

Although specific US experience would be preferred, we welcome applications from UK analysts who have specialised in one or more of these sectors.

SALES

We are looking for two experienced US equity sales executives to cover UK and European institutions.

For the latter position, a good knowledge of French and German is essential.

We offer an attractive salary and benefit package that is negotiable according to experience.

Please write, enclosing full personal and career details to:

Gareth Hughes, Personnel Department, Kleinwort Benson Group
P.O. Box 191, 10 Fenchurch Street, London EC3M 3LB.

Kleinwort Greaveson Securities



RBC TRUST MANAGERS LIMITED
A member of The Royal Bank of Canada Group

Fund Manager — International Equities

As a result of a programme of expansion, RBC Trust Managers, the London-based Unit Trust Subsidiary of The Royal Bank of Canada, seeks to appoint an International Equity Fund Manager with a proven track record.

The successful candidate will join a team managing the investment portfolios of a number of authorised unit trusts and offshore investment funds currently valued at over £70 million. With the intended launch of additional unit trusts and related products, the appointment carries considerable further potential for the person with innovation, initiative and the ability to communicate effectively with professional clients.

A very competitive package of remuneration including company car, mortgage subsidy, health insurance will be provided.

Applications, which will be treated in strictest confidence, should be forwarded with a curriculum vitae to:

Derek Blacker, Personnel Director,
The Royal Bank of Canada Centre,
71 Queen Victoria Street,
London EC4V 4DE.
Telephone: 01-489 1177.

Stock Beech

Private client executives

required for
London, Bristol and Birmingham

With three expanding offices, we are interested in talking to individuals or small teams with established private client business.

This is a challenging opportunity to play an important role in our development plans. We currently act for 25,000 private clients and have approximately £850 million under management.

Attractive salary and benefits packages to be negotiated.

Contact: Roderick Davidson, Stock Beech & Co Ltd.,
The Bristol & West Building, Broad Quay, Bristol BS1 4DD
Telephone: 0272 260051

Stockbrokers

Pension Fund Management



Highly attractive Salary and Benefits
Edinburgh

Our client is Scottish Widows' Fund Management Limited, a subsidiary of one of the UK's largest mutual Life Assurance companies, managing assets in excess of £8 billion of which £3 billion are in managed and segregated pension funds.

The successful candidate will work as part of the Pension Fund Management team which markets corporate investment services to Pension Fund clients and professional intermediaries. The role is seen as a key position and offers an ideal opportunity to contribute to the development of the Company's investment business.

Probably in your thirties, of graduate ability, you will have a minimum of 3 years' investment experience in either a marketing or active fund management role. Considerable weight will be placed on personal credibility and the ability to relate to clients at a senior level.

A highly attractive salary and benefits package will be offered to the right candidate who will be based in Edinburgh, Scotland's beautiful capital city and the UK's second largest Financial Services centre.

Please write with full career and personal details to JD Alexander, ref. B.12007.

MSL International (UK) Ltd,
Broad Quay House, Broad Quay, Bristol BS1 4DJ.

Offices in Europe, the Americas, Australasia and Asia Pacific

MSL International

Account Managers—International Banking

Banque Nationale de Paris p.l.c. is the British subsidiary of one of the world's largest banking groups, providing a range of international banking services for UK and multinational corporate clients. Due to recent internal restructuring, two Account Managers are required capable of maintaining and developing our well established client base.

Applicants for both positions, probably aged between 25 and 35, should be of graduate calibre with a sound credit appraisal background and at least two years' marketing experience with a major bank. Good personal presentation and the ability to communicate effectively at all levels are important.

The first position will combine thorough credit appraisal with the marketing of an extensive range of commercial banking products to UK based medium sized companies, as well as the subsequent development and monitoring of the account relationships.

The second position involves the provision of banking services to a varied clientele, mostly subsidiaries of foreign based companies. The need to negotiate with the client and liaise with the BNP network makes fluency in French as well as English an essential requirement.

Opportunities for the future progression of able performers exist both in the UK and international network of the BNP Group.

A competitive salary and normal banking benefits will be offered.

Please write in the first instance with full career details, indicating the position for which you wish to be considered to Mrs. Paula Keats, Personnel Manager.



Banque Nationale de Paris p.l.c.
P.O. Box 416, 8-13 King William Street
London EC4P 4HS

CREDIT ANALYST

Hill Samuel & Co. Limited, one of the City's leading Merchant Banks, is seeking to appoint a Credit Analyst to join its Property and Financial Lending team within the Commercial Banking Division.

The suitable candidate is likely to be aged 22-27, probably currently working within a Clearing or similar bank environment and who has had general experience in most aspects of lending and credit assessment. Preferably applicants will have passed their banking examinations or be well on the way to doing so. This post offers good promotional prospects for the right candidate.

In addition to a competitive salary, we offer excellent fringe benefits including profit share, subsidised mortgage and loan schemes, non-contributory pension scheme, free life assurance and BUPA.

Please send a full curriculum vitae, in strictest confidence, to:

Mrs. Anne Dumford,
Manager - Personnel Department,
Hill Samuel & Co. Limited,
100 Wood Street,
London EC2P 2AJ.



HILL SAMUEL & CO LIMITED

KOKUSAI EUROPE LIMITED JAPANESE SECURITIES SALES

HAVE YOU THE COURAGE OF YOUR CONVICTIONS?
DOES AN INCOME REFLECTING YOUR OWN
EFFORT AND PERFORMANCE ATTRACT?

Kokusai Europe Limited, a highly respected City based Japanese securities house, is seeking a number of Japanese securities sales executives (with two or more years experience) who are not looking for telephone number salaries but the opportunity to achieve an income which will reflect their own efforts and success.

If you can demonstrate a successful track record in the appropriate markets and your optimism and ambitions remain intact, then we would like to discuss these opportunities in greater detail.

Please contact

Mr. Shuzo Nagata, President and Managing Director,
Kokusai Europe Limited,
52/54 Gracechurch Street,
London, EC3V 0EH.
Telephone:- 01-626 2291.

MANAGER - TRUST DEPARTMENT

Location: Cayman Islands

Bank America Trust and Banking Corporation (Cayman) Limited is one of the largest and most active financial organizations in the Cayman Islands, and is part of Bank America Corporation's global network.

The Company is currently experiencing strong growth and is offering an outstanding opportunity for a seasoned professional to manage a team of ten Trust Officers and Administrators.

Reporting to the Managing Director, the Trust Department Manager has responsibility for all aspects of Trust and Private Banking, Captive Insurance, Mutual Fund and Managed Company activities.

Candidates will have a legal or trust qualification and are likely to be aged between 35 and 45. They will have minimum of 10 years broad experience in all areas of trust management and the personality and strength of character to promote controlled growth and professional excellence. An excellent salary package is offered, together with generous expatriate benefits. Initial interviews can be arranged in a variety of locations.

Please send a comprehensive C.V. in confidence to:

James Hume, Vice President & Managing Director
Bank America Trust and Banking Corporation (Cayman) Limited
P.O. Box 1092 Grand Cayman, Cayman Islands

BANK OF AMERICA

EUROBOND SYNDICATIONS NEW ISSUES

Manager - Syndicate

We are the Capital Markets arm of a leading International Banking Group. We require a Manager to provide essential back-up to the Director responsible for New Issue Syndication and to manage the department in his absence on overseas business. Responsibilities will include syndication, pricing, assessing risk, management of New Issue positions and liaison with the Corporate Finance department regarding documentation. The successful candidate will demonstrate commercial awareness, be technically assured with a proven track record within a similar environment and will be able to work on own initiative with a confident approach. Competitive salary, bonus and normal banking benefits.

Please send your C.V. to:

Box A0782, Financial Times,
10 Cannon Street, London EC4P 4BY

PROGRAMME MANAGER Dataquest

Copying and duplicating industry service

DATAQUEST, world leader in high-technology market research, is seeking a seasoned industry professional to cover the European copier industry. This appointment carries the responsibility for the European programme management of the data research and analysis, client and product support.

Candidates in addition to being self motivated, should have the following background/qualifications:

- Degree or graduate calibre
- 30 years +
- Minimum 5 years experience in the Copying Industry
- Market research/business development skills
- Excellent communication skills

Experience in market research, business planning, product marketing, or competitive analysis is beneficial. This is a challenging position requiring a high level of activity and commitment. A compensation package offered will be commensurate with the candidate's experience.

In the first instance, please address all applications including CV and present salary to Rita Paley at Dataquest, 13th Floor, 103 New Oxford Street, London WC1 1DD. Quoting Ref FT1

Corporate Finance Officers

As part of our continuing management development programme, we are now recruiting several graduates with at least two years' international banking experience.

We are searching for highly motivated individuals with the potential for accelerated development and progression. They will be assigned to one of our account management groups in London for training and development in Credit Analysis, Corporate Finance and Marketing. Following the completion of training and exposure to our corporate finance activities, challenging appointments will subsequently be provided in London.

Salaries will be based on qualifications and experience and our benefits package is fully competitive within the financial sector.

Please write, including full details of your career to date, to: The Manager, Human Resources, The Toronto-Dominion Bank, Triton Court, 14/18 Finsbury Square, London EC2A 1DB.

TD TORONTO DOMINION BANK
The bank where people make the difference

The Toronto-Dominion Bank is one of the larger Canadian banks with nearly 1,000 branches and assets in excess of CDN\$50 billion. Our operations in London have been established for over 75 years.

Executive, corporate lending

COUNTY NATWEST
A The NatWest Investment Bank Group

Package £15,000+ MANCHESTER

You have a professional qualification - ACIB or similar, together with good corporate credit skills. Your corporate lending experience will have been gained within a banking environment and you may have developed a particular interest in specific industry sectors. As a team member you will be familiar with loan documentation, company analysis and be comfortable talking to clients.

We are County NatWest. Our Manchester office has an established reputation for innovation and expertise in equity, debt and corporate advice to companies taking part in the continued growth of the strong local economies in the North West.

We offer a key role to assist in the development of asset based financing for companies operating in a wide range of industries.

In addition to an attractive remuneration package, benefits include low interest mortgage facility.

If you share our commitment to play a significant part in the industrial scene in the North West send a c.v. and current remuneration details to: Ian Carlton, Personnel Manager, County NatWest Limited, Drapers Gardens, 12 Throgmorton Avenue, London EC2P 2ES, quoting reference: Ex/CL/M/FT. (Interviews will be held in Manchester.)

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We are an Introducing Broker dealing through two of the largest U.S. Futures Clearers. We can offer producers the best terms and working conditions. Call in strictest confidence to discuss how we can improve on your current deal.

Trevor Neil 01-499-5715
Haverham Financial Services Ltd

International Fixed Income Manager

Package c.£100,000

Our client is a leading international investment management group with an impressive record of consistent growth, notably in equities. Their success in matching high performance products to changing market forces now leads them to extend their expertise in fixed income management.

Consequently, the organisation is looking to appoint an accomplished Bond Manager to develop and manage multi-currency bond portfolios. This will include enhancing their capability for segregated bond business, heading a small team involved in the fund management of bond sub-portfolios in existing accounts and, in liaison with the research group, developing fixed income capital market analysis.

With 7 to 10 years' experience, the individual sought will either come from a prominent investment management house or have been responsible for a fixed income team. Alternatively, someone successful in a small boutique who is now looking for a wider international arena will be considered. Probably aged late 30's/early 40's with a track record in bond management, the candidate will be a recognised advocate of the role of fixed income securities in pension and unitised investment products.

An independent approach, yet with the ability to also work in a team, are prerequisite personal characteristics - as indeed is a high degree of business commitment.

The package comprises of an attractive base salary plus a performance related bonus, whilst benefits are those you would expect from an internationally successful financial group.

In the first instance, please write with full c.v., quoting ref. CP/B/15, to Chris Ploverman. This will be forwarded direct to our client. List separately any companies to which your application should not be sent.

MSL International (UK) Ltd, 52 Grosvenor Gardens, London SW1W 0AW.

Offices in Europe, the Americas, Australasia and Asia Pacific

MSL International

One of the world's most successful banks wishes to appoint

CLIENT EXECUTIVES

£25-35,000 + Bonus + Car + Benefits

Our client is a major US bank, one of the largest financial institutions in the world. It occupies an enviable position in the UK as a market leader in the provision of a wide range of financial transactions. Its rate of expansion has created a number of marketing roles, working with major blue chip companies on the following products:

**SECURITIZATION & ASSET SALES * CAPITAL MARKETS * CREDIT FACILITIES
CORPORATE FINANCE * TREASURY & RISK MANAGEMENT PRODUCTS**

These appointments are viewed as key developmental positions for senior client management. They should be of interest to 'high-achiever' marketing officers, aged in their mid-late 20s, who are at present working in a sophisticated banking environment. The accent in this organization is on innovation and flexibility, and should provide a welcome contrast to many of the large banks within the city.

For further details please contact Andrew Stewart on 01-248 3653 during office hours or on 01-385 9616 evenings/weekends or send a C.V. to the address below. All applications are treated in the strictest confidence.

60, Cheapside, London EC2V 6AX

BBM

Telephone: 01-248 3653

CONSULTANTS IN RECRUITMENT

INVESTMENT ADMINISTRATION

MANAGERIAL OPPORTUNITY - Glasgow

Due to expansion of business and restructuring within the area of Investment Administration, Scottish Amicable Life Assurance Society wish to recruit a suitably qualified and experienced person to join their management team responsible for investment administration and accounting services. Special responsibilities will be allocated for custodianship of assets and security settlements both within the U.K. and internationally.

The successful applicant will be in the age group 28 to 36 years and will have at least five years suitable experience gained within a major Financial Institution, Bank or Stock Broker. A professional qualification in Accountancy or Banking would be preferred although practical experience will be the main requirement for the job.

Scottish Amicable offers a generous salary package which includes a non-contributory pension scheme, subsidised mortgage facilities and relocation assistance.

The commencing salary will be in the region of £18,000 - £17,000 depending on experience and qualifications.

Please apply in writing (enclosing a full C.V.) to:
W A M Williamson M.A., A.C.L.L., Staff Manager (Recruitment & Training),
Scottish Amicable Life Assurance Society, Craigforth (P.O. Box No. 25),
Stirling, FK9 4UE.

SCOTTISH AMICABLE
LIFE ASSURANCE SOCIETY

1988 - YOUR CRUCIAL YEAR?
Changing your career?
Finding employment?
Taking vital exams?
NOW IS THE TIME to consult us for expert assessment and guidance.
Free Inquiries:
CAREER ANALYSTS
90 Grosvenor Place, W1
01-930 5452 (24 hrs)

Corporate Finance
c £35,000 + Bens
Leading Merchant Bank seeks our people for careers. Vaux London or Edinburgh.
0963 828779
KP Personnel Agcy.

DEVON SYSTEMS LIMITED

Devon Systems Ltd. is an acknowledged leader in off-balance sheet instruments software development. The Company is undergoing a major growth period and is seeking candidates for the following position:

**FINANCIAL SOFTWARE IMPLEMENTATION
CAPITAL MARKETS**

The position involves pre-installation consultation, training, and post-training support of Devon's application software packages. The candidate will function as liaison between clients and internal software development team, communicating requests for application enhancements.

The ideal candidate will have an in-depth detailed understanding of futures, options, swaps, caps and other off-balance sheet instruments. Experience at a City institution or trading firm is required. The successful candidate will also demonstrate effective communication skills, be highly motivated and self-directed.

This position represents an exciting opportunity for an individual who wishes to further a career in financial markets in an entrepreneurial environment with unique possibilities for self development. Compensation package commensurate with ability.

Applicants with appropriate backgrounds are invited to forward a detailed career summary to:

C. Conde, Managing Director,
22 Bevis Marks, London EC3A 7JB

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Our clients have an impressive record of success; many blue chip companies retain our services in the redeployment of their top people.

Telephone or write for a preliminary discussion without obligation - or cost.

MINSTER EXECUTIVE LTD
28 Bolton Street, London W1Y 8HB. Tel: 01-493 1309 / 1085

North American Analyst

Morgan Grenfell Asset Management Limited is one of the most successful international investment management companies. We are now seeking an additional experienced analyst to join our specialist regional team based in London covering the North American equity markets.

The successful candidate will cover selected sectors of the US market and Canada. He or she would be expected to play an active role in the formulation of investment strategy based on analysis of these markets. In due course there would be an opportunity to manage regional funds.

This is a demanding but potentially exciting opportunity for a self-reliant analyst who would enjoy working in a small team within a large and dynamic firm. Candidates must have a minimum of 2 years experience of the North American markets and are likely to have had 5 years experience of investment analysis in general.

In addition to an attractive salary and bonus scheme, we offer a substantial benefits package in line with the importance we attach to this post including company car, mortgage subsidy, non-contributory pension and BUPA.

Please write, in confidence, with full CV to:

Stephen Brooks
Personnel Manager
Morgan Grenfell
Asset Management Limited
46 New Broad Street
London EC2M 1NB

MORGAN GRENFELL

MIKE POPE AND DAVID PATTEN PARTNERSHIP BANKING RECRUITMENT CONSULTANTS

MARKETING OFFICER c £18,000

Our clients, a major European Bank with worldwide presence, wish to recruit a person aged 28-33 with A.C.I.B. to assist in developing business in the South West of England, based in Bristol.

Applicants should have the ability to analyse financial accounts and prepare reports supporting new business proposals. They should also have experience of short and medium term facilities for working capital and for asset financing in sterling and in currency. Trade Finance including Documentary Credits and Collections and FX products including Options. A knowledge of French would be an advantage and a current full driving licence is essential.

Please apply to: Mike Pope, Managing Director, Mike Pope Limited, 2nd Floor, Bank Chambers, 214 Bishopsgate, London EC2.

Marketing Officer c£30-35,000
International Bank seeks Marketing Officer conversant with relationship management and development to maintain and develop corporate advisory, traditional banking and trade finance facilities. You will be in your late 20's/early 30's with 2-3 years marketing experience and have well defined credit skills. Some experience of capital markets products would be an advantage.

Relationship Officer c£20,000
A strong credit, analytical and documentation background, together with a degree is sought by US Bank. Responsibilities will include the control of a portfolio of companies, annual review of credits and management of accounts and account relationship.

Corporate Analyst c£18,000
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MANAGEMENT

London Electricity Board

Putting a spark into the service

BY LUCY KELLAWAY



John Wilson (left) and Clive Myers: continuing process of change

YOUR FRIENDLY neighbourhood electricity board may shortly become more sensitive to your needs - offering a better service, and cheaper electricity. It could stand between you and an increasingly fragmented electricity supply system, becoming the focus of the whole industry. Its position in the local economy may be elevated, making it a spur to growth in your area.

That is one version of the post-privatisation electricity story, as seen by Caminus Energy, a Cambridge-based consulting company. While other versions paint the role of the area boards in less high gloss, almost all see privatisation as an opportunity for the boards to broaden their business and perhaps to become better at what they do already.

But are the boards themselves eager and ready for the challenge? If asked point blank, most will say that they welcome privatisation, and the freedom it should bring from government, from imposed financial targets, and from the bureaucratic federal structure of the industry. However, when questioned specifically about new market opportunities, scope for increased efficiency and improved customer service, their response is duller, and almost defensive.

At the London Electricity Board, for example, any suggestion that privatisation is the sole, or even the prime, challenge that faces the industry, is strongly rejected. John Wilson, the 65-year-old chairman, an engineer who has spent all his working life in the industry, says that the LEB has changed radically over the past few years. "Our culture and enterprise are continually developing, and continue to do so irrespective of our ownership. There is a danger in seeing changes resulting from privatisation, when in fact they are part of a continuous process of change," he says.

While the nature of the business - keeping London's lights on and collecting the bills - may be little altered since the area boards were created 40 years ago, the culture and the way of doing it have been through several revolutions.

In the past four years at the LEB, costs have been cut by some 20 per cent; and since 1981 the workforce has been reduced by over a quarter, despite large increases in demand. New information technology has been installed in most parts of the business, including the distribution network, the High Street showrooms, the payroll, and the telephone system. Above all, the culture of the board appears to have become more open, managers more accountable, and the role of the customer elevated.

According to Roger Barnard, secretary of the London Electricity Consultative Council, the LEB has come a long way over the past few years from being "an entrenched board with a siege mentality, which attempted to excuse its excesses by the fact that London is a high cost area".

Despite these changes, the LEB, which has an annual turnover of £1bn, lags behind most private sector companies of a similar size in the way in which it manages its business.

As recently as 1980 each part of the organisation used a different accounting system - a mess which has now been tidied up under the present finance director, Gordon Rogers. The innovations, which include the planned introduction of "profit centres", barely bring the LEB up to date.

Instead, it has relied on an extraordinarily complex system of sticks and carrots to motivate its workforce, consisting of about 150 different standards against which performance is measured. In addition to the financial rate of return and cost reduction targets set by the Government, the area boards impose their own guidelines for measuring their progress against that of the other boards and that of one department or employee against another.

While the controls and targets appear to work well in providing some incentives, the system is over-complicated, says Clive Myers, the new commercial director of the LEB, who is campaigning to get the system simplified.

"We have far too many standards, some of which conflict with each other. Often I think that we can't see the wood for the trees," he complains.

Perhaps privatisation will put the wood clearly in view by elevating the profit motive for all to see. According to Professor Leslie Hannah of the London School of Economics, it should concentrate the attention of the area boards on the margin between their costs and revenues more than it does at present.

Just as the boards are slowly becoming more efficient, they are also becoming more responsive to the needs of their customers. Some boards have recently introduced new schemes against which services can be judged: the South Wales Board has distributed a brochure specifying precisely the standards that it aims to achieve in terms of service to its customers.

Perhaps, as the boards themselves maintain, these efforts to improve the quality of service are all part of a process. However, it seems likely that the prospect of privatisation is already concentrating their minds, as they anticipate the kind of statutory restriction which could be placed on standards of service under private

ownership. Learning to satisfy any new regulatory authority and to embrace more fully the profit motive, are not the only changes that the boards will have to come to terms with. If they are sliced up and sold off separately - as they would like - they will face greater upheaval than other privatised monopolies.

Because of the federal structure of the industry, some of the decisions and functions which are now dealt with centrally by the Electricity Council may be delegated to the individual boards.

At the moment each handles its own day-to-day business, while many of the strategic decisions are taken centrally. Each board has quite different customer bases and correspondingly different problems, which they have tackled with varying degrees of application and imagination. For example, the London board has an acute problem with customers who move house leaving bills unpaid. It has responded to the problem by putting new customers through what one of its managers describes as "The Third Degree". In order to get an electricity supply customers are subjected to a rigorous and lengthy investigation with the result that its bad debts have been reduced by £1m to about £5m in the last two years.

Perhaps as a result of management's preoccupation with the daily running of the business and of its local concerns, a somewhat insular atmosphere prevails at the area boards. Most of the senior managers have been with the industry man and boy, with little experience of anything other than electricity and the public sector.

Jenny Kirkpatrick, director of the Electricity Consumer Council, describes the culture of the boards as having a "decidedly 1950s feel" to it. "The problem is that the senior managers are all engineers, who are good at coming up with engineering solutions to engineering problems. There is no influx of new management at higher levels - which is perhaps not surprising given the relatively low levels of pay," she says.

However, there have been two powerful advantages to the existing management system. The first is that it has kept the lights on. If the most important quality of an electricity utility is reliability, the area boards appear to be doing a good job. The second is that the broad training offered to employees at all levels means that junior and middle managers may well be generally better equipped for their particular functions than comparable employees in many private companies.

In any case, it is possible that to look for visionaries at the top is to miss the point. According to Professor Hannah: "They are not a go-ahead entrepreneurial lot. But they run boring old utilities - this is a steady industry, and will be sold on low price earnings multiples - go-go management at the boards could prove disastrous."

'Know-how'

The reluctant managers

Michael Skapinker reports on a problem peculiar to professions

"IT'S SOMETHING between a long to get back to their special cleaner and a shoulder to cry on."

The complaint might have come from the overworked and under-appreciated secretary to the chief executive. Instead, it comes from the chief executive himself, the head of a firm of consultants.

His gripe will be appreciated by many struggling to manage companies in the fast-growing "know-how" sector. The sector - which includes consultancies, advertising agencies, law firms, research laboratories, hospitals and computer software companies - is full of well-educated, highly motivated professionals who often resent being told what to do.

The resentment is most acute if the manager is not himself a professional - a doctor, lawyer, accountant or consultant - but is instead an outsider brought in to provide the organisation with greater focus and efficiency.

Many professionals do their best to ignore or even undermine the outsider's attempt to manage. What, after all, does the newcomer know about the health service, or the law, or computers?

A recent book* on the know-how sector points out that the position of professionals who take on management positions is often no better. Lawyers or accountants who become "managing partners" on a rotating basis tend to find themselves dealing with a series of routine accounting or staffing tasks rather than the strategic direction of the firm.

They often become anxious about losing touch with developments in their field and

the organisations. These assets were difficult to measure. The value of the company could also be dramatically reduced by the departure of a handful of key people.

The authors warn that reliance on the traditional key financial indicators can be dangerous. They cite the case of a company which provided training courses for computer sales people. The company appeared to be highly profitable, but was crippled when its two most experienced teachers left to found their own organisations.

"The problem with know-how rich companies is that their high profits are generated by assets that are not only invisible but also highly mobile," Lloyd and Sveiby say.

They suggest various ways of measuring changes in a company's know-how capital, such as keeping track of the average age and experience of personnel and of the rate of staff turnover. They also recommend the carrying out of client opinion surveys.

Their attempts to address the central problem of how to manage know-how companies are less satisfactory. Although they return repeatedly to the sharp divide between general management skills and professional expertise, the book is a little thin on concrete solutions. When the outsiders finally learn how to manage the temperamental professionals, perhaps a few will emerge from the fray to tell us how it is done.

Their assets consisted of the brains and experience of the people who worked for

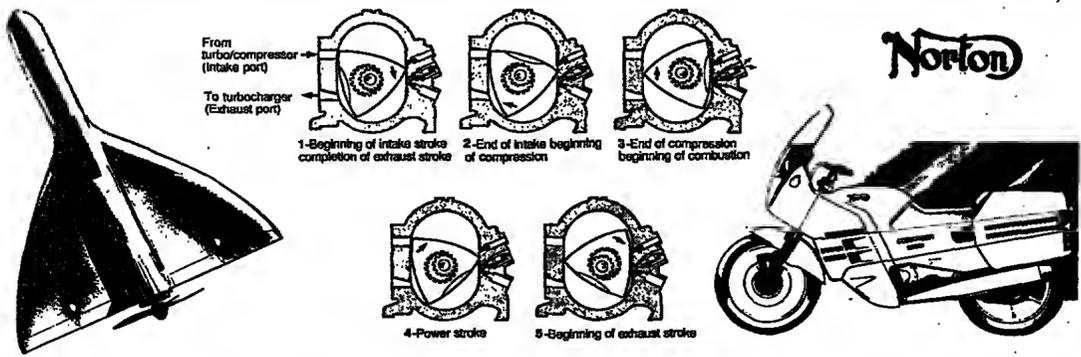
*Managing Knowhow, Bloomsbury, £19.95.

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TECHNOLOGY



Norton reaches for the sky

The UK motorcycle maker is preparing to take a quick spin into the Third Market. Paul Abrahams reports

THE STRANGE saga of Britain's Norton motorcycles will take another turn today if shareholders of the Norton Villiers Triumph Group vote for the company to join the London Stock Exchange's Third Market. If it will take a stranger twist, still if the company successfully exploits its own development of a revolutionary rotary engine - taking the technology into areas well removed from the world of two wheels.

The aim of the move to the Third Market is to provide Norton with the financial flexibility to exploit the new engine in areas other than the traditional motorcycle market. Although the engine was designed for motorcycle use, world bike sales have slumped in recent years, and the Japanese stranglehold on what is left of the mass market would be hard to break.

Norton believes that with the rotary engine it can compete effectively in a wide range of applications. These include unmanned military aircraft called drones, light aeroplanes, microlight aircraft and outboard marine motors. If Norton is successful in exploiting these markets, it will have moved a long way from the 1950s when its bikes dominated the Isle of Man TT races.

The key to the company's potential transformation is the rotary "Wankel" engine. The design has existed since the late 1940s and gained great publicity in the early 1970s when Audi of West Germany patented its own version of the original concept.

But until recently the technology has been dogged by problems of unreliability and consumer resistance. Norton now says that, like Mazda of Japan, it has achieved high standards of engine reliability.

The Wankel design replaces traditional pistons with a rotor. Without pistons, there is no need to translate their up and down movement into the rotation needed to turn wheels or propellers. Quite simply, the rotor drives them directly.

The Wankel's advantages are that there are fewer parts to go wrong, and it is smaller and lighter than more conventional power units. The motor is also free of much of the vibration caused by pistons in traditional engines.

Although Mazda has successfully used Wankel engines in some of its cars, the rest of the motor industry has been reluctant to adopt the technology. David Garside, director of engineering at Norton, explains: "Suzuki brought out a rotary-powered motorcycle called the RE5 in the 1970s which technically was reasonably successful, but commercially disastrous. The machine was far from cheap, uneconomical - in the middle of the oil crisis - and poorly marketed. When the Japanese touch something and drop it, even competitors will hesitate."

Garside claims, however, that the difficulties associated with early rotary engines, such as high fuel consumption and rapid wear of rotor tips, have been overcome. "Fuel economy of the Norton unit comes within 10 per cent of that of a conventional engine," he says.

Norton tackled the fuel consumption problem by keeping its engine design simple, and thus mechanical friction to a minimum. It employed NSU of West Germany's solution to rotor tip wear. Nickasil plating is used on the rotor housing and alloy cast iron on the rotor itself.

"Of all the potential markets for the engine, the most exciting is in the field of drones," says Norton. The lightest of the Wankel engine in relation to the power it can generate makes it particularly attractive for use in these aircraft: a market potentially much more profitable than that for motorcycles, according to Norton.

Until now, these craft have been powered by two-stroke engines which traditionally tend to be unreliable. The more dependable four-stroke engines are too heavy for unmanned aeroplanes.

Drones have been used successfully for surveillance by the Israelis in Lebanon since 1982. They often carry delicate electronic equipment valued in millions of pounds. Yet they are driven by engines worth less than £2,000. When the drone returns - which it occasionally and expensively fails to do - the engine vibration has often shaken the equipment apart.

Norton's Wankel appears to offer the combination of reliability and lightness needed for unmanned aircraft, while at the same time producing little vibration. The company's F73 model, developed for the drones, carry delicate electronic equipment and weighs only 22lbs - an extremely high power-weight ratio. Radial vibration has been reduced to zero and torsional vibration is low. Speeds of 300mph have been recorded. Prototypes are being tested in Israel.

But the move towards aviation does not mean that Norton is abandoning motorcycle production. This year, it is launching a new bike called the Commander: the first machine specifically designed for the police market, says the company. The Commander will replace the Norton

Interpol 2 which over four years has captured, from BMW of West Germany, about 20 per cent of the UK market for police motorcycles.

In designing the Commander, Norton has taken into account a number of police criticisms of the Interpol. Some forces, like the Metropolitan, complained that the bike's air-cooled engine had a tendency to overheat in slow-moving traffic. A water-cooling system has been added and this should prove more efficient in keeping running temperatures down. Alternator output has also been lifted from 18 amps to 26 amps to help provide enough electricity to run police radios and warning lights.

Meanwhile, Norton engineers are still working on problems that the Interpol has experienced in accelerating from cold. Policemen discovered that they had difficulties in chasing vehicles when their bikes had been still for a long time. The trouble lay in the manual choke system which is to be replaced by electronic fuel injection later this year.

So the Commander could carve itself a healthy niche market, if for no other reason than a number of police authorities have a policy of buying British. And there are those for which have highly praised the Interpol models they have had in service for some time.

One such Norton devotee, Superintendent Tom Pritchard, who is in charge of driver training in the West Midlands police, says: "The Interpol's performance is superb, the engine inaudible, and there is virtually nothing to go wrong with it. It handles well, is very good in open country and is much faster than the BMW. The Interpol is the best Norton yet."

AT&T throws light on the edge of time

MODERN DIGITAL circuits, called upon to handle more and more information, are having to deal with shorter and shorter electrical pulses. Some last for only one picosecond, which is one millionth of a millionth of a second.

Measuring such pulses and their time relationship to each other in complex integrated circuits is becoming increasingly difficult because their duration is so short. New methods are called for and a team at AT&T Bell Laboratories in the US has developed a method which probes directly into the minute structure of the circuits.

It uses a microscopically small crystal on an equally small probe, which is brought close to the circuit point of interest under microscope control. The tiny electromagnetic fields, produced by the circuit pulses at that point, modify the optical qualities of the crystal in sympathy.

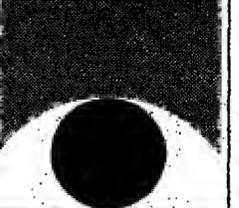
The changes are in turn sensed by shining laser light through the crystal. The light is modified correspondingly and so gives a measure of the size and timing of the pulses in the circuit. Since the probe does not touch the circuits, their performance is not affected by it - a problem with systems where contact with the circuit is required.

Facit move towards low-cost printing

FACIT, the Scandinavian-owned computer peripherals company, has entered the low-cost laser printer market. Its new product, the F6010, costs £1,795 and is being made in Spain to Facit's specifications.

The company believes the printer offers personal computer users a competitive alternative to the customary dot matrix and daisy wheel units. It produces typewriter-like quality (900 x 300 dots per inch resolution) at speeds of up to six pages a minute. The F6010 also has a choice of four fonts and the ability to print graphics. Extra font cartridges can be supplied, or can be downloaded from any larger computer to which the PC may be connected.

WORTH WATCHING



Edited by Geoffrey Charlish

Bundespost links with Siemens fibre system

SIEMENS, the West German electronics group, has handed over an optical fibre transmission link to Deutsche Bundespost. With the 32 fibres fully utilised, the link will be capable of carrying 120,000 simultaneous telephone calls.

Operating at 565 megabits (millions of bits) per second, the system links Munich and Nuremberg. It will allow 240,000 subscribers to telephone simultaneously or exchange data. Alternatively, 64 high-quality television signals could be sent.

A choice of light wavelength and transmission mode has increased the spacing of the repeaters (which restore the light pulses after degradation along the line) to 35km, thus reducing costs. A comparable system using copper wire and electrical signals would need repeaters every 1.5km.

China takes on board British pipe designer

THE CHINA Shipbuilding Corporation has taken a corporate licence to use computer-aided plant design software called PDMS. Offered by CADCentre of Cambridge in the UK, PDMS (plant design management system) has been developed over the last decade and is a screen-and-keyboard method of laying out piping and machinery in all kinds of industries. It can, for example, "thread" an additional pipe through an existing maze of pipes by the best route.

Apathetic ring to future of ISDN

A RECENT survey conducted by BIS Macintosh, the UK market research company, concluded that most of the world's telecoms users are apathetic about ISDN (integrated services digital network). ISDN is a world concept for telecoms networks that allows speech, text, pictures and other digitised data to be sent on two separate channels per subscriber.

The survey says that potential users will need to be convinced of ISDN's benefits before giving up their commitment to existing equipment and services. The message for the telecoms carriers, when they start to offer ISDN in the 1990s, is that tariffs must be set below those of current services and the various services must not be priced separately.

At the same time, an ISDN awareness document has been prepared by the UK Information Technology User Standards Association, ITUSA, in London. It gives a good overview of the subject, is written in semi-technical terms and is aimed at executive management, planning responsibilities. The booklet costs £50 but is free to members.

Royal Navy opts for Ferranti towed sonar

FERRANTI OF the UK, under contract to STC Defence Systems of Basilston, is to build two towed sonar arrays for the Royal Navy's fleet submarines.

Towed behind a vessel, these "passive" 50-metre arrays make use of a number of receivers along their length to capture the sounds made by other ships and objects.

Since each receives a slightly different signal from that received by its neighbour, an associated computer can look at all the signals and detect, classify and track the position of contacts. No energy is emitted by the array (as it is with "active" sonar systems), so the towing ship's position is not given away to the enemy.

CONTACT: AT&T Bell Laboratories UK (201) 584 4977. Fax: UK (061) 530065. Siemens UK office, 0632 785011. Cadcentre UK, 0223 314948. BIS Macintosh: UK, 0682 406272. ITUSA, London, 070 7400. Perceptics Computer Systems UK, 070 423 0771.

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ARTS

Palladio in Houston

While *Aida* opened Houston's new opera house, across the street in Jones Hall Vivid's *Giustino* had its American premiere...

Andrew Porter

Sidewalk Edge/Shaw

Martin Hoyle

The tenth London International Mime Festival has opened at the Shaw Theatre in Euston Road with a shifting and elusive study in false relationships...

Park Lane Group/Purcell Room

Paul Driver

The Park Lane Group's annual January Young Artists and 20th Century Music recital series is here again...

Fairfield Quartet/St John's

Richard Fairman

There are some nights when St John's can feel an unwelcome hall and it may well have seemed one of them...

Spring season at Sadler's Wells

London City Ballet will make its debut at Sadler's Wells with a season running from March 22-28 which will include Solvig Ostergaard's production of *La Sylphide*...



Joan Sanderson (seated), Janine Wood and Prunella Scales in "After Henry," Gary Waldhorn and Penny Downie in "Campaigns," and Ronnie Barker and Josephine Tewson in "Clarence."

Television/Christopher Dunkley

Brand new programmes kick off the year

Having languished for a fortnight in the post-Christmas doldrums of repeats and "family" entertainment we now find ourselves swept into the winter gales of television's new year season...

It is no mere coincidence that the name of the best known magazine in the advertising business, *Campaigns*, is also being used by BBC for its new drama serial...

The opening episode of *The War In Korea* on BBC2 proved just how proficient television has become at presenting the history of modern warfare...

One was so appalling that future episodes may prove irremediable for the sake of the laughs. Imagine *Crossroads* transferred to the Lake District and you have some idea of the effect achieved by *Black Forest Clinic*...

Dismissing a situation comedy after only one episode is never safe too many have begun quietly and gone on to glory. But BBC2's *Clarence* needs to improve enormously if Ronnie Barker is to make anything of it...

Another documentary series, *Eyes On The Prize*, also on BBC2, but this time brought from America, re-tells the story of the fight for black civil rights...

The other unimpressive opening episode also came from Channel 4. *Women In View* never had much of a chance, being yet another of this channel's attempts to create a ghetto for "women's" current affairs...

Increasingly rare virtue in a writer these days, whatever the cut of his jib. Second, and I am guilty of former undervaluations, he is a sensitive and poetic lyricist...

Another series I shall have to come back to is *The Modern World: Ten Great Writers*. Made by Melvyn Dragg for Channel 4, it raises once again the questions of where television stands...

Tracey Ullman was better in *Three Of Kings* and *Kick Up The Eighties* than she is in *The Tracey Ullman Show* which BBC2 has bought from the US. Since she has married and moved to the States we cannot expect her to be working over here...

This intriguing and impressive array of songs is beautifully performed by the author and a top class NT quartet: Patsy Rowlands, Diane Bull, Brian Hibbard...

Of course literature is a legitimate subject for television attention, but when will television start addressing itself to "Ten Great Works Of Television?"

Arts guide

The Rover (Mermaid). Jeremy Irons rosters into town in the BBC's Swan production by John Barton of Aphra Behn's rollicking comedy. It plays in repertoire with the Chernobyl play, *Serocapanna*...

serious money (Wynham's). Transfer from Royal Court of Caryl Churchill's sick City comedy for champagne-willing yuppers: how the Big Bang led to class tumult and burrow-boy dealings on the Stock Exchange. Hot and livid, but new cast deemed less good...

of theatricality. (238 6062). 42nd Street (Theatre). An immediate celebration of the heyday of Broadway in the 1930s incorporates gems from the original film, like the musical number...

music and trumped-up silly plot. (585 8610). *My Girl* (Marquis). Even if the plot turns on ironic mimicry of Pygmalion, this is no classic, which forgettable songs and leaden lyrics are the only highlights...

Light up the Sky (Arena). The revival of the Moss Hart comedy features theatre people waiting for the opening-night notices of their latest masterpiece. (485 3300).

Passion Play (Goodman). Peter Nichols's clever, winning of the major characters as they conduct a duplicitous affair adds a sharp edge to the view of contemporary Thebes. (445 3900). Ends Feb 13.

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Le Cage aux Folles (Palace). With some unusual Jerry Herman songs, Harvey Fierstein's adaptation of the French film manages barely to capture the feel of the sweet and hilarious original between high-kicking and gaudy chorus numbers. (57 2265).

Le Not Rappoport (Booth). The Tony's best play of 1986 won on the strength of its work-of-mouth popularity for the two oldsters on Central Park benches who bicker uproariously about life past, present and future, with a funny plot to match. (239 6200).

Le Miserable (Broadway). Led by West End role as Jean Valjean, the magnificent spectacle of Victor Hugo's majestic sweep of history and pathos brings to Broadway lessons in pageantry and drama. If not strict adherence to its original source. (239 6200).

Kabuki (Kabuki-Za). Tokyo's main Kabuki theatre is celebrating its centenary with a year-long festival featuring personal fables and new works. The morning programme this month includes *Kanchojo*, in which the wily servant outwits his master's pursuer. The afternoon programme has another popular piece, *Sukeroku*. Both plays are the property of the Ichikawa family whose kabuki lineage dates back 250 years and features the current head of the family, Danjuro XI. Excellent earphone commentary in English. (641, 3131).

FINANCIAL TIMES

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Wednesday January 13 1988

New ways to pick winners

LORD YOUNG's white paper on the future of the Trade and Industry Department is peppered with rhetoric about enterprise, efficiency and industrial self-help. As a blueprint for the department in the 1990s, however, it is not wholly convincing. After reading its 40-odd pages, one is tempted, like Walter Mondale, to ask "where's the beef?" There is much vague language that would have civil servants of the old school turning in their graves: what does it mean to say, for example, that the department should champion all the people who "make it happen"?

British industry is still beset by many problems: productivity is between a half and a third lower than that of its competitors; private sector spending on R and D and training is low; few companies can claim to be world leaders in their sectors; the regional spread of industry is exceptionally uneven, with head offices, jobs and purchasing power concentrated in the South-east. These problems are not amenable to instant solutions, but it is not obvious that the new-look, low budget department, henceforth also to be known as the "Department for Enterprise", is in all instances using its limited influence in the right way.

Token recognition

The proposals for regional policy look especially ill-judged. The Government has steadily reduced support for the regions since 1979. Lord Young is going further even than Mr Norman Tebbit in 1983 and abolishing regional development grants, which provide automatic assistance for companies in depressed areas. In future, companies will get money only at the discretion of civil servants. What are needed are non-discretionary incentives focused on labour rather than capital. The shift towards discretion, which is really a euphemism for "picking winners", is likely to disuade some companies from even considering a move out of the prosperous South-east. It contrasts with a welcome shift in technology policy, away from discretionary support for specific projects.

Lord Young lays considerable emphasis on his "business development" programmes. Small and medium-sized companies, he

believes, do not make sufficient use of outside management consultants. The solution is to be public sector intervention on a fairly large scale. The department proposes to pay half the costs of private sector consultancy projects in a wide range of "key management functions", in token recognition of regional difficulties, the subsidy in assisted and urban programme areas will rise to two thirds of the consultant's fees.

The consultancy initiative will encourage "self help through critical self-analysis"; it is thus a sort of business therapy course for small companies. Many may benefit from outside counselling, but it must be questionable whether a public subsidy is appropriate.

Fundamental reform

The white paper, while advocating reliance on market forces, accepts that the Government cannot "stand by as a passive observer". It should intervene actively to prevent markets coalescing into cartels and monopolies. Lord Young accepts that existing restrictive trade practices legislation contains "fundamental weaknesses" and requires thorough-going reform. The welcome intention is to introduce new legislation, compatible with EC law, that directly prohibits anti-competitive agreements. Private agents harmed by restrictive agreements should find it easier to sue for damages.

The toughness does not appear to extend to merger policy. The recent practice of plea bargaining between the parties to an unacceptable merger and the Director General of Fair Trading looks like getting legislative backing. The idea is that if the parties agree to suitable, and legally binding, divestments, the Director general will advise the Secretary of State not to make a reference to the Monopolies Commission. Behind the scenes horse-trading may not, however, be the best way to decide complex issues of market structure, especially given the small staff of the OFT. There is a danger that Lord Young's eagerness to speed decisions and remove obstacles to business will be at the expense of quality in the execution of merger policy. A more fundamental reform of mergers policy, and of the institutions involved in it, is still awaited.

Second chance for Haiti

THE PLIGHT of Haiti should prick the conscience of all nations which care about democracy. It is one of the world's most impoverished nations, the population of which has long been subjected to appalling abuse of basic freedoms and rights being cheated yet again of a free and fair election.

Although Haiti is small and vulnerable to external pressure, regrettably few effective measures have been taken to back up the sense of outrage displayed over last November's aborted elections which were deliberately sabotaged by violence encouraged by the military-dominated provisional government.

This ineffective response has enabled General Henri Namphy, the provisional military ruler, to arrange for a new set of elections on January 17 largely on his terms. The independent electoral council has been disbanded, creating the uncomfortable impression that the regime will ensure the victory of a tame candidate. Thus the leading opposition candidates have felt obliged to boycott the proceedings.

Popular unrest

The international community has done little more than wring its hands. Haiti's Caribbean neighbours have squandered a potentially useful role amidst unseemly hickering.

The US finds itself in a peculiar position over Haiti. The Reagan Administration played very little part in ending the Duvalier dynasty. It was never quite sure how to treat this insular, right-wing and francophone dictatorship. Nevertheless, Washington was quick to appropriate credit for the wave of popular unrest that ousted Baby Doc. The event was presented as a successful demonstration of US-backed popular move-

ments overthrowing dictatorships.

In spite of such public endorsement for democratic change, the US concern was to ensure Haiti did not become another trouble spot like Nicaragua. Haiti, however, has proved a remarkably self-contained problem, not even affecting the Dominican Republic, its neighbour on the island of Hispaniola.

Defenceless poor

In a sense Haiti illustrates how President Reagan's room for manoeuvre is circumscribed when vital interests are not at stake. The US did not like the growing social unrest and violence in Haiti under Gen Namphy but preferred to continue backing him to avoid a power vacuum and even more of a bloodbath. But this policy encouraged the military and the Duvalierists to believe they could sustain themselves in power. There could have been no greater flouting of US wishes than the calculated disruptions that forced the elections to be cancelled.

The US has been right to suspend all military and economic aid save essential foodstuffs, although this measure ultimately excludes Haiti's defenceless poor more than the rulers. Such censure on its own will not persuade those with the guns to surrender their privileges. The latter now clearly hope the new elections will produce a civilian president of their choice, whom sooner or later Washington will recognise. Washington must make it absolutely clear that, even though there have been last minute attempts to exclude former Duvalier sympathisers from running for office, the present election formula is unacceptable. Other countries, especially Haiti's neighbours, must do the same.

Andrew Gowers reports on the impasse between Israel and the Arabs in the occupied territories

Gaza's turmoil reinforces the status quo

PASSIONS in the Israeli-occupied West Bank and Gaza Strip became daily further inflamed, amid a hail of rocks thrown by one side and live ammunition fired sporadically by the other. With the disturbances now well into their fifth week, a dialogue that might ease tensions seems further away than ever. The Israeli Government insists that there can be no possibility of talks until the trouble has died down or been suppressed. In any case, lines of communication do not exist between the authorities and the demonstrators, who still seem to be acting largely in spontaneous rage.

Any serious thought about the long-term problems facing Israel and the territories has for the moment been eclipsed by the unrest. If it continues, there is a danger that the Israeli general election next November, which some had hoped would focus on these problems, will instead be fought in an atmosphere of alarm and concentrate solely on questions of law and order.

So far the trouble has produced a perceptible rightward shift in public opinion, which appears to be giving impetus to backing for the firm line taken by Mr Yitzhak Rabin, the Defence Minister. In short, the disturbances are strengthening the already powerful forces maintaining the status quo.

They have reinforced the National Unity Government, which has ruled Israel since 1984, in its agreement to disagree about the future political status of the territories. If the election were held tomorrow, most observers believe that another grand coalition between the Labour Alignment of Mr Shimon Peres, the Foreign Minister, and the right-wing Likud bloc led by Mr Yitzhak Shamir, the Prime Minister, would result.

The National Unity Government has proved popular, not only because it got to grips with pressing problems like the economy and withdrawal from Lebanon, but also because it has reduced the ideological strife among Israelis over the future of the territories and over the very identity of the Jewish state which prevailed under Mr Menachem Begin, the former Likud Prime Minister.

"The tendency of current events is to confirm people in what they believed before," said one seasoned member of the Knesset. Labour speaks - though not too loudly these

days, for fear of being seen as soft - of the need for an international conference on the Arab-Israeli conflict to reach some kind of territorial settlement. Likud insists on eternal Israeli sovereignty over the territories and calls for direct negotiations with Palestinians over limited self-government.

Both agree, whether on grounds of security or from a belief that the West Bank and Gaza are historical parts of Eretz Yisrael (Greater Israel), that there can be no question of a withdrawal to anything resembling the pre-1967 borders.

The truth is that, despite all the international calls for a political solution, there is little immediate pressure on Israel to break the stalemate. The Government is undoubtedly concerned about the crit-

icisms of its handling of the riots from friends like the US and Britain, and about the wide coverage recent events have received in the foreign media. But it can live with that, as it has weathered calls for an end to the occupation over the last 20 years.

Israel's key foreign alliance - with the US - remains rock solid. The Reagan Administration has just provided another \$3bn (\$1.6bn) in economic and military aid, proclaiming the relationship "unshakable."

At home, many Israelis are worried about the moral problems being created by their democratic state by its rule over nearly 1.5m disaffected Arabs without political rights and by the brutalising effects of maintaining an army of occupation. But the problems in the territories affect daily life in Israel proper to a remarkably limited extent.

Apart from the 68,000 Jewish settlers and from people doing military service, Israelis rarely visit the territories and recent events scarcely present a threat to Israeli control. Although 34 Palestinians have died in the last four-and-a-half weeks of rioting, there has not been a single Israeli casualty. The total number of troops used to con-

tain the trouble in both the West Bank and Gaza is no more than a couple of thousand. Continued occupation also brings undeniable economic benefits to Israel in the form of cheap Arab labour and a captive market, as the territories have become progressively absorbed into the Israeli system.

It is this combination of political immobilism and growing economic integration that lies at the heart of the current unrest. In the absence of any semblance of a "peace process" Palestinians have become convinced that the occupation looks less like the temporary affair it is always proclaimed to be than an undeclared annexation. Consider the economic facts, as reported by the authoritative West Bank Data Base Project: in strike-free times, 120,000 Arabs from the territories are estimated to go to work in Israel every day. They are not officially allowed to stay overnight. They pay taxes and social security contributions in Israel but are not entitled to the same welfare benefits as Israelis, thus generating a net surplus for the Israeli exchequer.

One third of the territories' total disposable income is reckoned to be derived from outside, mainly from salaries earned in Israel.

The territories are now Israel's second largest export market after the US, absorbing an estimated \$780m worth of goods in 1986 and producing a surplus for Israel of \$491m.

The territories' per capita total domestic product is less than a quarter of Israel's.

The territories have become closely involved with the Israeli economy, but on unequal terms. Indigenous economic activities such as agriculture have gone into sharp decline. Gaza, which used to have a thriving citrus industry, has had half its citrus groves uprooted in the last 10 years, because of Israeli-imposed marketing restrictions. The West Bank, which used to be a net exporter of agricultural products to Israel, now imports more than it sells.

This is not to say that people in the territories are impoverished compared with what they have known. Indeed, Israel makes much of improvements in the "quality of life" since it seized Gaza from Egypt and the West Bank from Jordan in 1967. In Gaza, per capita income was \$80 a year under Egypt; it is

now \$1,200. The West Bank now has three universities; under Jordanian rule it had none.

But all this misses the essential point, for a sense of economic dependence together with rising prosperity and more widespread education can have perverse political effects. In the case of the occupied territories, these trends, far from encouraging grateful acceptance of Israeli rule, have fostered Palestinian nationalism.

Mr Sami Nusseibeh, a professor at Bir Zeit University on the West Bank, explains: "The more we integrate, the more we feel the need to assert our separate identity to compensate."

In a curious way, the nature and values of the Jewish state have rubbed off on Palestinians as they have become familiar with Israel. Although they enjoy greater political freedom than their brethren in most Arab states, they compare their economic and political lot with that of the Israelis, and find it wanting.

The present revival of hostility between two competing brands of nationalism is thus scarcely surprising. What renders it deeply disturbing to some Israelis is the demographic background against which it is being played out. At present Jews outnumber Arabs in Israel and the occupied territories by a ratio of 63 to 37. But there is a marked difference in the age structure and rate of growth

of the two populations. In 1985, for example, there were 81,000 Arab births against 75,000 Jewish ones. This means that at some stage early in the next century, almost no matter what the level of Jewish immigration into Israel, Arabs will begin to outnumber Jews.

The significance of this for Israel, divided as it is over whether to annex the territories or to negotiate withdrawal from them, cannot be overstated. Annexation would merely present the Government with another unhappy choice: between trying to incorporate the territories' Arab population into its political system, hence losing its status as a Jewish state, or maintaining the Palestinians as a subject people and abandoning Israel's claim to be a true democracy.

Mr Shamir and his Likud colleagues, while preaching sovereignty over the territories, try to get round that problem by promising negotiations on Palestinian "autonomy." But it remains extremely unlikely that this will prove acceptable to a Palestinian movement demanding full national rights.

The alternative, full or partial withdrawal and partition of Palestine, raises difficulties of its own. Opponents of sovereignty in Israel and there is no sign of the public mind changing this year. The tragedy of intercommunal strife is evidently set to run for several more bloody acts.

'The choice for Israel is not between good and bad but between bad and worse.'

icisms of its handling of the riots from friends like the US and Britain, and about the wide coverage recent events have received in the foreign media. But it can live with that, as it has weathered calls for an end to the occupation over the last 20 years.

Israel's key foreign alliance - with the US - remains rock solid. The Reagan Administration has just provided another \$3bn (\$1.6bn) in economic and military aid, proclaiming the relationship "unshakable."

At home, many Israelis are worried about the moral problems being created by their democratic state by its rule over nearly 1.5m disaffected Arabs without political rights and by the brutalising effects of maintaining an army of occupation. But the problems in the territories affect daily life in Israel proper to a remarkably limited extent.

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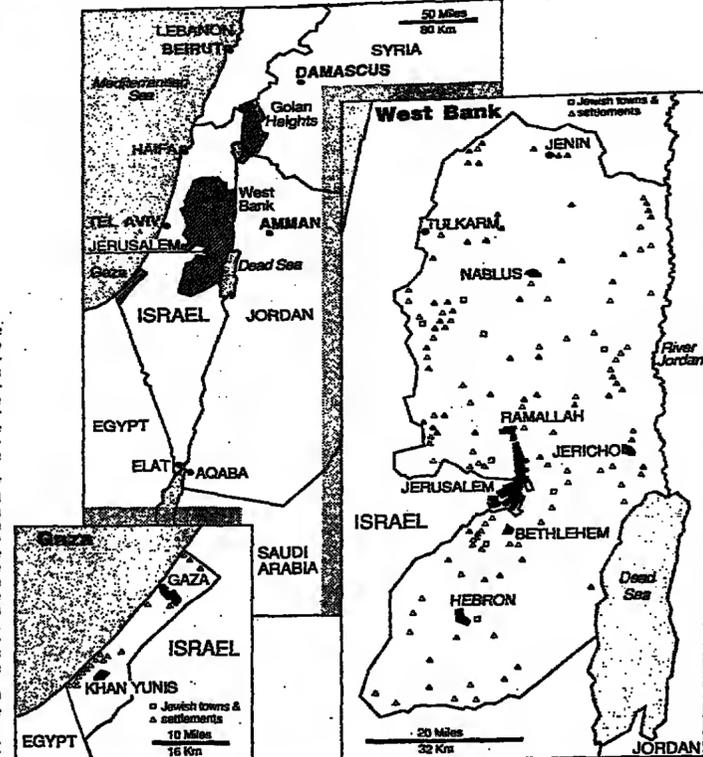
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Map showing the West Bank, Gaza, and surrounding regions. Key locations include Jerusalem, Ramallah, Hebron, and the Dead Sea. Scale: 50 Miles, 80 Km.

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No blushing at Burton

Fiona Wright, the model, beats Department of Trade and Industry investigators for pulling power. Numbers at yesterday's annual meeting of Burton Group were more than halved from the 2,000-odd who flocked there when the former Prime Minister and tall stories about chairman Sir Ralph Halpern's private life were at their height.

Those who did make the trip to the chandelier-hung Grosvenor Hotel in London's Park Lane seemed unperturbed by stories that DTI officials had been given powers to require the high street retailer to produce any books or documents they might want to see. Sir Ralph made a brief statement on the matter, but the only further passing reference came from Mr Leonard Bash, a private shareholder whose appearance at Burton and Marks & Spencer annual meetings has become as inevitable as the events themselves.

Other matters seemed much more pressing. Why had Burton abandoned the £5 Christmas bonus paid to former employees, demanded one pensioner, given that directors themselves were enjoying "such grossly indecent salaries"? Sir Ralph replied that Burton pensioners had done progressively better over the years and reiterated his homespun philosophy - "if you achieve something, you get something".

Shouldn't Debenhams run a delivery service, asked a lady from Tunbridge Wells, before launching into a sad tale about creased curtains? What about women board members? What about US expansion? What about mail order, given Next's and Sears' expansionary moves? And why, oh why, was Harvey Nichols being undercut by Harrods and Dickens & Jones?

Wrong Clothing

Denis Healey's old line that being attacked by Sir Geoffrey

Stevie Wonder

Viscount Etienne Davignon, 54, the new non-executive chairman of Dillon, Read Ltd, has a habit of standing tantalisingly close to the centre of power yet never quite on the top of it.

Nicknamed Stevie Wonder during his two terms as a European Commissioner, first for industry and later for energy and technology, as well, his main job recently has been as an executive director of Societe Generale de Belgique (SGB). This gives him a hand in running Belgium's largest industrial holding company, seen by many as the country's shadow government, even if it is rather more stable than the rest.

He learned his negotiating skills as policy director for the Belgian Foreign Ministry, later becoming the outspoken first chairman of the International Atomic Energy Agency in 1974. He moved to the Commission in 1977, where he was instrumental in building the Esprit programme for collaborative research in information technology. But he is better known

Fletcher's cuts

In pairing themselves to campaign for the abolition of the Inner London Education Authority, Michael Heseltine and Norman Tebbit, the Tory backbenches' two finest prima donnas, will pit themselves against a man who sings pianissimo, but with clarity.

Neil Fletcher, 43, replaced Francis Morrell (heavily given to a volubrious style) as ILEA leader in May last year in a swift coup. In less than nine months, the soft-voiced Fletcher has put himself at the head of a movement to shift the Authority from its perverted position as an unresponsive, union-dominated, faddish bureaucracy to one in which the customers - parents and children - were given pride of place and headmasters given support, resources and a respite from progressive circulars.

A speech at the Labour Party conference outraged the teaching unions by saying they were obstructive to change; it outraged some of his colleagues, too, in its explicit downgrading of the importance of progressive symbolism in favour of an emphasis on teaching the basics and raising discipline. He is confident that ILEA has strong parental support; a recent MORI survey of Westminster parents showed general satisfaction - much to Fletcher's pleasure, since the borough is in the van of those signalling it will opt out once the Education Reform Bill passes into law.

This week sees him recommending a budget which would cut £65.5m, or 6 per cent, of the ILEA's £1.1bn annual spend - a cut which would mean a reduction of 6000 full time posts. It's a manoeuvre: the Government insists on a £144m cut, or more than 13 per cent, and the ILEA figure is its last "offer". If that's rejected, Fletcher warns, the cuts demanded could reduce the capital's education to New York-like chaos.

Tail Wag

Battersea dogs' home to cauterise: "No this is not a home for abandoned puppies."

Nature Reserve



"It's Nicholas Ridley frightening the birds with his privatisation plans."

as the man who set up the EC's steel crisis regime and cajoled Europe's reluctant steelmakers to close more than 30m tonnes of surplus capacity.

All those skills and more should be needed at Dillon, Read which nowadays is a bit of a hybrid, half-owned from New York, with European shareholders, but based in London. As a recently elected member of the International Council of the London Stock Exchange, he has been coming to the City about once a month. There are no great plans to change that and some of the business will be conducted from London and Paris. It is denied all round that he will be simply a figurehead. Unkinder comment is that Dillon, Read has no natural business base and he will have his work cut out to establish one.

UMMO GROUP PLC

Worldwide distributors of bearings and power transmission components; manufacturers and dealers in equipment for energy, metalworking and other industries.

Interim Results

- Group turnover improved compared with same period last year.
- Unchanged interim dividend.
- UK Distribution: Improved sales and profit performance.
- Manufacturing: Poor result but a better second half anticipated.
- International: Operating companies continue to expand profitably.

Half year to October 31st		
	1987	1986
Turnover	£'000	£'000
	16,977	16,562
Pre-tax profit	763	904
Earnings per share	2.2p	3.1p
Interim dividend	1.1p	1.1p

Copies of the interim report of the company can be obtained from The Company Secretary, Ummo Group PLC, Dudley, West Midlands DY1 1QW.

Paul Betts meets Gustave Leven, the publicity-shy chairman of Perrier

Bubbling over in a healthy market



IT WILL go down in history as one of the great missed opportunities of British industry this century. After inventing the green club-shaped Perrier bottle nearly 85 years ago, the British owners of the famous sparkling water springs in southern France sold the business back to the French just after the Second World War.

The man who bought it was a former Paris stockbroker, Mr Gustave Leven. Over the last 40 years he has transformed Perrier into a profitably profitable international company, described by some as the IBM of the mineral water industry.

"When I first visited the Perrier plant at Vergèze, it was a shambles. There were broken bottles everywhere. Everything was done by hand. But I immediately thought this was a golden opportunity," said 73-year-old Mr Leven in a rare interview last month. "It struck me at the time that all you had to do is take the water out of the ground and then sell it for more than the price of milk or for that matter oil. I decided I had to buy the business myself and never sell it ever again."

Since then, concentrating with single-minded determination on the business he knows best, Mr Leven has combined to expand Perrier's dominant position in the world mineral water market, at times against the advice of international experts and management consultancy firms.

With nearly 55 per cent of the French bottled water market and between 25-30 per cent of the US market, Perrier is now the undisputed leader of the mineral water business. Today the company exports its green bottles to 120 countries around the world and controls a wide range of other springs in France including Vichy-St. Yorre, and the still water springs of Contrexeville and Volvic. It also owns a number of springs in the US with colonial names like Calistoga, Great Bear, Oasis,

Ozarka, Poland Spring and Zephyrhills. After its \$450m (£247m) acquisition of the US Arrowhead Drinking Water company from Beatrice Foods last year, Perrier has seen its US annual sales double to nearly \$600m.

In the UK, where Mr Leven also sees enormous potential for development, Perrier has recently acquired Buxton spring in Derbyshire. "The UK market for mineral water is growing by about 50 per cent a year. After the US, it is the second most promising market for bottled water," says Mr Leven.

Perrier's success is shown in the steady rise of sales and profits during the past few years. From FF£ 2,4bn (£240m) in 1980, sales have grown to nearly FF£ 12bn in 1986. Net profits have also increased at roughly the same rate, from FF£ 75m to FF£ 312m during the same period.

Mr Leven's involvement with Perrier started by accident in 1945. He was working for his father as a stockbroker when he asked me to find a buyer for Perrier which the British wanted to sell," Leven recalls. "I telephoned Sam Bronfman, the Seagram chairman, whom I knew quite well, and asked him if he was interested. It was February and he told me 'I will come in the fall, keep it for me.' Leven took the answer to mean Bronfman was not interested.

A few months later, he decided to visit the famous spring which had been owned by Lord Harcourt, the brewing magnate, since 1936 and subsequently by other British interests. "After seeing the potential of the business, I bought the spring with four close friends and we took it over in 1948," explained Leven.

The little green bottles were marketed with the irresistible slogan: "the 1968, when the basic rate of income tax was the equivalent of 41 pence in the pound."

Judith Chaplin, Head of Policy Unit, Institute of Directors, 116 Pall Mall, SW1

1948, the spring employed 1,000 people to produce about 10m bottles a year. By 1952, it was already producing 150m bottles.

After heavy investment to achieve maximum automation - including not only a modern high-technology bottling plant but also a glass manufacturing facility on the site of the Vergèze spring - Perrier production has shot up to 1.2bn bottles a year. If all the other bottled water operations subsequently acquired are included, the group's total production has now reached 4bn bottles a year.

After transforming Perrier's position at home, Mr Leven turned his attention to the US. "When I started looking at the American market in 1976-77, everyone told me it was madness," he says. "I paid consultants to prepare market studies and all their conclusions were that it was not worth expanding in the US. The Americans, they said, will never drink mineral water and the market simply did not exist in the US."

But Mr Leven was in New York at the time and noticed that there seemed to be no alternative to alcohol or sugary soft drinks like Coca Cola except for iced tap water with a strong flavour of disinfectant. "I concluded that there was clearly room for Perrier in the US whatever the consultants might have said."

Launched with great show business éclat, Perrier soon became a fashionable alternative to the traditional cocktail for diet- and health-conscious Americans. Perrier today accounts for about 85 per cent of all imported water in the US. Despite the dollar's weakness, Mr Leven says the US bottled water market continues to offer big growth opportunities for Perrier. Over the next five years, he expects the market to grow by at least 20 per cent a year in volume. "The US market is the French market 40 years

ago," he says.

Indeed, despite the stock market crash, mineral water businesses are continuing to attract prices of two and a half times sales in the US. On that basis, Perrier's US operations alone are currently worth about \$1.25bn.

Unlike other leading French food and drink groups, Perrier has never been tempted by large-scale diversification. It has a leading position in the Rosefort and French vintage blue cheese market, but otherwise Mr Leven has always regarded mineral water as the group's core business.

He explains that large volumes are crucial in the bottled water market, and he expects it to grow even faster in coming years as consumers become increasingly health- and pollution-conscious. "There is ever a recession in the mineral water market," says Mr Leven. "Even at times of economic crisis, demand for mineral water continues to expand normally. In 40 years, we have always been a force of stock at Perrier."

Mr Leven remains very much in charge of the company's lean management: "decisions are taken in five minutes and no one spends any money without my approval," he says. He scoffs at recent takeover rumours. Control of the company is now shared by Mr Leven

(with just over 25 per cent of the shares) and the Exor group (with roughly 25 per cent). Exor, a holding company controlled by the Metzlopoulos family (a French-based family with interests in vineyards and property) reached an agreement with Mr Leven about four years ago to keep control of the company stable and secure.

Mr Leven has also sought to ensure long-term shareholder loyalty by generous dividends and a determination not to dilute equity by a string of paper acquisitions. Indeed, Mr Leven proudly points out that he has always paid cash for his acquisitions and big investments. Only companies where the management does not own much of the equity find that new share issues are the most attractive way to finance expansion, he maintains.

But Mr Leven has had his share of failures. A new still water called Charier, pitched against the popular Evian brand owned by the French BSN food group, flopped badly in the 1960s after a misjudged marketing campaign. But such setbacks have been few and far between. Mr Leven sums up the reasons for his optimism: "We've never been better than we are now. We are the leader in a market in full expansion with more and more people drinking mineral water."

UK public expenditure

Full of facts and figures signifying nothing

By Malcolm Levitt

THE Public Expenditure White Paper (PEWP), due out next week, will tell us more about what the Government is spending than what we are getting for our taxes of approximately £7,000 per household this year. It will relate numbers of civil servants, teachers and policemen, but it will not tell us what we really need to know - what all these people are producing.

It can be genuinely difficult to define what public servants are meant to be producing. Government does not operate in a vacuum: a host of social and economic factors outside its control make it difficult to measure the effect of public spending alone. And successive governments have avoided greater precision about their objectives because it provides criteria not only of success but also of failure.

But all is not lost. Most public servants do things which can be measured, and modern quantitative techniques enable us to allow for the impact of socio-economic factors and to concentrate on government performance.

In the past four years the Treasury has been trying to switch the focus of the Whitehall debate away from concern with inputs - what is being spent - towards outputs - what is being achieved. Nowhere was this more vigorously brought to public attention than in the winter of 1984/85 when the commitment to the Nato target of 3 per cent real growth in defence spending beyond 1985/86 was dropped. After that, defence effectiveness was to be maintained by more vigorous pursuit of value for money in the Ministry of Defence's £5bn procurement programme.

In all government services, the emphasis was to be on improved economy, efficiency and effectiveness, as laid down by the Government's Financial Management Initiative (FMI), which requires better information not only about costs but also about objectives and how far they have been achieved.

To comply with this there is much talk of performance indicators. It is claimed that

the 1987 PEWP has 1,800 of them. What it mainly has are numerous statistics on numbers of employees (civil servants, doctors, teachers, policemen), but these are inputs not outputs.

Then there are measures of processes, such as the number of trainees on various Manpower Services Commission courses; but how many found related jobs?

The Department of Education and Science chapter shows how pupil-teacher ratios have fallen; but how much of this is because local authorities have been slow to close down school places in the face of falling rolls?

The chapter on the National Health Service shows increased spending and cost-saving improvements in efficiency. But to what extent have resources simply grown

in response to an ageing population? Hospital length of stay per in-patient is falling, but what is the picture after deducting patient re-admissions and what is happening to waiting times for surgical admissions?

The Home Office chapter shows the increase in crime, policemen and crimes cleared up; the data shows that both the proportion of all crimes cleared up and the number cleared up per police officer have fallen since 1980.

It is hard to escape the conclusion that the spirit of the FMI has some way to travel. However, last year's PEWP contains two developments and it will be interesting to see what the next one does to further these.

The DHSS social security chapter provides data on staff productivity in terms of a workload index, administrative costs as a percentage of benefit spending, clearance times and error rates for benefit payments.

Recently published research which compares the staff workload and unit costs of the DHSS, Inland Revenue and Customs with those of clearing banks and insurance companies suggests that the public administrations concerned compare reasonably favourably with their private counterparts.

Routine processing is also a prime feature of MOD support services, which need to move troops, pay invoices, overhaul vehicles and so on. The manpower concerned accounts for a quarter of the civil service. Much of what they do has private sector analogies and data on workload, unit costs and clearance times should be provided.

There is a similar paucity of performance assessment when it comes to locally provided services. The Home Office chapter refers to the development of performance indicators on the costs and workloads of courts (expenditure £180m). But there is no mention of comparable performance indicators for the police (expenditure more than £3bn) or local education authorities (£12bn).

To tackle such tasks involves statistical analysis of resources and local socio-economic conditions. The study cited above shows that although a 1 per cent increase in police manpower provision improves the crime clear-up rate by 1.3 per cent, almost a quarter of police forces could improve their clear-up rates by about 10 per cent simply by becoming more efficient.

The annual PEWP is the central means by which the Government tells us what is being achieved and how efficiently. It needs to tell us a good deal more if we are to be sure that we are not still just throwing money at problems.

"Growth and Efficiency of Public Spending" by M S Levitt & M A S Joyce, NIESP, Cambridge University Press.

The author is a senior consultant with Ernst & Whinney and was formerly a senior economic adviser to the Treasury.

Pupil-teacher ratios have fallen; but how much is due to a slow reduction of school places?

No case for leaving CGT

From Mrs Judith Chaplin.

Sir, In your leader last Friday (January 8) you urged the Chancellor to be bold in his reform of taxation, but to ignore calls from the Institute of Directors and others for the abolition of inheritance tax, the scaling-back of tax on capital gains, in order to show "a commitment to fairness and efficiency."

Capital gains, you argue, should be taxed as far as possible like ordinary income, while inheritance tax should be designed to cause the break up of large fortunes, thereby encouraging the diffusion of capital and efficiency of its use.

In the 1970s, redistribution by taxation had a peculiar notion. But as Professor Sandford pointed out in his article the day after your leader appeared: "High marginal tax rates did not achieve the hoped-for reduction in inequality because they could be avoided and evaded - and the distortions they generated hindered economic growth." The notion is as erroneous when applied to capital taxation as it was when it was applied to income tax.

Inheritance tax may or may not be capable of breaking up large fortunes (probably not, for the owners of large fortunes are adept at avoiding such consequences), but it certainly does not achieve a diffusion of capital in private hands. Its main effect is to discourage the accumulation and passing on of modest sums which are required for private investment and the generation of new business, and which represent a genuinely wider distribution of the nation's wealth.

Capital gains which are, in effect, trading gains should be taxed accordingly, but is there really any case for taxing the growth in value of capital funds? Leaving aside the fact that three-fifths of the yield of CGT is not from an increase in real value, but from nominal gains arising from the inflation of 450 per cent between the introduction of CGT in 1965 and the indexation of gains in 1982, a capital gain is capitalisation of an increase in future (generally taxable) income.

If you tax the capitalised value as well as the income,

Letters to the Editor

there is double taxation. Nor is there clear evidence that the abolition of CGT will lead to income tax payers turning their taxable income into non-taxable gains, as you suggest; other developed countries manage satisfactorily without it.

The fair and efficient working of a capitalist society depends on the accumulation of capital in as many hands as possible. This will not be accomplished by high taxation, any more than high rates of marginal income tax led to greater equality of incomes.

And at a time when rates of personal tax are being reduced, there is no case for leaving CGT where it stood when it was introduced in 1965, when the basic rate of income tax was the equivalent of 41 pence in the pound.

Judith Chaplin, Head of Policy Unit, Institute of Directors, 116 Pall Mall, SW1

of setting the police on us, perhaps the authorities should have sent riot squads into the House of Commons.

It is little wonder that MPs are wary of being televised. If cameras were admitted, it really would be Whitehall fare.

Peter Stockill, 8 Barsity Green, Berwick Hills, Middlesbrough, Cleveland, Yorkshire

further, in the recent reversal, than anywhere else in the world. Unless there is a catastrophe around the corner, I can see no reason for this other than inexperience. Please, Sir Nicholas Goodison, let us have the market floor back.

Tom Wilnot, Harrow Road, 95 Southmark Street, SE1

Who shall fix those who 'fix'?

From Mr Martin K. Walford.

Sir, It has recently been asserted that there is an offence, known to the law of this country, relating to conspiracy to "fix" a market.

It is tempting to enquire whether or not the concerted action of the central banks in the foreign exchange markets does not amount to the same evil - if it be an evil.

Perhaps the obvious derisory response which would presumably be given to such an enquiry is, in fact, a fair statement of the realistic position concerning whether or not such offences exist. Or is there one law for individuals and another for large central government institutions?

Martin Walford, Wellake Bell, 1 Bedford Street, Covent Garden, WCS

Children of the streets

From the Director of Centrepoint Soho.

I should like to thank the many FT readers who responded so generously to John Lloyd's article of December 19 on the work of Centrepoint Soho, "Children of the Streets."

It seems certain that 1988 will see more young people with no home of their own; lost, frightened and destitute on the streets of London's West End.

If you are young and homeless, the West End is a very dangerous place. However, thanks to the support of people such as your readers, Centrepoint can offer safety and shelter to some of these young people. We are extremely grateful.

Nicholas Ardwick, Centrepoint Soho, 55 Long Acre, WC2

Market makers are too isolated now

From Mr Tom Wilnot.

Sir, I am confused and astounded by the weakness of the UK stock market. With a strong currency, a buoyant economy, low corporate and personal tax rates and reducing unemployment, one would expect share prices to reflect the world decline, but not to be devastated.

Are the huge declines we are seeing an indication of a massive future reversal of our economy, a lack of liquidity, or do they simply reflect a lack of communication and experience in the market makers?

With the removal of the market floor, our market makers live in isolation. They do not have the opportunity to talk to and gain confidence from the older "jobbers," who used to be a feature of the market floor. These experienced professionals knew the risks of a market place, and were aware, also, of their market makers' responsibilities. Their first responsibility was to ensure orderly markets by absorbing risk, either "bull" or "bear," to steady the dramatic gyrations of the simplistic laws of supply and demand.

I suggest that our new breed of market makers, lacking communication with their elders, can only respond to the dictates of the banks - risk averse - which control their companies. The result is American-like gyrations accelerated by inexperienced market makers.

Our market place has fallen

Not the same as defending free trade

From Mr Andrew Gibbons.

Sir, To propose transparency in trade policy to assist debate is not the same as defending free trade, a distinction your correspondent Mr Harry Shutt (December 21) should note.

There is no politically independent review body which would be capable of objectively assessing the economic costs of trade protection; this is at best naive. Since he also implies that

what is appropriate trade intervention requires the possibility of comparing the likely gains and losses within a nation, and the groups to which these would accrue. Australia's Industries Assistance Commission is a good case of a body with a statutory obligation to determine objectively the economic impact of protection policies - and then to stand back while the politicians, lobby

groups and citizens/consumers battle things out.

Only if the extent and distribution of the costs and benefits of trade policies are clearly articulated and opened to critical debate can we expect to arrive at politically acceptable outcomes.

Andrew Gibbons, 55 Midway Gardens, Wembley, Middlesex

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FINANCIAL TIMES

Wednesday January 13 1988

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Soviet Union, Sweden agree on historic Baltic pact



THE SOVIET UNION and Sweden will today sign a preliminary agreement today settling their 19-year-long dispute over boundaries in the Baltic Sea, writes Sara Webb in Stockholm.

Mr Ingvar Carlsson, the Swedish Prime Minister, said the agreement would lead to long-term stability in Swedish-Soviet relations, which during the early 1980s were soured by repeated violations of Swedish territorial waters by Soviet submarines.

The agreement, which was greeted as a diplomatic success by both sides, will mean increased fishing catches for both countries

in the Baltic and will open up the possibility of oil and gas exploration in a hitherto unexplored zone.

The long-disputed area between the Soviet Union and Sweden will be divided so that Sweden receives 75 per cent and the right to fish up to 6,000 tons a year in the Soviet Union's 25 per cent part of the area.

The Soviet Union will in turn have the right to fish up to 18,000 tons in the Swedish part of the zone.

Relations between Sweden and the Soviet Union started to thaw in 1986 when Mr Carlsson visited Moscow.

The negotiators on both sides had been under pressure to reach an agreement

to mark the first official visit to Stockholm by Mr Nikolai Rykov, the Soviet Prime Minister, which began on Monday.

Mr Carlsson conceded that both sides had to compromise but said: "This is a very good agreement, good for our fishing interests and good for our security policy."

He said that the agreement was an indication of the greater openness and flexibility shown by the Soviet Union in its foreign policy. It was unique for a small country and a superpower to reach a good agreement after years of diametrically opposed views on the question of where the line between

them should be drawn. The military authorities as well as fishermen should be pleased with the agreement, Mr Carlsson said.

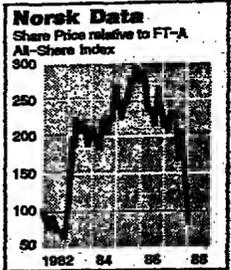
The agreement is expected to take effect from March or April once technicalities such as the number and size of fishing vessels and licence agreements are settled.

The success in Stockholm has been viewed with interest in Oslo, where Mr Rykov is travelling on Thursday to hold talks on another boundary dispute - that between Norway and the Soviet Union in the Barents Sea. Hopes of an agreement on that front have now risen considerably.

Free for all ended, Page 2

THE LEX COLUMN

Wall Street's long shadow



The UK equity market's ability to ignore events on the other side of the Atlantic was beginning to look rather suspect yesterday. Having been 8 points ahead at lunchtime, the FTSE-100 index finished at the day's low, and it has now given up two thirds of the gains achieved in its brief New Year rally. At the moment, it seems that the big moves in both New York and London tend to be on the downside rather than on the upside, and New York's failure to bounce back convincingly on Monday is a depressing reminder that the markets remain in a highly uncertain mood. The fear is that the Dow may have to test its post-crash low of 1,738.4 before it moves ahead, and this is a possibility which London cannot ignore.

Whereas last week the markets were betting that the US trade figures would be better than expected, this week the forecasts have taken on a more bearish tinge. Japan's decision to delay its discounting by Opec has also rather mysteriously there are even those cynics who suggest that the Japanese and the world's central banks may have been given advance warning of terrible figures from the US. Meanwhile, trading volumes remain low and the increasing pace of redundancies at several well-known London brokers, many people are probably more concerned about whether they will have a job in three months time than they are about where the index is headed.

Another uncertainty for the market, if less pressing at present, is the oil price. Investors and oil traders seem to be at odds on this; the latest rumours of price discounting by Opec have badly upset the oil price but not oil shares, whereas last week's equally scanty evidence of rising oil demand was welcomed by the stock market but ignored by the oil market.

This time the stock market's response seems closer to the mark. It may be true that Opec is selling oil at illicitly low prices, but provided members persist in their new found production discipline, any undercutting on price should prove untenable. Even though some of the 2m b/d reduction in output since the last Opec meeting may be the result of lower demand rather than greater self-restraint, the \$2 fall in the oil price since January surely underestimates the achievement.

Equally, Mr Gorbachev wants no false hopes or expectations which cannot be fulfilled. The cost of the upheavals in Eastern Europe have not been forgotten by the new Soviet leadership.

He won't rock the boat. He knows who to pull up or kick out. The last thing Gorbachev wants is instability in his backyard, commented a Czech economist who was involved in the Prague Spring and who was expelled from the party by Mr Jakes.

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Memories of the Prague Spring still haunt the Communist bloc writes Judy Dempsey in Vienna

East Europe agonises over reform process

THE 20th anniversary of the Prague Spring, the reform movement which was crushed by Soviet-led tanks in August 1968, is the focus for a major ideological battle in Czechoslovakia.

Crucial questions are being asked about how Communist systems can be reformed. The battleground is largely the pages of the Czechoslovak press where, for the past two months, two ideas have been persistently repeated.

The first is that the party leadership of 1968 was ousted to "destroy socialism"; the second, that no similarities whatsoever exist between the 1968 reforms and those now taking place under Mr Mikhail Gorbachev, the Soviet leader.

But the battle over 1968 goes much deeper. In the context of what is taking place in the Soviet Union and Eastern Europe under Mr Gorbachev, it raises the whole question of whether reforms are really possible in Soviet-type systems without the leading role of the party becoming threatened and weakened.

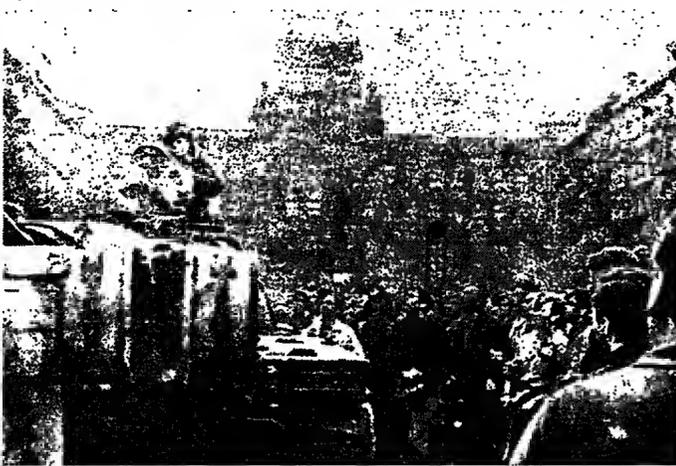
This was one of the issues central to the fall last November of Mr Boris Yeltsin, the Moscow party chief who was dismissed by Mr Gorbachev.

Yeltsin was going too fast. He was putting the leading role of the party at risk, a Hungarian party historian commented.

After Mr Yeltsin's dismissal, warning bells rang out in parts of Eastern Europe. On that day, the Hungarian central committee was holding a plenum on ideology, its first for 20 years.

Several members had tabled their intention to speak on the second day.

"They had prepared what



Twenty years after Soviet tanks rolled into Prague the country remains cautious as to whether Soviet-style reforms, in the spirit of Mr Gorbachev's glasnost, are possible

were radical speeches on the need for genuine socialist pluralism," a Hungarian journalist said.

"But when Yeltsin fell, they realised that Gorbachev was not going to compromise the leading role of the party with reforms or people which directly challenged that role."

East European journalists and intellectuals see two threads emerging from the Yeltsin affair which give them some indication of the pace and direction, not only of Mr Gor-

bachev's own reforms, but the effect on Eastern Europe.

"For one thing, the leading role of the party supported by ideology, which frankly is practically dead in some parts of Eastern Europe, must remain the brick on which Gorbachev builds his reforms, otherwise a conservative backlash will emerge," a Hungarian academic said.

Other East Europeans argue that Mr Gorbachev wants party leadership in Eastern Europe which are pragmatic, not radi-

cal, change which is gradual, not sudden. In short, the party must continue to set, control and implement the agenda.

But, however much East Europeans are excited by Mr Gorbachev's reforms, the Hungarians in 1968, the Poles, the Czechs in 1968, have all seen attempts at reform crushed.

"We tried in the 1960s," a Czech economist explained. "It was destroyed. We are hopeful with Gorbachev, but we can learn little from the Soviet Union. We had a political cul-

ture before the war. We tried to revive it in the 1960s, whereas Gorbachev is only now trying to develop one. The gap in experiences and expectations is very wide."

Hungarian intellectuals are also cautious, although the debates in the Hungarian journals on the need for some political pluralism have become increasingly radical in recent months.

They recognise, however, that one of the problems with reform is that it builds up expectations which cannot be controlled.

That is why the recent appointment of Mr Milos Jakes, the new party leader in Czechoslovakia, is important. He does not raise unrealistic expectations.

Mr Jakes is, so far, no great proponent either of glasnost (openness) or perestroika (restructuring). But from a Soviet perspective, Mr Jakes has in his favour his thorough knowledge of the Communist Party of Czechoslovakia.

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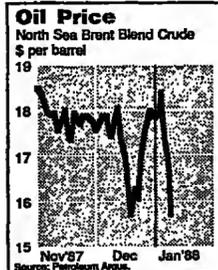
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Opec cuts output as price falls

Continued from Page 1

would take at least several weeks to affect supplies.

Saudi Arabia and Nigeria were both believed to be producing significantly below their official Opec quotas, while Kuwait and the United Arab Emirates had both scaled back production.

Mr Lukman said that Iraq's production had fallen to about 2.3m b/d, compared with December production of 2.5m b/d, as Iraq cut back on the overland export of crude oil, which was found to be uneconomical. Mr Lukman implied that Iraq had given assurances that it would maintain production below this level.

Mr Lukman said the Opec production quota was not simply based on a rolling over of the previous agreement, but rather on a conservative projection of energy demand trends. He predicted that prices would gradually firm to \$18 a barrel

More jobs go in wake of October crash

BY STEPHEN FIDLER, EUROMARKETS CORRESPONDENT, IN LONDON

CITICORP, the US bank holding company, announced yesterday that it was making 85 people redundant at its London investment bank, while Credit Suisse Buckmaster & Moore, the UK stockbroker 85 per cent owned by Credit Suisse of Switzerland, is to shed 35 of its 456 staff.

Meanwhile in Chicago Mr John McGillicuddy, chairman of Manufacturers Hanover, the New York bank, said that staff levels would be reduced by 9 per cent across the board from next week. Its London operations would be spared severe reductions.

Citicorp, which has already announced significant staff reductions in the US, said the

job cuts - from around 2,200 staff at its investment bank in the UK and a total Citicorp workforce of 4,500 in Britain would affect its Eurosecurities and gilt-edged stock businesses and the equities operation of Citicorp Scrimgeour Vickers.

Mr George Lyne, group marketing director for Credit Suisse Buckmaster & Moore, described the move as "a general slimming down of the institutional business departments" after the sharp fall in share trading volume in the UK since October's stock markets crash.

The cuts would affect UK sales and trading, corporate finance and research, but the firm would not exit from any

business lines.

The company, which is independently managed, had expected to shed about 200 people before deregulation, and would now be reduced to 420.

The average length of service of those losing their jobs was around two years and 19 of the 35 would simply not be confirmed in their jobs.

This brings job losses announced in the City of London since October to about 1,300, according to analysts. However, this figure is thought to represent a net, or probably substantially less, of the actual reduction in employment.

Employment and salary levels rose rapidly as firms prepared

for the liberalisation of securities markets in October 1986.

After a sharp fall in equity trading volume since October's stock market collapse and the slowdown last year in activity of the Eurobond and other international markets, this is now being seen as an substantial repricing of the market.

Citicorp would not leave any businesses, a spokesman said, but declined to specify where the axe would fall.

Israel, Jordan seek US help on dam

BY ANDREW GOWERS AND JUDITH MALTZ IN JERUSALEM

ISRAEL and Jordan have asked the US to mediate between them on the delicate question of allocation of water from a hydroelectric dam which Jordan and Syria plan to build.

Revival of plans to construct the \$450m dam, at Maqarin on the Yarmuk River, the last big untapped tributary of the Jordan has alarmed Israel, which fears that its access to the river's waters may be limited.

The US Government is understood to be in close touch with both sides in order to prevent any flare-up of tension over the dam between Israel and its Arab neighbours.

The mediation, which is still at an early stage, underlines the sensitivity of issues concerning water in the Middle East. In the 1960s,

disputes over access to scarce water resources were a source of friction and sporadic hostilities between Jordan and Syria.

"We are very worried," said one Israeli official. "The whole issue involves not only water itself but also diplomacy and security."

Last month Mr Yitzhak Shamir, the Prime Minister, said: "No-one needs to be told that the water issue is one of the most significant issues to all countries of the region, Israel included."

The present Jordan-Syria project revives a 1976 joint plan to tap the Yarmuk for electricity. It is a compromise allowing Jordan to continue using Yarmuk water to irrigate the northern Jordan Valley, a key

agricultural area, while Syria will use the dam to generate hydroelectric power to help make up a severe electricity shortage.

The idea is that the US will consult, as it did in the 1970s, with Israel and Jordan, on the basis of a 1955 document known as the Johnston Plan. This draft agreement, laying down allocations of Yarmuk water, was never signed because of opposition from Arab countries. Negotiations are likely to be complicated by the fact that the river is known to be highly variable in volume.

Israel claims a right to some of the water. It already draws on the Yarmuk to a small extent for irrigation. Israeli officials claim that Jordan is more dependent on the river.

Security issues arise because the Yarmuk skirts the strategic Golan Heights, an Israeli-occupied zone from Syria in 1967 and subsequently annexed.

Jordan, for its part, is keen to avert any Israeli attempts to stop the project. Syria to this case considers itself to be dealing only with Jordan. All sides are anxious to maximise use of the river waters, which currently run into the Jordan and then to the Dead Sea.

Those involved are hoping to settle the issue before construction of the big dam begins. Jordan is seeking finance for the plan, and there are reports that the Soviet Union is helping Syria with its portion of the funding. Building could take up to five years.

World Weather

City	Temp	Wind	Cloud	Humidity	Pressure
London	10	10	10	10	10
Paris	10	10	10	10	10
Rome	10	10	10	10	10
Moscow	10	10	10	10	10
Beijing	10	10	10	10	10
Tokyo	10	10	10	10	10
Delhi	10	10	10	10	10
Sydney	10	10	10	10	10
Auckland	10	10	10	10	10
Wellington	10	10	10	10	10
Christchurch	10	10	10	10	10
Dunedin	10	10	10	10	10
Hamilton	10	10	10	10	10
Invercargill	10	10	10	10	10
Timaru	10	10	10	10	10
Christchurch	10	10	10	10	10
Dunedin	10	10	10	10	10
Hamilton	10	10	10	10	10
Invercargill	10	10	10	10	10
Timaru	10	10	10	10	10
Christchurch	10	10	10	10	10
Dunedin	10	10	10	10	10
Hamilton	10	10	10	10	10
Invercargill	10	10	10	10	10
Timaru	10	10	10	10	10
Christchurch	10	10	10	10	10

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SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Wednesday January 13 1988

Showing the way
in defence
technology

FERRANTI

French group sells US retail chain for \$655m

BY PAUL BETTS IN PARIS

GENERALE OCCIDENTALE (GO), the diversified French company formerly controlled by Sir James Goldsmith, is selling its Grand Union supermarket subsidiary in the US for \$655m.

The American supermarket business will be acquired by a Grand Union top management team in a leveraged management buy-out operation, GO said yesterday.

Sir James, who sold his controlling stake in GO to Compagnie Générale d'Electricité (CGE), the French telecommunications and engineering group, for about FF1.5bn (\$271m), last summer is widely expected to participate in the leveraged management buy-out.

He is known to have close ties with Grand Union's management and a keen interest in the US supermarket business.

The sale of Grand Union is the first step in CGE's plans to dispose of surplus assets. Mr Pierre Suard, CGE chairman, indicated last autumn that he intended to develop GO's publishing and media businesses, notably its Presses de la Cité publishing subsidiary, but to shed other assets.

Apart from Grand Union, these include GO's substantial forest interests in the US and its 37 per cent stake in the Basic Resources oil company. These disposals are expected to generate cash of about FF1.5bn.

CGE's acquisition of the controlling interest in GO last summer caused controversy because of the secretive nature of the deal, and because it happened barely two months after the privatisation of CGE.

Moreover, GO's control of L'Express, the French weekly news magazine, fuelled the row with claims that CGE and its friends in Mr Jacques Chirac's RPR party were seeking to take over an influential French publication before this year's presidential election.

However, Mr Suard has defended the deal, claiming that CGE's acquisition of a controlling interest in GO was part of an effort to develop a third core business sector in services.

Mr Suard subsequently emphasised that CGE was especially keen to develop the Presses de la Cité publishing and media business and expand into cable television.

NatWest wins US securities go-ahead

By James Buchan in New York

NATWEST HOLDINGS, the US subsidiary of the big UK clearing bank, National Westminster, will push ahead to develop its securities business after Monday's green light from the US Supreme Court.

On Monday, in an important decision, the Supreme Court refused to hear an appeal by the Wall Street houses against the operation by NatWest of its County Securities subsidiary, which has provided research-based brokerage services to financial institutions since mid-1986.

In refusing to hear the appeal by the Securities Industry Association (SIA), the court dealt a further blow to efforts on Wall Street to keep the commercial banks out of the securities trade.

The SIA had argued that the Federal Reserve Board, in allowing a bank subsidiary to trade securities and give investment advice, was violating the Glass-Steagall Act.

Since its landmark approval of the County operation 18 months ago, the Fed has authorised a number of bank holding companies to enter the securities field.

Meanwhile, a bill to water down the 1933 Glass-Steagall Act is before the Senate Banking Committee.

Mr Keating said that County, as an agency broker serving large institutions, was neither underwriting securities nor dealing on its own account — which Glass-Steagall specifically outlaws for banks. This was essentially the argument made by Judge Robert Bork, who overruled the SIA appeal in the Appeals Court.

County Securities is seeking Fed approval for the purchase of a small Washington, DC, research house.

Feverish auction develops for A.H. Robins

FOR A COMPANY once shunned as possibly the most hazardous commercial property in the US, A.H. Robins has had a lot of visitors lately.

The Richmond, Virginia, drug company is accused of injuring hundreds of thousands of women with its Dalkon Shield intra-uterine device. It could pay out \$2.48bn in compensation — three times as much as its total assets. It has been 2½ years in the bankruptcy courts.

But, in the past month, the founding family and Wall Street institutions and specialists who own A.H. Robins have been conducting a feverish auction for the century-old company.

Equity holders, who looked like being wiped out when the bankruptcy judge fixed the Dalkon Shield compensation fund at \$2.47bn in December, have been able to play off different bidders for their stock.

Three international drug groups are willing not only to guarantee that \$2.48bn will be available for the women, paid over five to seven years, but to put up about \$600m to own the company.

A committee of outside shareholders has been lobbying the two US groups, American Home Products and Rorer, this week to improve their offers of about \$600m in stock for A.H. Robins.

Mr Wilbur Ross, an investment banker at Rothschild Inc, who played an important role advising stockholders in the Texaco bankruptcy, says "Our fundamental interest is in maximum near-term value and relatively high surety."

Robins family shareholders, who control about 40 per cent of the stock, favour a much less radical plan, put forward by Sanofi, the ambitious young French pharmaceutical group,

tough as he criss-crosses Manhattan trying to win support from the non-family shareholders. "Over the long term, shareholders get more money with us," he insists stoically.

Tomorrow, Judge Robert Merhige, the often impatient bankruptcy judge who unleashed the auction when he put a limit on the Dalkon Shield liability last month, has his first chance to adjudicate between the three offers. In the process, he could

lift the veil of Swiss secrecy from its ownership and operations.

Wall Street analysts say that Robins has a valuable franchise of over-the-counter products, including Robitussin cough syrup and Chap Stick lip salve, a relatively good line of ethical drugs and a much-admired 750-stroog specialist sales force.

Moreover, the \$2.48bn settlement is not as expensive as it

James Buchan in New York analyses the dramatic improvement in the corporate health of a troubled US drugs group

which has built up a nearly \$8bn business in Europe. But this still depends on licence agreements in the US.

Under the plan, Sanofi will not buy out shareholders. Instead, it will inject a \$76m company and \$600m in cash into A.H. Robins in return for securities convertible into 58 per cent of the company and control after five years.

Because Sanofi is thin on US expertise, it will probably keep Robins family management in place for at least five years.

The Robins directors accepted the Sanofi plan at a two-day board meeting over the New Year but Mr Jean-Francois Dehecq, Sanofi vice-chairman, appears to be finding the going

cause a flurry of improved offers.

US drug companies operate in a profitable market, rarely come up for sale and are expensive when they do. Last week's offer from Hoffmann-La Roche for Sterling Drug shows how difficult it is to make a large US drugs acquisition.

The offer is high-priced by Wall-Street standards, at more than 20 times Sterling Drug's earnings. Roche has also promised to keep Sterling Drug's management in place.

In response, the New York company this week turned round and sued Roche for alleged insider trading, among other crimes, and threatened to force Roche into a US court to

sounds, because it will be spread out over several years and can be written off against Robins' taxable income.

This is how the Sanofi plan works, for example. Sanofi buys \$400m in securities from the joint company, which will pay out \$48m in dividends over the five years. The \$600m is combined with Robins' existing cash of \$300m to launch the joint company with surplus cash of \$654.9m, according to the projections presented to the court.

With only negligible tax payments, the joint company should generate cash starting at \$137.6m in 1989 and rising to \$200.2m in 1992. Combined with drawings of \$200m a year

out of the cash hoard, Robins-Sanofi can provide nearly \$2bn into the trust, while still ending 1982 with some cash in hand.

By the next year, Sanofi will have a stream of US profits and control of a large-scale distribution network for its own products — all for \$600m, less \$45m.

The claimants' lawyers and the equity holders are hoping that all three companies will pay a bit more for this prospect. The lawyers want bigger sums paid into the trust earlier on. Wall Street's arbitrageurs, who have bid up Robins stock from \$14 to \$23 in the past month, are betting that stockholders will not be forgotten.

With drawings of \$200m a year out of the cash hoard, Robins-Sanofi can provide nearly \$2bn into the trust while still ending the year 1992 with some cash in hand. By the next year, Sanofi will have a stream of US profits and control of a large-scale distribution network for its own products — all for \$600m less \$45m.

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Nedlloyd share row brews

BY KEVIN BROWN, TRANSPORT CORRESPONDENT, IN LONDON

A GROUP of Norwegian investors is attempting to prevent Nedlloyd, the diversified Dutch shipping group, proceeding with a \$1.175bn (\$95.6m) issue of preference shares.

The group, headed by Mr Torsten Hargen, a shipping consultant, plans to launch a campaign today in a bid to swing other shareholders against the issue, which requires approval by an extraordinary general meeting.

This follows unsuccessful talks with Nedlloyd management, which has declined to agree to changes in strategy demanded by the group.

Mr Hargen, a director of Holland America Line, heads a Luxembourg-based company, Marine Investments, which has

taken a 4 per cent stake in Nedlloyd, with options on a further 5.8 per cent of stock.

Marine Investments is backed by a number of Norwegian corporate investors, including Olaf Thoo, a cash rich Oslo-based property group, and Orkla Borgerad, a powerful industrial group. Other backers include the shipping companies I.M. Skauken and J.O. Odell.

Marine Investments has contacted a number of Nedlloyd shareholders, and believes there is widespread unease over the company's tactics.

Mr Hargen believes the preference share issue is primarily intended as a defensive move against a possible takeover bid, though Nedlloyd denies this.

He is thought to have urged

Nedlloyd to meet its capital requirements through disposals of under-used assets, including several large aircraft and at least one ship.

Mr Hargen has a reputation as an effective "company doctor" in the shipping world, and is credited with reviving the fortunes of both Bergen Line and Royal Viking Line.

Marine Investments says it has no intention of launching a bid, though it concedes that its backers have substantial financial muscle.

Nedlloyd last week announced a loss of F1990m for 1987 after a F1.1bn write down of its shipping fleet.

It said there would be a recovery to profits of more than F1.100m this year.

Merrill Lynch in Italian mutual fund joint deal

BY DAVID LANE IN MILAN

MERRILL LYNCH, the US investment bank, and Gruppo Prime, the joint venture between Monte dei Paschi di Siena and Mito of the IFL/Fin Group, have signed an agreement aimed at developing mutual fund operations.

A new company, Prime-Merrill Funds, will shortly be established to set up Italian-based mutual funds with strongly international characteristics.

Merrill Lynch, Monte dei Paschi di Siena and Mito will each hold equal stakes in Prime-Merrill Funds, which will have an initial share capital of L4bn (\$3.3m). Chairmanship of the company will rotate between the three shareholders.

Prime-Merrill Funds will be seeking approval from the Italian authorities for three new mutual funds.

The agreement also provides for an exclusive consultancy arrangement. Under this Merrill Lynch will provide the Prime-Merrill management company and PrimeFiduciaria with assistance regarding their funds and clients' foreign investments and management.

Prime-Merrill Funds has been established with an eye to the liberalisation of European financial markets in 1992. A joint committee aimed at identifying opportunities to distribute the funds in other European countries is also planned.

Philips profits 'to fall'

BY LAURA RAUW IN AMSTERDAM

PHILIPS, the Dutch electronics group, has unexpectedly announced that net profits in 1987 are expected to show a fall.

Mr Cor van der Klugt, president, blamed the unspecified decline on the weakness of the dollar, provisions for streamlining the group, cost saving programmes and lower use of production capacity. This is Philips' second profit drop in three years following a 17 per cent slide in 1986.

Group turnover last year fell

4 per cent to F1 52.7bn (\$25.3bn) from F1 55.04bn in 1986, Mr van der Klugt said. However, in volume terms sales rose 7 per cent, in line with company predictions.

Mr van der Klugt blamed most of the turnover decline on exchange rate fluctuations and the rest on disposals. In the last months of 1987 the weak dollar provided such a competitive advantage for manufacturers in dollar-linked countries that Philips could not cut selling prices enough to fight back, he explained.

December 22, 1987

HSBC Holdings B.V.

a wholly owned subsidiary of

The Hongkong and Shanghai Banking Corporation

has acquired all of the remaining outstanding common stock of

Marine Midland Banks, Inc.

The undersigned assisted in the negotiations and acted as financial advisor to The Hongkong and Shanghai Banking Corporation.

Salomon Brothers Inc

One New York Plaza, New York, New York 10004
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HANOVER

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BANKASI

U.S. \$ 25,000,000

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Cassa di Risparmio di Torino, New York
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Credit des Bergues, Geneva
Credito Artigiano S.P.A., Milano
First American Bank of New York, New York
International Bankers Incorporated S.A., Luxembourg
LBS Bank—New York, New York
Manufacturers Hanover Trust Company, New York
N.V. De Indonesische Overzeese Bank, Amsterdam
(The Indonesia Overseas Bank)
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Oesterreichische Laenderbank Aktiengesellschaft, Vienna
Ostgöta Enskilda Bank, Stockholm
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Agent

Manufacturers Hanover Trust Company

November 1987

Global Financial Institutions Division

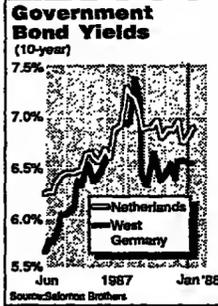
INTERNATIONAL CAPITAL MARKETS & COMPANIES

Laura Raam in Amsterdam reports on a unique role reversal

Guilder bonds upstage DM paper

INTEREST RATES in the Dutch capital markets have fallen to levels equal to, or even below, West German rates...

German paper. Bond traders in Amsterdam generally agree that Dutch yields on medium- to longer-term paper will remain about equal to, or below, those of German paper...



For investors the role reversal of Dutch and German bonds could mean a shift to portfolios toward more guilder securities. In recent history the guilder has been viewed as a 'cheap D-Mark' because Dutch interest rates carried a premium...

today, is likely to carry a coupon of only 6 per cent, which would be the lowest level since May 1987. Some bond dealers, however, are more cautious and fear that the market may be nearing a peak...

Brierley writes off HK\$391m for IEP

By Gordon Chubb INDUSTRIAL EQUITY Pacific (IEP), the Hong Kong arm of Sir Ron Brierley's investment empire, is to take provisions of HK\$391m (US\$60.1m) in the current year to June as a result of the October stock market collapse...

Aggressive terms pitched for Eksportfinans issue

EXSPORTFINANS yesterday issued a \$150m bond in the First Boston, was seen as fairly priced even if the borrower's name was not ideal for this market. The issue, priced at 10 1/2%, was quoted at less than 1/2% bid, 1/2 point lower than its total fees.

BNP's 13 1/2 per cent three-year issue, led by Credit Suisse First Boston, was seen as fairly priced even if the borrower's name was not ideal for this market. The issue, priced at 10 1/2%, was quoted at less than 1/2% bid, 1/2 point lower than its total fees.

bond market has been trading buoyantly in expectation of lower interest rates, and has benefited as investors have continued to eschew shares, many of which have been priced aggressively. Grey market trading levels for primary market issues were quoted about 1/2 point lower. Dealers said the 10-year area, in particular, was saturated with recent paper.

INTERNATIONAL BONDS

Record trade in Chicago's three markets

LAST YEAR saw trading volume reach record levels on all three futures and options exchanges in Chicago. This was in spite of a decline in volume on the contracts hit hardest by October's stock market crash.

equity market crash. T-bond futures volume rose 27 per cent to 66.8m lots from 52.5m. The exchange's evening session, which began on April 30, recorded volume of 2.4m contracts.

Volume in these contracts and in the gilt market itself was considerably boosted by the October 1988 Big Bang reforms of the gilt market, which initially created 27 market-makers in a market previously dominated by two. Some have since pulled out.

For this company the stake, which was not disclosed, is believed to be the largest since the company's first public disclosure level, in a November 30 market value of \$19.08m, suggesting a capitalisation for the whole company in excess of \$30m. The holding is expected to be Black Monday as a book value is given as a somewhat larger \$28.05m.

Advertisement for BTR DUNLOP Inc. featuring the headline 'MORE RESULTS FROM A MULTINATIONAL LEADER IN M&A' and listing various acquisitions like Stewart-Warner Corporation.

Advertisement for Shearson Lehman Brothers featuring the headline 'Our investment bankers bring clients the best of both worlds: a keen understanding of local conditions and the global resources of Shearson Lehman Brothers.'

Japan speeds up plan for options trading

THE JAPANESE Ministry of Finance has worked out a plan to speed up the creation of financial futures and options markets in Japan, whereby securities-related futures trading will be governed by the same rules which apply now to transactions of shares and bonds.

FT INTERNATIONAL BOND SERVICE

Table of international bond yields and prices, including columns for Country, Bond Name, Yield, and Price. Includes sections for US Dollar, Yen, and other currencies.

INTL. COMPANIES & FINANCE

Norsk Data sees halved earnings

BY KAREN FOSSLI IN OSLO

NORSK DATA, the Norwegian mini-computer group which has achieved rapid profits growth in recent years, said yesterday that profits for 1987 would be halved.

Last October the company prepared shareholders for a slowdown in earnings, suggesting that pre-tax profits for 1987 were likely to be little changed from the Nkr486m (\$77.2m) of 1986.

At the time the company's forecast led electronic sector analysts to rapidly downgrade their estimates of Norsk Data's earnings. Some analysts had been going for pre-tax profits of Nkr600m in 1987.

Yesterday's announcement, however, showed that the dete-

rioration in trading had gone far deeper than expected. With turnover falling short of budgeted levels, net profits have probably reached a level about one-half of 1986, Norsk Data said.

The company gained market share in Scandinavia, where sales volume was on target. But there were large shortfalls elsewhere, notably outside Europe. Adjusted for the acquisition of Wordplex of the UK, sales were only marginally higher than the Nkr2.6bn of 1986.

Before the world stock markets crash of mid-October, Norsk Data's shares had a market value of about Nkr9bn. The shares fell sharply on the Oslo hours yesterday, depressing market capitalisation to about Nkr2bn.

Mr Christian Storm, a Norsk Data official, said that one explanation for the company's sales downfall was that turnover for December, traditionally a peak selling period, tailed off steeply.

Last autumn the company shelved plans to launch a new share issue because of poor market conditions. It stressed yesterday that share issue financing plans remained on the backburner, awaiting an upturn in the stock market.

First-half pre-tax profits released in August showed an improvement of 8.4 per cent at Nkr178m. Operating margins, however, narrowed from 12.8 per cent to 9.4 per cent while pre-tax margins shrank from 15.2 per cent to 13.8 per cent.

At the time Norsk Data said total orders had risen by 20 per cent to Nkr1.4bn. Sweden and Denmark achieved a 50 per cent increase in orders during the six months, but non-European sales fell by 60 per cent.

Last October the company said it had been disappointed in not winning important orders in India and the US, its two main markets outside Europe.

During the five years up to 1987, Norsk Data's sales grew at an average rate of 43 per cent, with growth in some European countries, notably the UK and West Germany, staging even faster growth.

Philippine state bank in profit

BY RICHARD GOURLAY IN MANILA

PHILIPPINE National Bank, the country's largest bank, has reported a 1.01bn peso (\$48.7m) provisional profit for 1987, after more than three years of heavy losses.

Mr Edgardo Espiritu, PNB's president, last week handed President Corason Aquino a 500m peso cheque for the dividend the bank will pay the Government, its sole shareholder, to commemorate the turnaround from losses of 3.57bn pesos in 1986.

The bank was given a clean start this year by the transfer of the equivalent of \$2.7bn in non-performing assets from the

balance sheet as part of a campaign to clean up its books before privatisation, due to begin early in 1988.

Bank assets, now standing at \$1.5bn, swelled during the regime of former President Ferdinand Marcos when the bank was forced to make loans for projects that were either not viable or simply did not exist, a bank official said.

PNB's collateral for non-performing loans, where it exists, has been transferred to the Government's Asset Privatisation Trust, which is slowly selling it at market rates. The trust now controls more than \$7bn of transferred assets including some from Development Bank of the Philippines, from the sale of which the Government hopes to raise a little over \$1bn within five years.

The balance sheet clean-up at PNB was completed in March, when the bank's capital was also reduced from 10bn pesos to 2.5bn pesos.

PNB said its return on assets of about 3.5 per cent in 1987 compared with a Philippine average of about 2 per cent. The bank has assets of 31bn pesos.

While under state control Societe Generale, in common with other state banks, paid little more than nominal dividends. Now that it is in the private sector Mr Vienot has said he plans eventually to distribute about a quarter of the bank's profits.

Also in common with other French state-owned banks, Societe Generale has in recent years devoted a sizeable proportion of operating profits to building up provisions for bad debts.

Mr Vienot said the provisioning effort would be lower than in 1986, helping the bank to maintain net profit levels.

Outback Man gives Ashley slip

By Chris Sherwell in Sydney

A DRAWN-OUT takeover saga involving Australia's best-known bushman's outfit appeared to have come to a sudden end yesterday with British-based Laura Ashley on the losing end.

The object of the battle was R.M. Williams, an old Adelaide-based company famous for clothing Australian Outback Man (and many urban ones) with its moleskin trousers, working shirts and leather boots and belts.

An announcement said directors of the company had recommended a \$14m (US\$9.94m) takeover bid from Bennett and Fisher, another Adelaide company which had again tried to offer, this time to 80 cents a share.

Bennett and Fisher had started the activity in November when it offered 75 cents a share. Mr Eggen, a director, said the force behind R.M. Williams, spurred the offer, which was the second he had received in recent months - the first was said to have come from businessman Mr Kerry Baker.

Just before Christmas, Laura Ashley unexpectedly stepped in with an 81.5 cents offer. Just as unexpectedly, Mr Williams sold 15 per cent of the company to the British bidder, reducing the stake he controlled to about 9 per cent.

Bennett and Fisher then raised its bid to 85 cents, said that it had the support of shareholders accounting for almost 52 per cent of the company's stock, and declared its offer unconditional.

With the Williams board refusing to approve the transfer, a frantic game of leapfrog ensued. Ashley came back with 86 cents, while Bennett and Fisher upped its bid to 87 cents. By yesterday both were offering 90 cents.

The game came to a joint announcement from R.M. Williams and Bennett and Fisher recommending the Bennett and Fisher bid, apparently ending the battle in the latter's favour.

SocGen expands core holding

BY GEORGE GRAHAM IN PARIS

SOCIETE GENERALE, the public offer price. The bank's share price, however, has been trading at FF296. The bank, fourth largest in France and the first of the big financial groups nationalised by General Charles de Gaulle in 1945 to return to the private sector, has said it expects to have maintained last year's profits level, despite the downturn in financial markets. Increased lending activity in the second half is expected to compensate for weaker financial market operations.

Mr Marc Vienot, Societe Generale's president, said that he had hoped for a substantial increase in dividend from last year's FF33.32 a share, already tri-

pled from the previous year.

While under state control Societe Generale, in common with other state banks, paid little more than nominal dividends. Now that it is in the private sector Mr Vienot has said he plans eventually to distribute about a quarter of the bank's profits.

Also in common with other French state-owned banks, Societe Generale has in recent years devoted a sizeable proportion of operating profits to building up provisions for bad debts.

Mr Vienot said the provisioning effort would be lower than in 1986, helping the bank to maintain net profit levels.

Remy Martin eyes Benedictine stake

BY OUR FINANCIAL STAFF

REMY MARTIN, the cognac house, is swelling the wave of takeover activity in the French liquor industry. The company plans to launch a bid for as much as 60 per cent of Benedictine, the producer of the famous herb-flavoured liqueur.

The cognac group did not disclose the terms of the proposed deal. However, Benedictine's 140,000 shares were valued at about FF854m (\$155.2m) at Monday's bourse suspension

price of FF6.100. Benedictine declined to comment on the pending offer, citing the company's plans to seek approval for a capital boost later this month. Several friendly institutions are expected to subscribe in order to protect the company from hostile interests.

The liqueur producer also refused to comment on its shareholder base or planned changes. Its name has been linked with Whitehead, the UK brewer. And the French bank, Caisse Nationale de Credit Agricole, has been frequently cited by analysts as a potential subscriber to Benedictine's capital.

Benedictine's products include herbal and peppermint liqueurs, as well as antic-flavoured aperitifs. The company also has operations in perfumes and watches. In 1986, earnings totalled FF10m on revenues of FF550m.



credit foncier de france

£100,000,000

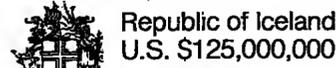
Guaranteed Floating Rate Notes 2000

unconditionally guaranteed, as to payment of principal and interest, by

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In accordance with the provisions of the Notes, notice is hereby given that, for the three month period, 11th January, 1988 to 11th April, 1988, the Notes will bear interest at the rate of 9% per cent per annum. Coupon No. 13 will therefore be payable at the rate of £571.08 per coupon from 11th April, 1988.

S. G. Warburg & Co. Ltd. Agent Bank



Republic of Iceland U.S. \$125,000,000

Floating Rates Notes due 2000

Holders of Floating Rates Notes of the above issue are hereby notified that for the interest period from 14th January, 1988 to 14th July, 1988 the following information will apply:

1. Rate of Interest: 7 3/4% per annum
2. Interest Amount payable on Interest Payment Date: US \$388.65 Per US \$100,000 Nominal or US \$9,716.15 Per US \$250,000 Nominal
3. Interest Payment Date: 14th July, 1988

Agent Bank Bank of America International Limited

Equitable Bancorporation Overseas Finance N.V. U.S. \$50,000,000

Guaranteed Senior Floating Rate Notes due 1994

For the three month period 11th January, 1988 to 11th April, 1988 the Notes will carry an interest rate of 7 3/4% per annum with a coupon amount of U.S. \$192.74 per U.S. \$10,000 Note, payable on 11th April, 1988.

Bankers Trust Company, London Agent Bank

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STATEMENT OF CONDITION, DECEMBER 31, 1987

ASSETS	
Cash and Due from Banks	\$ 308,808,842
U.S. Government Securities	
Direct and Guaranteed	95,147,122
State and Municipal Securities	101,828,850
Federal Funds Sold	182,000,000
Customers' Liabilities on Acceptances	420,314,843
Loans and Discounts	27,245,951
Other Liabilities on Acceptances	27,722,827
Interest and Other Receivables	23,927,978
Prepaid and Equipment, net	16,323,982
Other Assets	\$1,204,320,175

LIABILITIES	
Deposits	\$1,037,751,465
Federal Funds Purchased	15,400,000
Acceptances, Less Amount in Portfolio	27,245,951
Accrued Expenses	22,414,418
Other Liabilities	12,319,340
Capital	\$30,000,000
Surplus	\$8,190,000
	\$1,204,320,175

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Techpack

a subsidiary of

Eurocom

has merged with

Teleplastics Industries (TPI)

The undersigned initiated this transaction and assisted Eurocom and Techpack in the negotiations.

Chase Manhattan Bank (Paris) January 1988

Chase Investment Bank



Fletcher move to block bid

FLETCHER CHALLENGE, New Zealand's largest company, has started a high court action as part of an attempt to block a takeover plan involving NZ Forest Products and Rada Corporation. Reuter reports from Wellington.

Fletcher, a 19.9 per cent shareholder of NZFP, opposes a NZFP plan to merge with Elders Resources of Australia, arguing the deal would give Elders IXL, that company's parent, control of NZFP. Fletcher is a 33.3 per cent shareholder in Rada while NZFP shareholders pay the control premium in the deal.

Mr Hugh Fletcher, chief executive, said the deal was in effect a reverse takeover by Elders IXL.

Rothschilds Continuation Finance B.V. U.S. \$75,000,000 Subordinated Guaranteed Floating Rate Notes due 2015 For the six months 11th January, 1988 to 11th July, 1988 the Notes will carry an interest rate of 7 3/4% per annum with a coupon amount of U.S. \$394.97 payable on 11th July, 1988.

U.S. \$300,000,000 Ireland Floating Rate Notes due 1994 In accordance with the provisions of the Notes, notice is hereby given that for the period from January 13, 1988 to July 13, 1988 the rates will carry an interest rate of 7 3/4% per annum. The interest payable on the relevant interest payment date will be U.S. \$9,795.14 for Notes of U.S. \$250,000 denomination and U.S. \$291.51 for Notes of U.S. \$10,000 denomination. By: The Chase Manhattan Bank, N.A. Lead Agent Bank

The Molson Companies Limited (Incorporated with limited liability under the laws of Canada) U.S. \$35,000,000 Floating Rate Notes Issue date 14th July 1986 Maturity date 14th July 1991 For the three month interest period from 14th January 1988 to 14th April 1988 the rate of interest on the Notes will be 7 3/4% per annum. The interest payable on the relevant interest payment date will be U.S. \$500,000 note.

Marine Midland Finance N.V. U.S. \$125,000,000 Guaranteed Floating Rate Subordinated Notes due 1994 For the three months 11th January, 1988 to 11th April, 1988. Notes will carry an interest rate of 7 3/4% per annum with a coupon amount of U.S. \$19.12 per U.S. \$1,000 Note and U.S. \$191.16 per U.S. \$10,000 Note. The relevant interest payment date will be 11th April, 1988. Listed on the London Stock Exchange

Bankers Trust Company, London Agent Bank

Tops Series IV Limited (Incorporated with limited liability in the Cayman Islands) U.S. \$130,000,000 Series IV Floating Rate Trust Obligation Participation Securities due 1992 Secured by a Charge on a Portfolio of Fixed Rate Bonds and Notes with an aggregate principal amount of U.S. \$186,355,000 For the period 10th January, 1988 to 10th July, 1988, the securities will carry an interest rate of 7.697% per annum with a coupon amount of U.S. \$9,728.15 per U.S. \$250,000 denomination and U.S. \$19,456.31 per U.S. \$500,000 denomination, payable on 11th July, 1988. Listed on the Luxembourg Stock Exchange

Bankers Trust Company, London Agent Bank

U.S. \$300,000,000 CL Crédit Lyonnais Subordinated Floating Rate Notes Due 2000 Interest Rate 7 3/4% per annum Interest Period 13th January 1988 13th July 1988 Interest Amount per U.S. \$10,000 Note due 13th July 1988 U.S. \$385.49 Credit Suisse First Boston Limited Reference Agent

TO THE HOLDERS OF WARRANTS to subscribe for shares of common stock of ITOMAN & CO., LTD. U.S. \$100,000,000 3 1/2 per cent. Guaranteed Bonds 1992 with Warrants At the 120th Ordinary General Meeting of shareholders of the Company held on 18th December, 1987 a resolution was adopted to amend the Company's Articles of Incorporation so as to change the Company's financial year-end from 30th September to 31st March. As a result of the change, the "DIVIDEND ACCRUAL PERIOD" means each twelve month period ending on 31st March in each year, effective as from 31st March, 1988.

ITOMAN & CO., LTD. 46, Honnachi 4-chome, Higashi-ku, Osaka, Japan.

UK COMPANY NEWS

MS rebuffs Dobson Park offer

A BID by Dobson Park Industries for the mining equipment and industrial electronics group, to create Britain's second integrated supplier of hydraulic pit-roof supports and coal conveyors was rebuffed yesterday by MS International, which has rejected a takeover offer worth £25.2m, writes Clay Harris.

MS, which makes defence electronics products as well as mining equipment, said the share-and-cash offer from Dobson Park was totally unacceptable and would be fought vigorously. After the bid was announced, Pamure Gor-

don, Dobson Park's stockbroker, bought MS shares in the market and is believed to have picked up a stake of 3 to 4 per cent.

A successful bid would put Dobson Park into direct competition with Dowty Group on three products: hydraulic roof-supports for long-wall mining, belt conveyors and the armoured-front conveyors which run along the coal face.

In the UK, Dobson Park and Dowty would each supply about 50 per cent of such equipment bought by state-owned British Coal. This already applies for roof supports and belt con-

voyers, and MS would add the third product to the Dobson Park range.

Dobson Park is also seeking, however, to broaden its industrial base away from mining equipment. MS would bring a defence electronics business which is contributing a growing proportion of the group's profits.

The bidder proposes to add this as another "stand-alone" business to its industrial electronics division based on two recent US acquisitions, IED and Revere. Dobson Park also makes Kango and Wolf

power tools and Britains and Fedco toys.

Dobson Park is offering one of its own shares plus 80p for every two MS shares. With Dobson Park shares 5p lower at 109p, its offer values each MS share at 94.5p, against a closing market price of 101p, up 13p. There is a cash alternative of 80p.

"The price came up quite markedly in the past few days, which makes one wonder about the security on the other side," said County NatWest, the merchant bank advising MS. Dobson Park is advised by Hill Samuel.

Clay Harris analyses the £25m takeover proposal

Aiming to kill two birds with one stone

DOBSON PARK Industries is trying to diversify from reliance on its traditional mainstay - coal mining equipment - through an acquisition which will strengthen its position in that very business.

But there is no contradiction, Dobson Park insists, in its £25.2m takeover bid for MS International, a smaller but similar industrial group.

"We very much see this as killing two birds with one stone," Mr Alan Kaye, Dobson Park chief executive, said yesterday. "We specifically want to ally electronics with traditional engineering skills."

His management team, which has been in place for less than three years, is trying to create a "broadly balanced group, preferably with three or four divisions, in which coal mining equipment contributes no more than one-third of profits."

In MS, formerly Mining Supplies, Mr Kaye thinks he has found the perfect match.

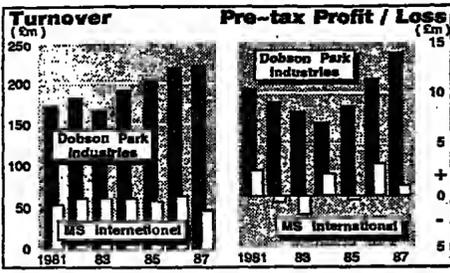
Partially because of the effective monopoly position of their only UK customer, state-owned British Coal, neither has had to compete with foreign entrants in the home market. Each has maintained about half of the market in its products against a common rival, Dowty Group.

If the home market is safe, overseas potential has never really been tapped. The only other major players in Dobson Park's hydraulic pit-roof supports and belt conveyors and in MS's armoured-front conveyors, which run along the coal face in long-wall pits, are three West German companies: Klockner-Bercoit, Westfalia and Hemacheid.

Only recently has the US-based Joy begun to make an impact with roof supports. This delay reflects the dominance of opencast mining and, when underground, room-and-pillar mining in the US. Even after British Coal's pit closures, there are nearly three times as many long-wall faces in the UK as in the US.

As with many of the marriages arranged by the Wilson Government's Industrial Reorganisation Corporation, the combination of William Park of Wigan (where Dobson Park is still based) and Dobson Hardwick of Nottingham in 1969 was intended to rationalise fragmented British production in a what was seen to be a declining industry, coal mining equipment.

Initially, the decline proved ephemeral, as the oil crises of the 1970s gave an unexpected



boost to coal.

"That prosperity gave us a false sense of security," Mr Kaye said. Dobson Park neglected long-term strategy and was unprepared for the effects of the miners' strike and the collapse in oil prices.

MS was similarly affected, although its progress through the 1980s has been more bumpy, as a result of a series of acquisitions and disposals.

Dobson Park itself set the stage for the US acquisitions and yesterday's bid by selling a miscellany of engineering businesses - making garden tools,

alternators, generators and pre-cast concrete products - in 1985 for a total of £12m.

MS's rejection and the rise in its share price fueled speculation that Dobson Park might not be the only player, although monopolies considerations are likely to exclude Dowty as well as Charter Consolidated, parent of Anderson-Stratclyde, Britain's only maker of long-wall coal-cutting equipment.

Mr Kaye, however, was adamant: "We don't think that there's anyone who can derive the same synergies from it that we can."

United Biscuits in US disposals

United Biscuits, the foods and restaurant group, is to sell the olives, salad dressings and packaged spices businesses which comprise its US-based Specialty Brands subsidiary. The operations have combined sale of about \$140m (£77m).

The disposals, for undisclosed sums, will end one of the less successful US acquisitions by a British company, one whose record contrasts with UB's own Keebler cookies and snack foods operation.

UB is to sell Spice Islands to McCormick, the dominant spice company in the US. Early California olives and Marie's salad dressings will be sold to Campbell, the foods group. The transactions are due to be completed within 10 days.

Specialty Brands reported a 15 per cent fall in trading profits to \$4.6m in the 26 weeks to July 18, on sales 4 per cent lower at \$43.7m. The decline was magnified by the relative strength of sterling, but results were also lower in dollar terms.

UB forecast in October that full-year trading profits in dollar terms would at least match the 1986 results, although the US currency has continued to decline since then. The disposal will not be reflected in the 1987 results.

Although all three businesses occupied profitable niches, they had to bear the cost of heavy marketing expenditure.

Weak dollar hits PWS profits

THE WEAKENING of the US dollar coupled with a downturn in US insurance premium rates meant that PWS Holdings, Lloyd's insurance broker, saw pre-tax profits slip 15 per cent to \$7.2m in the year ended September 30.

The figures were complicated by the fact that last year's pre-tax profit included a one-off credit of £1.6m due to a change in income recognition policy in the group's subsidiaries.

Earnings per share rose 10 per cent to 23.8p. But the shares lost 5p to close at 189p last night.

PWS said it was recommending a final dividend of 7p, making 10.5p for the year.

Mr Ron Peet, chairman, said 1987 was a difficult year. The strength of sterling against the

Sturge shares jump as profits emerge £1m ahead of forecast

SHARES IN Sturge Holdings, Lloyd's underwriting agent, soared 50p to close at 415p last night after the group overshoot its own forecasts by £1m yesterday with pre-tax profits up 32.5 per cent at £12.6m for the year ended September 30.

The figures included about £300,000 in pre-tax profits from five months trading by Wise Speke the Newcastle on-Tyne stockbroker which Sturge bought last year. Sturge will only receive in 1988 the first contribution to its earnings from the Belleferry and Raven group of Lloyd's underwriting agencies which it took over last autumn.

But Mr David Coleridge, group chairman, warned that Sturge was now facing "significant competitive pressures" in all its major markets, with both the Lloyd's insurance market and the securities industry showing a marked drop-off in activity.

Wise Speke has been trading at a loss throughout the last

four Stock Exchange account periods, Sturge said.

At Lloyd's - where in 1987 Sturge managed 16 insurance syndicates - the group said it benefited from increased capacity last year. Sturge's syndicate capacity grew 12.5 per cent to £1bn.

For the group, turnover jumped by 43.3 per cent to £16.2m, including a near 53 per cent leap in the fees which Sturge earned from syndicate source of income - the profit commission it took from 2,600 members of the market - went up 18 per cent to £6.14m.

Net profits were up 33 per cent at £7.42m, after a tax charge unchanged at 41 per cent. Earnings per share rose 28 per cent to 20.19p.

Sturge said it was recommending a final dividend of 5.5p, making a total net dividend for the year of 8.5p. The group is also planning a one-for-four bonus issue of new shares.

comment

For shareholders, the beauty of Sturge in its medium-term predictability. Given Lloyd's of London's three-year accounting period, it must wait until 1988 for its 1986 profits commission, but it already looks like being of vintage quality, after the steep recovery in trading experienced by insurers from 1984 onward. Only in 1991 is Sturge likely to flag, as premium re-cutting now under way in marine and aviation business especially impacts on the underwriter's bottom line. Sturge recruited only 90 new members under way in marine and aviation business especially impacts on the underwriter's bottom line. Sturge recruited only 90 new members under way in marine and aviation business especially impacts on the underwriter's bottom line.

Verson listing

Verson International, the engineering company which reversed into Bronx Engineering in December 1986, has confirmed its intention to join the main market later this month. The listing will take the form of a re-admission of the Bronx shares, which were suspended at the time of the takeover.

Verson confirmed its intention along with the announcement of a multi-million pound order from Italy.

ATLANTIC RICHFIELD has purchased a further 550,000 shares in Britoil, bringing its total holding to 23.04 per cent, or 116.21m shares.

Circulars fly in Dee bid

CIRCULARS continued to fly yesterday over the £2bn bid by Barker & Dobson for the much larger food retailer Dee Corporation. Shareholders in B&D meet this morning to approve the offer.

Dee attacked the level of acceptances - 1 per cent - announced by the bidder on Monday's first closing date.

"The pathetic level of acceptances indicates that B&D's offer is unacceptable to Dee's shareholders who have seen through its flimsy structure to the high level of gearing built into this offer," said a statement from Mr Alec Monk, Dee's chairman.

Sears has 29% of Freemans

Sears, the retail, betting and jewellery group which is making a £477m contested cash bid for mail order group Freemans, yesterday announced that it has raised its stake in its target to 29 per cent.

The announcement was made at mid-morning and reflected the acquisition of a further 90,000 Freemans shares, or 0.1 per cent of the equity. During the day, Sears is thought to have made only a minimal further increase in its holding. It cannot take the stake beyond 29.9 per cent.

Fresh disposals by Newman

Newman Industries, engineer, yesterday brought its disposal programme close to its conclusion when it sold an aluminium die-casting and sand foundry and a computer services subsidiary. It also announced the closure of its Galford head office.

Mr John Marley, chief executive, said negotiations were in progress for the sale of the last remaining peripheral activities. "We are close to our objective of concentrating on our market-leading operations."

Newman will receive £1.9m, including proceeds from debtors, for the loss-making foundry business, Maybrey, and also at £50,000 for Contracting Computers. The transfer of the head office to Avdel is expected to save more than £150,000 a year.

Associated-Henriques to join main market

MR DENNIS M. Levine is bringing a finance group to the main market, but City regulators need not be too alarmed. The man concerned is a South African trade financier, who has no connection with the disgraced US investment banker.

Mr Levine is managing director of Associated-Henriques, a company he founded in 1982, with the backing of his cousin, Mr Milton Levine, now chairman, who has already built up a successful South African trade finance business called Reichmans.

Associated provides trade finance services to small and medium sized companies - establishing letters of credit and discounting bills of exchange. It is now joining the main market via a placing by Alexander Leung & Crutchfield, a 2.75m shares, 8.7 per cent of the equity, at 71.5p each, valuing the group at £22.5m.

The deal is slightly more complex than the average new issue because in October last year, Associated acquired the assets of Cobra Metals, a Canadian mining company which had traded on the USM until May, when its shares were suspended. The assets acquired were largely cash and secur-

GKN's German stake at 96.7%

GKN, the engineering group, has acquired a further 10.2 per cent of Uni-Cardian, a West German automotive parts maker.

The DM112.4m (£37.7m) purchase from family shareholders takes the group's total holding to 96.7 per cent.

GKN aims to acquire the whole of Uni-Cardian. The remaining shares are held by members of the family businesses which came together to found Uni-Cardian in the 1950s and 1960s.

The estimated value of the net tangible assets attributable to the minority interest acquired was about £28m at December 31, 1987.

GKN financed the acquisition by placing preference shares in Guest Keen and Nettlefolds (Germany), a holding company for some of the parent's German interests, with a Commerzbank subsidiary.

NORTH SEA Assets Underwriters have been left with 51 per cent of the shares in the £4.8m rights issue launched last month.

ties, which gave the company the extra capital it needed for expansion.

As a result of the Cobra purchase, which was made for shares, Associated acquired more than enough public shareholders to meet the Stock Exchange requirement that 25 per cent of the equity be in public hands.

The gearing effect of the Cobra cash is expected to mean that Associated will substantially increase profits in 1988, although it is not making a forecast. In the nine months to September 30, 1987, it made pre-tax profits of £341,000.



Television South plc

PRELIMINARY ANNOUNCEMENT OF RESULTS FOR THE YEAR ENDED 31 OCTOBER 1987

- TURNOVER UP BY 24.8%
- PRE-TAX PROFITS UP BY 51.4%
- EARNINGS PER SHARE UP BY 17.8%

	1987	1986
1987 UNAUDITED		
TURNOVER	£m 171.9	£m 137.7
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	21.8	14.4
TAX ON PROFIT ON ORDINARY ACTIVITIES	8.9	5.7
PROFIT FOR THE FINANCIAL YEAR	12.9	8.7
DIVIDEND	4.3	3.1
EARNINGS PER SHARE (FULLY DILUTED)	33.7p	28.6p

First Security

For the six months ended October 31 1987 First Security Group lifted its profit from £793,000 to £1.03m. The interim dividend rises from 1.5p to 1.7p.

Turnover of the group, engaged in electronic sensors, car components and safety systems, totalled £5.4m (£6m). Earnings per 10p share worked through at 7.1p (6.1p).

The aborted bid for Hawtill Whiting resulted in an extraordinary charge of £260,000.

DIVIDENDS ANNOUNCED

Company	Current payment	Date of payment	Corresponding div	Total for year	Total for last year
Berkley Govett	6p	Apr 8	1.08p	1.91	1.89p
Countywide Prop	1.28	Apr 8	0.62p	2.54	2.54
Cray Elect	0.51	Apr 8	0.62p	1.13	1.13
First Security	1.7	Mar 9	1.5	4.2	4.2
Fleming Chouse	4.55	-	3.95	6.25	5.05
Fleming Overseas	1	Feb 22	1	2.25	2.25
Ldn & Clydeside	4	Feb 22	0.5	5.7	5.7
Markham	1	Mar 21	1	2.4	2.4
Nobel	1.78	Mar 9	0.8	3.25	3.25
Nchumbrian Fdg	0.75	-	-	0.56	0.56
PWS Holdings	7p	Feb 24	4	10.5	44
Reliance Sec	1.5p	Feb 24	3.75p	5.25p	6
Sturge Hldgs	0.5	Mar 25	0.45	1.15	1.15
TVS	9	Apr 9	7	12.5	10
Westpool Inv Tst	0.35	Mar 5	0.35	1.7	1.7

Dividends shown pence per share net except where otherwise stated. *Equivalent after allowing for scrip issue. †On capital increased by rights and/or acquisition issues. ‡USM stock. Unquoted stock. †Third market. ‡For six month period. †Gross US cents throughout.

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PRE-TAX PROFIT UP BY 33%
TOTAL DIVIDEND UP BY 42%
FINAL DIVIDEND INCREASED TO 5.5p PER SHARE
SCRIP ISSUE ANNOUNCED

The Sturge Group is one of the largest underwriting agencies at Lloyd's acting as Members' Agent for 2,765 Members of Lloyd's and managing twenty-eight syndicates in the marine, non-marine, aviation, motor and life markets with a total gross premium capacity of £1,277 million; as well as Wise Speke, one of the largest regional firms of stockbrokers in the UK.

SUMMARY OF RESULTS for the year to 30th September, 1987

	1987	1986
TURNOVER	16,239	11,334
PROFIT BEFORE TAXATION	12,600	9,506
EARNINGS PER SHARE	20.19p	15.62p
NET DIVIDENDS PER ORDINARY SHARE	8.50p	6.00p
DIVIDEND COVER	2.3	2.6

In June 1987, when they announced the Interim Results the Directors forecast pretax profits of £11.6m and earnings per share of 18.16p.

A scrip issue of 1 for 4 is being recommended to the shareholders together with a final dividend of 5.5p per share (1986 - 3.75p).

Copies of the Report and Accounts will be available from the Secretary

STURGE HOLDINGS PLC
9 Devonshire Square, London EC2M 4YL

UK COMPANY NEWS

TVS exceeds City hopes with 51% rise to £22m

By Fiona Thompson

A 16.8 PER CENT increase in net advertising revenue, against an industry average rise of 13.2 per cent, was primarily responsible for Television South's pre-tax profits of 61.4 per cent from £14.4m to £22.6m for the year to October 31, 1987.

Mr James Gatward, chief executive, said he was extremely pleased with the results. The rise in advertising revenue from £122.4m to £143m lifted TVS's market share to 10.9 per cent, compared with last year's 10.6 per cent, and placed TVS fourth in the ITV league after Thames, Central and London Weekend.

These results were substantially up on the City's expectations of about £20.6m. Both UK programme sales, at £11.9m, and especially overseas sales, at £9m, surpassed predictions. Mandela selling to over 50 countries and accounting for one third of the £9m TVS has an audience which is both affluent and growing. LWT only pipped TVS into third place in the advertising revenue league and it is possible TVS will capture an 11 per cent market share for this year, yet again making a mockery of the regional/network companies divide. TVS welcomes the planned reform of this system and is increasing its investment in programme making in a bid to boost its network share. Analysts are looking for pre-tax profits of about £25m this year, producing a prospective p/e of 8.5. Good value.

Two good years in store for Cray after 26% rise

By Heather Farnborough

ALL DIVISIONS of Cray Electronics, the defence and telecommunications contractor, contributed to a 26 per cent increase in pre-tax profits for the six months to October 31 1987. Profit came to £4.1m, in line with City expectations. The comparison was £3.2m.

Housebuilders' north-south divide

By Philip Coggan

PRELIMINARY results for two housebuilding companies yesterday illustrated how the residential property market has split into two nations - the prosperous south of England and the rest of the UK. Countryside Properties, which builds its houses exclusively in south-east England, announced nearly trebled pre-tax profits as it reaped the benefits of a house price boom.

quite different. Prices there, according to recent estimates, have been rising at only 1 per cent per annum; and the average price of L & C's units rose just 4 per cent to £43,000. Moreover, the end of the oil boom meant that in Aberdeen, where London & Clydeside had previously built about a third of its houses, prices actually fell by about 25 per cent last year.

Ferranti in £8.7m US deal

By Andrew Hill

Ferranti, electronics group, is expanding its civil computing interests in the US by purchasing the healthcare systems division of Pentamation Enterprises, a computer systems company, for about \$16m (£8.7m).

Adelaide Steamship attacks Coates deal

By David Waller

Adelaide Steamship, the Australian conglomerate which through the property company Markheath owns more than 20 per cent of Coates Brothers, the UK printing ink manufacturer, yesterday hit out at the terms of a proposed deal between Coates and GDF Chemie, the French state-owned chemicals group, details of which were announced last week.



John Spalvins - need for cash alternative for holders

Mr John Spalvins, managing director of Adsteam and Markheath chairman in London to report the property company's interim results, denounced the arrangement, saying that it was structured to give the French government control of Coates without obliging it to make a full bid.

Exports of instruments, controls and communications

Exports of instruments, controls and communications have been strong, particularly to markets in the Far East, USSR and China. Mr Collins said that Cray was affected very little by the dollar, due to the specialised nature of its products, and their relative price insensitivity.

ABP to buy Colchester dock operator for £4m

By Kevin Brown, Transport Correspondent

Associated British Ports Holdings, the UK's biggest port operator, has announced plans to buy Colchester Dock Transit from the Dalgety group for £4m cash.

Northumbrian up at halfway

By Kevin Brown, Transport Correspondent

Northumbrian Fine Foods, supplier of health food and biscuit products, increased pre-tax profits 30 per cent in the wake of a record acquisition from £259,000 to £336,000 in the six months to October 2.

Leigh Interests

Leigh Interests, the waste management company, expects to add about £4m to group turnover through its acquisition of 11 businesses since last February. The acquisitions cost a total of £2.66m.

Reliance rises 12% halfway

A 12 per cent rise in pre-tax profits was achieved by Reliance Security Group in the six months to October 5 1987. The group, which supplies manned security services throughout England and Wales, made £584,000 (£792,000) on turnover up 30 per cent from £11.24m to £14.65m.

Westpool Trust ahead at midway

Taxable profits of Westpool Investment Trust rose from £1.96m to £2.15m in the six months to end-October. Directors said the profits increase was again attributable to London Merchant Securities' final dividend.

Trent rises 52%

Trent Holdings, maker of specialist doors and fittings, is feeling the advantages of its investment in reducing delivery times. This enabled it to concentrate on higher margin business, with a resultant 52 per cent advance in profit for the six months ended September 30 1987.

Yearlings up 3/8

The interest rate for this week's issue of local authority bonds is 9 3/8 per cent, up 3/8 of a percentage point from last week, and compares with 10 1/8 per cent a year ago. The bonds are issued at par and are redeemable on January 18 1988.

British Vita PLC

The undersigned initiated this transaction, assisted in the negotiations and acted as financial advisors to Uniroyal Plastics Company, Inc.

Granville Sponsored Securities

Table with columns: High, Low, Company, Price, Change, Div, Yield, P/E. Lists various securities like 206 135 Acc. Brit. Ind. Ordinary, 307 145 Acc. Brit. Ind. CILS, etc.

Public Works Loan Board rates

Table with columns: Years, by EDP, 9%, 9 1/2%, 10%, 10 1/2%, 11%, 11 1/2%. Lists rates for different terms like Over 1 up to 2, Over 2 up to 3, etc.

SHARE STAKES

Table with columns: Company, Date, Share Price, Dividend. Lists stakes for companies like Concor, Doves (D.V.), British Airways, etc.

Advertisement for Dairy Products Investments Incorporated, US \$50,000,000 Committed Term Facility, credit enhanced by New Zealand Dairy Board, arranged by Barclays Bank PLC.

Advertisement for Central Capital Limited, has sold its wholly owned subsidiary CANADA PERMANENT FUNDING LIMITED to ASSOCIATES FINANCIAL CORPORATION LIMITED.

Advertisement for Uniroyal Plastics Company, Inc., has sold its European Thermoplastic Sheet Operations to British Vita PLC.

Advertisement for Hill Samuel & Co. Limited and Jesup & Lamont Securities Co., Inc., December 1987.

Advertisement for Associated-Henriques plc, C L - Alexanders Laing & Cruickshank, 13th January 1988.

COMMODITIES AND AGRICULTURE

Chris Sherwell reports on CRA's massive discovery in Victoria

Australian minerals find changes market outlook



Map showing the location of the CRA discovery in Victoria, Australia, near Horsham and Melbourne.

CONFIRMATION OF massive deposits of heavy minerals... The titanium ores, rutile, anatase, ilmenite and leucocoxene...

notably yttrium, europium and samarium - have specialised applications in electronics, superconductors and high-strength magnets. Unlike existing Australian deposits...

traia already held the world's largest reserves of titanium, zircon and rare earth ores. Other countries with significant reserves include Brazil, South Africa, India, Norway, Canada and the US.

than that of existing Australian producers. The outlook for titanium was for steady growth, while zircon faced tight supply and the rare earths promised rapid growth, the official said.

Fourth attempt to halt cocoa price slide

COCOA PRODUCERS and consumers meet in London today for an emergency session of the International Cocoa Organisation (ICCO). It is the fourth time they have met in attempts to find a way of restoring the operation of the price support mechanism...

Philippines seeks wider coconut sales

PHILIPPINE coconut product exporters are being encouraged by the Government to increase sales to the Soviet Union and the People's Republic of China because of perceived threats to traditional markets.

INDONESIA has announced a ban on 16 kinds of export commodities including some natural rubber, scrap iron, kapok cotton seeds, rattan and sandalwood materials, reports Reuter from Jakarta.

WORLD CONSUMPTION of natural and synthetic rubber rose by 3.7 per cent, or about 500,000 tonnes, to 14.12m tonnes last year, according to estimates by the London-based International Rubber Study Group, writes David Blackwell.

Rubber usage rises 3.7%

Production of natural rubber for the year at a record 9.45m tonnes, an increase of 3.5 per cent over 1986. Consumption was a record 9.65m tonnes.

Danish farmers' leader warns of income squeeze

DANISH FARMERS need to requirement for heavy investments in anti-pollution measures. Many farmers are unable to raise the finance for these investments, and those who are able to raise the money can see that the investments won't pay off, he said.

He feared therefore that Danish production would go into decline. Although Danish agriculture went through a major financial crisis in 1970-81 there was no fall in output, but this time it was different, said Mr Kjeldsen.

Palm oil and rubber price rises lift Malaysian spirits

GOOD TIMES have returned to Malaysia's commodity sector with prices of palm oil and rubber surging to three year highs. Last year's export earnings from the two commodities are estimated to have exceeded 7.2bn ringgit (US\$2.9bn), an increase of 1.1bn ringgit over 1986.

plunged to 430 ringgit a tonne in March of that year, sending shock waves throughout the rubber industry. For 1986, the average crude palm oil price was 579 ringgit a tonne, barely profitable even for the most efficient plantations...

in India, devastating typhoons in the Philippines and tight palm oil supplies in other producing countries helped to push up prices. For Malaysia's highly efficient plantations the strong prices, plus the cost consolidation undertaken during the recessionary years of 1985-86, account for a return to high profitability.

Smallholders have also benefited from the price boom. The Phang family of six people own eight acres of rubber land in the fertile Sitiawan district on the Straits of Malacca. Their daily income this year is 150 ringgit, several times more than that of the average family in Kuala Lumpur.

per cent increase in Malaysian exports to 150,000 tonnes is estimated to have brought unchanged export receipts in 1987 of 600m ringgit. The strong performance of the commodity sector is the bright spot in an otherwise somber Malaysian economic and political scene, but economists have warned.

COBAIT: European free market, min 99.99 per cent, \$ per lb, tonne lots in warehouse, 4.40-5.00 (same). MOLDYBENTON: European free market, min 99.95 per cent, \$ per lb, in warehouse, 3.08-3.13 (3.05-3.13), corks 3.08-3.13 (3.05-3.13).

ITC gives up battle over documents

THE INTERNATIONAL Tin Council has given up its battle to stop its internal documents, or copies of them, being used as evidence in litigation arising out of its collapse into insolvency in October 1985.

Cuba holds sugar trade meeting

CUBAN SUGAR authorities recently held a meeting in Havana with members of the international trade and Soviet officials over problems in fulfilling its sugar export commitments in the first half of 1988.

WORLD COMMODITIES PRICES

LONDON MARKETS

Table of London Market prices for various commodities including tin, copper, and oil.

COCOA 2/tonne

Table of Cocoa prices showing various grades and their market status.

LONDON METAL EXCHANGE

Table of London Metal Exchange prices for metals like aluminum, copper, and zinc.

POTATOES 2/tonne

Table of Potato prices for different varieties.

SOYABEAN MEAL 2/tonne

Table of Soyabean Meal prices for various grades.

US MARKETS

Table of US Market prices for commodities like gold, silver, and platinum.

Chicago

Table of Chicago market prices for soyabean oil and wheat.

WEEKLY METALS

Table of Weekly Metals prices for various metals like tin, copper, and zinc.

EUROPEAN OPTIONS EXCHANGE

Table with columns for Series, Feb 88, May 88, Aug 88, and Stock. It lists various options contracts and their corresponding stock prices.

BASE LENDING RATES

Table listing base lending rates for various banks and currencies, including ABN Bank, Adco & Co., and others.

FOKUS Bank A/S

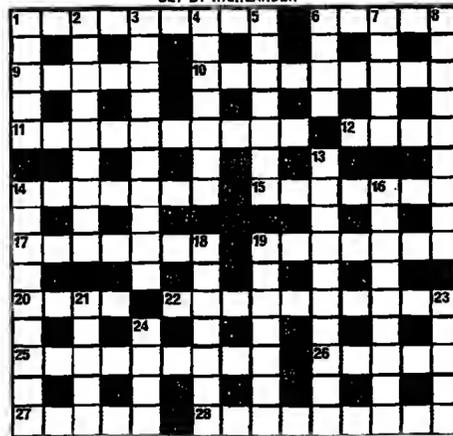
U.S. \$30,000,000

Floating Rate Subordinated Notes due 1997. Holders of Floating Rate Subordinated Notes of the above issue are hereby notified that for the interest period from 14th January, 1988 to 14th April, 1988 the following information is relevant:

- 1. Applicable interest rate: 7 3/4% per annum
2. Coupon Amount payable on Interest Payment Date: US \$188.00 per US \$10,000 Nominal
3. Interest Payment Date: 14th April, 1988

Agent Bank: Bank of America International Limited

FT CROSSWORD No.6,528



- ACROSS: 1 It precedes school drama class (4,5), 6 To bring in swimmer with end of line is a mistake (5), 9 Breeze working to turn water-wheel (5), 10 Where dressing for dinner has its place? (3-4), 11 In disagreement about base rates (2,3,5), 12 Common prison activity (4), 14 Term for permit (7), 15 End up in the gate (7), 17 Capital citizen but not forthcoming about dislocated neck (7), 19 King of Egypt, newly constituted, sees hammer used first (7), 20 Service department is not new (4), 23 A space article, like this flower (10), 26 Reverse round bend (3-4), 28 Entertain Thalia, for example (5), 29 Take as an instance unknown port in foreign country (5), 28 Will set about fixing American into temporary accommodation (9), DOWN: 1 Hold fast to the horse (5), 2 Car and boat adapted internal combustion to be flexible (9), 3 August is followed by rise in spectators (10), 4 Old boy has place that is dirty (7), 5 Rallied after first-class dive (7), 6 A lot of laughter is heard by the Celt (4), 7 Cash is required to keep one's head above water (5), 8 Intestinal problem makes one sit up with stress (9), 13 Vehicle on boat takes a blow (10), 14 Shut up about our help (9), 18 No Jew gets upset and offended by a milk product (7), 19 Having shot up surrounding English, fries (7), 21 Black and thin with a point on top (5), 23 Used to make bed stretch (5), 24 Let it remain in Rome (4), 25 Substantive Daily Administration Ltd (10), 26 Grandeur Antigua (10), 27 Degenerate (10), 28 Contracted (10), 29 Unpack patience (10), 30 Genetic distance (10), 31 Essence inventor (10)

AUTHORISED UNIT TRUSTS

A large, multi-column table listing various authorized unit trusts, their managers, and other details. The table is organized into several sections, including 'Authorised Unit Trusts', 'Authorised Unit Trust Managers', and 'Authorised Unit Trusts (continued)'. Each entry typically includes the name of the trust, its manager, and a brief description of its investment focus.

FT UNIT TRUST INFORMATION SERVICE

LONDON SHARE SERVICE

Table of FT Unit Trust Information Service, listing various unit trusts with columns for Name, Investment Objective, and other details.

BRITISH FUNDS

Table of British Funds, listing fund names, prices, and performance metrics.

BRITISH FUNDS - Contd

Continuation of British Funds table, listing additional fund names and details.

FOREIGN BONDS & RAILS

Table of Foreign Bonds & Rails, listing international investment options.

AMERICANS

Table of American Funds, listing US-based investment vehicles.

INT. BANK AND O'SEAS GOVT STERLING ISSUES

Table of International Bank and Overseas Government Sterling Issues.

CORPORATION LOANS

Table of Corporation Loans, listing various corporate debt instruments.

Continued on next page

Money Market

Trust Funds

Bank Accounts

Money Market

Trust Funds

Bank Accounts

Additional financial information and notes at the bottom of the page.

LONDON SHARE SERVICE

AMERICANS - Contd

Table listing American stocks with columns for stock name, price, and change.

CANADIANS

Table listing Canadian stocks with columns for stock name, price, and change.

BANKS, HP & LEASING

Table listing bank and leasing stocks with columns for stock name, price, and change.

BEERS, WINES & SPIRITS

Table listing beer, wine, and spirit stocks with columns for stock name, price, and change.

BUILDING, TIMBER, ROADS

Table listing building, timber, and road stocks with columns for stock name, price, and change.

BUILDING, TIMBER, ROADS

Table listing building, timber, and road stocks with columns for stock name, price, and change.

CHEMICALS, PLASTICS

Table listing chemical and plastic stocks with columns for stock name, price, and change.

DRAPERY AND STORES

Table listing drapery and store stocks with columns for stock name, price, and change.

BUILDING, TIMBER, ROADS

Table listing building, timber, and road stocks with columns for stock name, price, and change.

DRAPERY AND STORES - Contd

Table listing drapery and store stocks with columns for stock name, price, and change.

ELECTRICALS

Table listing electrical stocks with columns for stock name, price, and change.

DRAPERY AND STORES

Table listing drapery and store stocks with columns for stock name, price, and change.

DRAPERY AND STORES

Table listing drapery and store stocks with columns for stock name, price, and change.

BUILDING, TIMBER, ROADS

Table listing building, timber, and road stocks with columns for stock name, price, and change.

ENGINEERING - Contd

Table listing engineering stocks with columns for stock name, price, and change.

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Table listing engineering stocks with columns for stock name, price, and change.

INDUSTRIALS (Misc.) - Contd

Table listing industrial stocks with columns for stock name, price, and change.

INDUSTRIALS (Misc.) - Contd

Table listing industrial stocks with columns for stock name, price, and change.

INDUSTRIALS (Misc.) - Contd

Table listing industrial stocks with columns for stock name, price, and change.

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Table listing industrial stocks with columns for stock name, price, and change.

INSURANCES

Table listing insurance stocks with columns for stock name, price, and change.

LONDON SHARE SERVICE

INSURANCES - Contd

Table listing insurance companies and their share prices, including Royal Indemnity, Commercial Union Assurance, and others.

PAPER, PRINTING, ADVERTISING - Contd

Table listing companies in the paper, printing, and advertising sectors, such as Newsprint, Newsprint, and others.

TEXTILES - Contd

Table listing textile companies and their share prices, including British Textiles, British Textiles, and others.

TRUSTS, FINANCE, LAND - Contd

Table listing trusts, finance, and land companies, such as British Trustee, British Trustee, and others.

OIL AND GAS - Contd

Table listing oil and gas companies and their share prices, including British Petroleum, British Petroleum, and others.

MINES - Contd

Table listing mining companies and their share prices, including Anglo American, Anglo American, and others.

LEISURE

Table listing leisure companies and their share prices, including British Leisure, British Leisure, and others.

PROPERTY

Table listing property companies and their share prices, including British Property, British Property, and others.

TOBACCO

Table listing tobacco companies and their share prices, including British Tobacco, British Tobacco, and others.

TRUSTS, FINANCE, LAND

Table listing trusts, finance, and land companies, such as British Trustee, British Trustee, and others.

OVERSEAS TRADERS

Table listing overseas traders and their share prices, including British Overseas, British Overseas, and others.

THIRD MARKET

Table listing third market companies and their share prices, including British Third, British Third, and others.

MOTORS, AIRCRAFT TRADES

Table listing motor and aircraft trade companies and their share prices, including British Motors, British Motors, and others.

COMMERCIAL VEHICLES

Table listing commercial vehicle companies and their share prices, including British Commercial, British Commercial, and others.

FINANCE, LAND, &c

Table listing finance, land, and other companies, such as British Finance, British Finance, and others.

PLANTATIONS

Table listing plantation companies and their share prices, including British Plantations, British Plantations, and others.

MINES

Table listing mining companies and their share prices, including Anglo American, Anglo American, and others.

IRISH

Table listing Irish companies and their share prices, including British Irish, British Irish, and others.

NEWSPAPERS, PUBLISHERS

Table listing newspaper and publisher companies and their share prices, including British Newspapers, British Newspapers, and others.

SHIPPING

Table listing shipping companies and their share prices, including British Shipping, British Shipping, and others.

SHOES AND LEATHER

Table listing shoes and leather companies and their share prices, including British Shoes, British Shoes, and others.

OIL AND GAS

Table listing oil and gas companies and their share prices, including British Petroleum, British Petroleum, and others.

REGIONAL & IRISH STOCKS

Table listing regional and Irish stocks, including British Regional, British Regional, and others.

TRADITIONAL OPTIONS

Table listing traditional options and their prices, including British Options, British Options, and others.

PAPER, PRINTING, ADVERTISING

Table listing paper, printing, and advertising companies, such as Newsprint, Newsprint, and others.

SOUTH AFRICANS

Table listing South African companies and their share prices, including British South, British South, and others.

TEXTILES

Table listing textile companies and their share prices, including British Textiles, British Textiles, and others.

FINANCE, LAND, &c

Table listing finance, land, and other companies, such as British Finance, British Finance, and others.

PLANTATIONS

Table listing plantation companies and their share prices, including British Plantations, British Plantations, and others.

MINES

Table listing mining companies and their share prices, including Anglo American, Anglo American, and others.

Unless otherwise indicated, prices and net dividends are in pence and net dividends are 25p. Estimated performance ratios and covers are based on latest available figures. Dividends are shown in pence unless otherwise stated. Dividends are shown in pence unless otherwise stated. Dividends are shown in pence unless otherwise stated.

LONDON STOCK EXCHANGE

Wall Street worries undermine equity sectors at close of dull trading session

Account Dealing Dates... First Declared... Last Day... Account Dealing Day...

AN APPREHENSIVE but unexciting trading session in the UK equity market ended with share prices turning down sharply in late dealings when Wall Street came in with a substantial early fall.

The London market was subdued by a disappointing performance as well as by its continued nervousness over the outlook for the US dollar. Although share prices firmed up at mid-session, the swift reaction to Wall Street's opening weakness betrayed a lack of underlying support.

Excitement was generated on the oil sector, however, when Atlantic Richfield bid aggressively for stock in Britoil, ahead of the formal bid document for Britoil expected this week from British Petroleum.

The FT-SE 100 index closed 21 points down at 1739.2, after showing a net gain of five points ahead of Wall Street's opening. The first half of the session was lacklustre, with few features to break the generally dull landscape.

Gilt market, according to Mr John Sheppard of Warburg Securities. The auction stock, Treasury 8 1/2 per cent of 1997, with the maturity aimed specifically at foreign investors, closed yesterday in when-issued form at 43 18-32, partly-paid, offering a yield of 9.80 per cent. Analysts regard this as "reasonably placed in the market" yield curve, measured against 10 per cent yields on similar, but fully-paid, issues.

Traders believe that the full 430p of the stock will be taken up by institutional investors, but warn that the market could face some indigestion if any is left with the marketmakers. The market is likely to hang fire early today as trading houses submit their bids ahead of the 10.00 am deadline and then await the official result, due around noon.

Britoil moved back into the spotlight in a generally animated oil sector as Salomon Bros, acting on behalf of US group Atlantic Richfield (Arco), went round the market bidding 450p a share for up to 10m Britoil. They failed to pick up the full 10m but were thought to have acquired up to 4m Britoil to add to their stake which was announced yesterday as 10 per cent or 116.21m shares.

The buying move was seen as an attempt by Arco to increase its holding as near as possible to 29.9 per cent before the official BP offer document is published. Britoil shares traded at a net 7 higher at 453p with 9.4m moving through the SEAQ system.

FINANCIAL TIMES STOCK INDICES table with columns for Jan 12, Jan 11, Jan 10, Jan 9, Jan 8, Jan 7, Jan 6, Jan 5, Jan 4, Jan 3, Jan 2, Jan 1, 1987/88, and S.E. ACTIVITY.

Day's High 1425.5 Day's low 1396.9... LONDON REPORT AND LATEST SHARE INDEX: TEL. 01-0898 123001

1985. Turnover in Burton Group totalled 5.7m shares. The investigation was confirmed by Mr. Ralph Halpern, Burton chairman, at the company's annual meeting held at the Grosvenor House Hotel in London. At the meeting Mr Halpern pleased analysts with news that sales since the company's year end were some 19 per cent up. Dealers reported only modest selling of Burton shares "this story (the DTI inquiry) has been doing the rounds for ages" said one.

Maxwell Communication returned to centrestage as institutional and private investors took note of a recent extensive study of the group by Warburg Securities, a leading investment house. The demand soon uncovered stock shortages which caused the upward movement in the shares to accelerate and the price touched 248p before closing 7 higher on balance at 257 1/2.

announcing that pre-tax profits for 1987 will be around half those of 1986 because of weak sales outside of Scandinavia. The news triggered a slide in shares of STC, parent of ICL, which was perceived by certain analysts to be experiencing similar problems to those of Norsk Data. STC dipped 10 to 235p after a turnover of 7m shares but James Golob, sector analyst at Warburg Securities says the problems are specific to Norsk and not appropriate to ICL, and thus STC.

ICL's order position, Golob says, continues to be good largely due to its strength in the UK. ICL's European operations are performing reasonably, but many is back in profit and its presence in Scandinavia is much reduced and in profit. The clearing banks were hit by news of Security Pacific's move to increase its provision against their sovereign debt to 54 per cent.

ing house downgrading its profits forecast. Citicorp Scrimgeour Vickers has clipped \$20m from its original estimate following a slightly less favourable view of Christmas trade. The current forecast is now \$430m, which is at the lower end of the market range. After holding steady for most of the session, Allied-Lyons shares closed 10 down at 327p.

Building shares went lower late with the general trend, but trade earlier had been coloured by reports of a small sell programme of selected leading issues, apparently conducted by brokers James Capel. A line of 350,000 Blue Circle shares was placed some 5p below the prevailing market price and BCI settled 7 off at 416p. Other block of shares were traded later. Tarmac fell 10 to 230p as 500,000 shares went through the market as part of the same sell programme.

trading statements were also well received. Countrydale revealed better-than-expected preliminary figures and the announcement, coupled with a ensuing bullish analysts' meeting, boosted the price 17 to 245p. Trent Holdings gained 18 to 108p in response to good half-year results. Tarriff gained ground following a broker's recommendation to close 7 higher at 259p.

ICI was unable to consolidate on an early gain and drifted back to close unchanged at 11 1/2. Elsewhere in the Chemical sector, Rentokil moved up 12 to 200p in a restricted market following the appearance of a fairly sizeable buyer. Coalite gained 11 to 325p in similar circumstances.

Dixons was a vulnerable market in leading retailers with a large line of stock said to be on offer in front of today's interim results. The share dipped 8 to 202p on a turnover of 2.6m; Wood Mackenzie are predicting interim profits of \$52m and Morgan Grenfell \$51m, while Citicorp Scrimgeour go for \$50.5m.

Next held up well to close at 279p, after 283p, ahead of the analysts' meeting last night regarding the launch of the Next Directory mail order catalogue.

back from 245p to close 5 lower on balance at 234p; Pilkington have been bought recently on hopes that BTE may return with a fresh offer. Elsewhere Bechem drifted back 14 more to 450p while Glaxo closed well below the best with a rise of 7 to 980p.

Possible beneficiaries from the Government's ban on the use of standard and high resistance polyurethane foam in new household furniture from the end of February, had recorded some good gains. Airsprung rose 35 to 230p and Beavers 15 to 200p. British Airways, up 2 at 152p, were actively traded (some 6.6m shares changed hands) in the wake of a Financial Times article on prospects following the British Caledonian takeover. Noble jumped 15 to 220p in response to the interim figures while Office and Electronic Machine featured a rise of 38 to 143p following news of board changes. Cannon Street Investments advanced 11 to 269p on the acquisition of BHK (Circuits).

An excellent set of preliminary figures from TV South encouraged good support for most TV shares. TVS, having touched 365p on analyst recommendations, ended back late to close just 6 higher on balance at 348p. Central TV gained 14 to 477p. Tyme Tees 9 to 539p and HTV 10 to 279p.

Exx Services continued to float the overall equity trend and moved higher for the third consecutive session. The shares settled at 308p for a gain of 7 on the day and one of 31 since last Friday. One or two Motor communication associated, still benefiting from "buy" recommendations, improved further to 479p and United rallied after the previous day's weakness to close 8 higher at 432p. Paper/Printings also brightened with Benrose rising to 195p. Revised analyst demand lifted ADA Selection 7 to 66p and ATISA Consultancy 5 to 97p.

response to a broker's circular, while Dares Estates touched 33 1/2 prior to closing a penny better on balance at 35p as vague bid rumours resurfaced. A broker's cautious comment on the long term outlook for City of London property developers sparked off occasional selling of Wates City of London Properties which eased 6 to 173p. Marchbanks Securities added 4 to 75p on details of the return to profitability at the half-year stage and confident statement.

A sizeable trade developed in BAT Industries, one deal being of 2.6m shares, and the price rose to 432p before turning back with other exporting stocks to end a net 7 lower at 420p.

Fairly persistent buying of Lloyds was aroused by a combination of factors including favourable comment, revised bid speculation and hopes of a good preliminary profit statement; the group usually reports in late January. After an early surge to 256p, however, the shares drifted back to close only marginally firmer at 261p.

Traded option activity tailed off yesterday with total contracts sharply down on the previous day's 37,000. Calls came at 11,123 with puts at 11,148. GEC were relatively active, attracting 2,603 calls and 2,057 puts. The FTSE contract registered 547 calls and 930 puts.

Traditional Options

- First dealings Jan 4
Last dealings Jan 15
Last declarations Apr 7
For Settlement Apr 18
For sale indications see end of London Share Service

A fair amount of interest developed in the Traditional option market yesterday. Stocks to attract many for the call included Geo. Wimpey, BOM Holdings, Hyman, Spargos, Blacks Leisure, Entertainment Foundation Services, Drax, Easton, Greenwick Resources, Inoco, Brunswick, Amstrad, Eagle Star, PML, Quest Group, Collins, Bejam, STC, Instock Johnson, Tarmac, Rasal, Wellcome and J. Webb. Puts were arranged in 7X1 Babcock and Britoil, but no double options were reported.

NEW HIGHS AND LOWS FOR 1987/88

Table with columns for Stock, High, Low, and various stock names like Anglo-Continental, Allied-Lyons, Anglo-Siam, etc.

TRADING VOLUME IN MAJOR STOCKS

Table showing trading volume for various stocks like Anglo-Continental, Allied-Lyons, Anglo-Siam, etc.

FT - ACTUARIES INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

Table with columns for EQUITY GROUPS & SUB-SECTIONS, Tuesday January 12 1988, and various stock indices.

FIXED INTEREST

Table with columns for PRICE INDICES, British Government, 5 years, 10 years, etc.

LONDON TRADED OPTIONS

Table with columns for CALLS, PUTS, and various stock options like Anglo-Continental, Allied-Lyons, etc.

RISES AND FALLS YESTERDAY

Table showing rises and falls for various categories like British Funds, Domination and Foreign Bonds, etc.

LONDON RECENT ISSUES

Table with columns for EQUITIES, Issue Price, Latest Price, etc.

FIXED INTEREST STOCKS

Table with columns for Issue Price, Latest Price, etc.

RIGHTS OFFERS

Table with columns for Issue Price, Latest Price, etc.

* FT yield, Highs and lows record, base dates, values and constituent changes are published in Saturday issues. A new list of constituents is available from the Publishers, The Financial Times, British House, Cannon Street, London EC4W 4DF, price 15p, by post 35p. CONSTITUENT CHANGES: MK Electric (4) has been deleted and replaced by Waco (32).

WORLD STOCK MARKETS

Table of World Stock Markets including sections for Australia, Canada, Germany, France, Japan, and the UK. Each section lists various stocks with their prices and percentage changes.

CANADA

Table of Canadian Stock Markets including Toronto and Montreal. It lists various stocks with their prices and percentage changes.

Table of Japanese Stock Markets listing various Japanese companies and their stock prices.

OVER-THE-COUNTER

Table of Over-the-Counter markets including Nasdaq national market and Chief London Price Changes. It lists various stocks and their prices.

Indices

Table of various stock indices including Dow Jones, Nikkei, and others, showing their values and percentage changes.

Table of Chief London Price Changes listing various companies and their stock prices.

Advertisement for 'Travelling on Business in the Netherlands?' featuring the Financial Times newspaper and travel services.

NYSE COMPOSITE CLOSING PRICES

AMEX COMPOSITE CLOSING PRICES

Table of NYSE Composite Closing Prices. Columns include Stock, High, Low, Last, and Change. Includes sub-sections for 'Continued from Page 36' and 'Over-the-Counter'.

Table of AMEX Composite Closing Prices. Columns include Stock, High, Low, Last, and Change. Includes sub-sections for 'Continued from Page 36' and 'Over-the-Counter'.

OVER-THE-COUNTER Nasdaq national market, 2:30pm prices

Table of Over-the-Counter prices. Columns include Stock, High, Low, Last, and Change. Includes sub-sections for 'Continued from Page 36' and 'Over-the-Counter'.

Advertisement for Financial Times. Text: 'For morning delivery of the FT in major business centers coast-to-coast, call 212-752-4500. Hand delivery to home or office is available in Atlanta, Boston, Chicago, Dallas, Detroit, Miami, Minneapolis, Houston, Los Angeles, New York, Philadelphia, Pittsburgh, Seattle, San Francisco, Washington, Montreal, Ottawa, Toronto, Vancouver. Please call for details between 9am-6pm New York Time. FINANCIAL TIMES Because we live in financial times.'

Dow surrenders its advance as caution bites

Wall Street

A NEW caution entered the US equity market which fell back yesterday, reversing its technical gains on Monday, writes Janet Bush in New York. At 2pm, the Dow Jones industrial average stood 50.57 lower at 1,894.56. Volume was relatively sluggish. By midsession, around 90m shares had changed hands, signalling rather low activity. Monday's bounce of 23.82 points was seen purely as a reaction to the 140-point fall on Friday. Most of the gain came in blue chip stocks while the rest of the market lagged behind. On the New York Stock Exchange, eight stocks declined for every seven which rose. Many equity analysts feel the new sense of caution after Friday's decline is positive for the longer-term health of the market. The substantial rally in share prices in late December and in the first week of January was regarded as far too fast and too frothy, given a continuing reluctance in the investment community to commit new funds to the market. Much of the activity had been by professionals. Analysts now feel the market will remain somewhat volatile from day to day but that some of the speculative edge will have been taken off. The rest of this week, however, is likely to be dominated by speculation about Friday's release of the November trade figures, with estimates varying widely about how the deficit will be. Although rumours have been circulating of a shortfall of perhaps as much as \$20bn, most people are hoping for a substantial improvement from October's \$17.6bn trade gap. Crude oil prices returned as a factor in the markets yesterday. Crude oil futures dropped sharply on the New York Mercantile Exchange, with February crude down 65 cents a barrel on Monday's settlement at \$16.10 a barrel. The weak opening reflected reports that Kuwait had begun offering discounts pegged to five-day spot averages of Dubai and Oman crudes and that Saudi Arabia had been giving preferential rates to its major oil customers - Exxon, Chevron, Texaco and Mobil. There were also reports that Saudi Arabia expects the price of crude to drop to \$15 a barrel by the end of January. Lower oil prices helped the US bond market, which is slowly recovering from its sharp losses last week. The Treasury's 3.875 per cent 30-year benchmark issue stood 1/4 point higher just before midsession, still yielding above 9 per cent before dropping back to only a 1/4 point gain on the day. The stock market was dominated by weakness in oil stocks although sell-programmes linked to stock index arbitrage contributed to a deepening of the overall market decline.

By midsession, Amoco had lost \$1 1/2 to \$68. Chevron was \$1 1/2 lower at \$39 and Exxon national's down at \$39. Atlantic Richfield, which has built up its stake in Britoil to 23.04 per cent, lost \$3 1/2 to \$67 1/2. Digital Equipment slumped \$5 1/2 to \$123 1/2. The company is expected to announce its fourth quarter results imminently and there were reports yesterday that two brokerage firms had reduced their investment ratings for the stock. The weakness in Digital contributed to falls in other computer stocks. Hewlett-Packard dropped \$1 1/2 to \$54 1/2. Cray Research lost \$2 1/2 to \$115 1/2 and Unisys was \$2 1/2 lower at \$31 1/2. Data General said yesterday it would sell desk-top publishing systems through a marketing agreement with Xerox. Data General shared the weakness of the computer sector and declined \$ 1/2 to \$24 1/2 and Xerox fell \$1 1/2 to \$56 1/2. Blue chip issues, which had led the market higher on Monday, performed badly yesterday. International Business Machines plunged \$3 1/2 to \$114, Eastman Kodak was down \$1 1/2 to \$48 1/2. Merck lost \$3 1/2 to \$155 and Philip Morris declined \$1 1/2 to \$84 1/2. American Express lost \$1 to \$23 1/2 after it said its international banking division. American Express Bank Ltd had added \$350m to its loan loss reserves and had written off all its outstanding Latin American private sector corporate loans. Security Pacific, which is adding \$350m to its loan loss provisions against Third World debt, declined \$ 1/2 to \$27 1/2. Bethlehem Steel said it would increase the price of most steel sheet products by \$30 a ton from the beginning of April. Its share price added \$ 1/2 to \$14 1/2. Marcade, a clothing manufacturer and specialist retailer, rose \$ 1/2 to \$2 1/2 after news that a group including Texas-based Investment L.P. held an 8.1 per cent stake in the company. The group said it had acquired the stock for investment purposes.

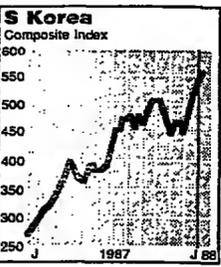
Canada

QUIET trading saw Toronto share prices moving lower across the board in line with Wall Street's early decline. Here, too, energy stocks were hit by weaker crude oil prices, with Imperial Oil "A" shares losing C\$3 to C\$55 and Shell Canada shedding C\$1 1/2 to C\$37 1/2. Golds lost out from the lower bullion price. Echo Bay fell C\$3 to C\$28 1/2, while Lac Minerals was off C\$ 1/2 to C\$12 1/2 and Placer Dome dropped C\$ 1/2 to C\$18 1/2. Blue chips also showed falls. Seagram ended C\$1 1/2 down at C\$70 1/2. In an earlier banking sector, Royal Bank lost C\$ 1/2 to C\$25, Bank of Montreal shed C\$ 1/2 to C\$26 1/2, Canadian Imperial Bank dropped C\$ 1/2 to C\$19 1/2 and Toronto Dominion declined C\$ 1/2 to C\$25 1/2.

SOUTH AFRICA

THE LOWER bullion price and a stronger financial rand sent Johannesburg gold shares down in quiet, cautious trading involving few institutional investors. Shares in the Rand Mines group fell back following its decline in quarterly profits. Harmony, the biggest of the group's mines, showed a closing offer price of R51.50, down from R51.50, while East Rand Proprietary Mines tumbled R2.50, or 9 per cent, to R25. Elsewhere in gold, Vaal Reefa ended down R13 at R325

and Handfontein R15 lower at R265. Other miners were mixed, with Rustenburg Platinum easing 50 cents to R29.25 in sympathy with golds, but diamond stock De Beers adding 50 cents to R30.75. Among the mining houses, Anglo American eased 50 cents to R51.50 and Gencor shed 75 cents to R48.75. Slightly firmer industrials saw Barlow Rand add 35 cents to R21.10 and SA Breweries up 25 cents to R17.25.



Olympics glee sends Seoul to record high

By Mark Nicholson in London SOUTH KOREAN share prices yesterday vaulted to a record on the announcement that the Soviet Union had decided to participate in this year's summer Olympic games in Seoul. The composite stock price index jumped 18.33, or 4.3 per cent, to a peak of 571.29 after breaching 550 for the first time on Monday. A rush of orders from individual investors also pushed turnover to a fresh high of Won 276.2bn (\$349m) compared with Won 201.6bn on Monday. The previous record was set last Thursday. Yesterday's was the second highest daily rise on the market after the 19.27 leap on December 17 last year. The previous record was set on December 17 last year when the market rose 19.27 per cent to 550.40. The market's recovery was seen as a sign of confidence in the government's economic policy. The market's recovery was seen as a sign of confidence in the government's economic policy.

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SOUTH AFRICA

THE LOWER bullion price and a stronger financial rand sent Johannesburg gold shares down in quiet, cautious trading involving few institutional investors. Shares in the Rand Mines group fell back following its decline in quarterly profits. Harmony, the biggest of the group's mines, showed a closing offer price of R51.50, down from R51.50, while East Rand Proprietary Mines tumbled R2.50, or 9 per cent, to R25. Elsewhere in gold, Vaal Reefa ended down R13 at R325

Securities firms tilt Nikkei see-saw higher

Tokyo

A LATE rush for large-capitalisation and financial issues lifted the Nikkei average after a widely fluctuating session in Tokyo yesterday, writes Shigeo Nishiwaki of Jiji Press. The market indicator climbed 46.83 to 25,625.05. Volume expanded to 534m shares from Monday's 398m. Declines slightly outnumbered advances by 444 to 417, with 142 issues unchanged. The key index strengthened about 108 points minutes after the opening, reflecting an overnight rally on Wall Street, but lost 119 points to the session's low towards the morning close. In the afternoon, it rebounded gradually on buying of steels, shipbuilders and financials. The early firmness was trapped by buying by securities companies and individual investors, sparked by Wall Street's rally. As the buying ran its course, small-lot selling gathered momentum. The market closed at a fairly low profile in the run-up to Friday's US trade figures. They were also subdued by the prospect of the market's closure both on Friday for a national holiday and on Saturday morning. Institutions stayed out of the market all day. A push by Nomura Securities led large capitalisation issues higher. Ishikawajima-Harima Heavy Industries headed the active stock list, with 67.70m shares traded, and rose Y33 to Y678. Sumitomo Chemical, second busiest with 42.84m shares, added Y45 to Y978, and Kawasaki Steel, third with 36.29m shares, Y20 to Y386. The financial sector rose spiritedly on light buying towards the close after a sluggish morning, with Sumitomo Bank climbing Y80 to Y3,220 and Mitsubishi Bank Y60 to Y2,750. Fisheries gained ground almost across the board: Kyokko sprouted Y22 to Y740 and Nippon Suisan Kaisha Y30 to Y616. Some speculative stocks also advanced, with Tooshoku increasing Y51 to Y703 and Zenchiku Y7 to Y1,020. Conversely, Kamigumi, the most active stock the previous day, shed Y7 to Y688 after moving in a wide range of Y673 to Y722. The high-tech sector weakened broadly, although the view persists that it will become popular later this year. Hitachi declined Y20 to Y1,230, NEC eased Y30 to Y2,040, Matsushita Electric Industrial lost Y20 to Y2,220 and Nippon Telegraph and Telephone (NTT) shed Y30,000 to Y2.2m. Car stocks gained strength, aided by brisk motor vehicle production. Toyota and Nissan made a moderate gain of Y20 each to Y1,850 and Y750. Bonds rallied strongly, stimulated by the overnight plunge of crude oil prices and lower US interest rates. The Bank of Japan's buying of Y50bn worth of 5.1 per cent government bonds due in June 1986 and other issues also helped the market. The start of Prime Minister Mr Noboru Takeshita's trip to the US yesterday spawned expectations that the central bank may guide short-term interest rates lower. The yield on the bellwether 5.0 per cent government bond maturing in December 1997 tumbled from Monday's 4.550 cent fine print to 4.490 per cent in block trading. On the Osaka Securities Exchange, the stock average lost 11.51 to 22,932.02 after opening firmer. Turnover rose 17m shares to 87m. Mitsumi Electric fell Y133 to Y927 on news that the company is likely to post sharply lower pre-tax profits for this fiscal year, after earlier forecasting profits growth.

Singapore

UNDERLINING its current volatility, Singapore rebounded strongly from Monday's sharp losses, with the Straits Times industrial index adding 21.40, or 2.5 per cent, to 870.45. However, turnover was nearly 7m shares less than on Monday at 29m shares as individuals dominated trading. City Developments again topped the active list, putting 10 cents to S\$2.41 on 1.2m shares. In blue chips, DBS recovered 40 cents to S\$9.60 and Metro 35 cents to S\$6.90. Among the strongest gains, Cathay Pacific put on 40 cents to HK\$6.55 with orders coming from UK institutions. The hold-

Hong Kong

THE RALLY on Wall Street lifted Hong Kong share prices in light trading, with many operators cautious over Friday's US trade figures. The Hang Seng index finished 41.61 higher at 2,442.41 in turnover worth HK\$664m. Among the strongest gains, Cathay Pacific put on 40 cents to HK\$6.55 with orders coming from UK institutions. The hold-

Australia

BLUE CHIP Industrials led a recovery in Sydney, with demand pushing stocks up sharply in early trading before interest faded. The All Ordinaries index closed 20.3 higher at 1,285.5. Among banks, Westpac rose 7 cents to A\$4.60 following its bid to buy the outstanding shares in its 77 per cent owned finance arm AGC. Elsewhere in Industrials, News Corp added 40 cents to A\$12.70 and Lend Lease 20 cents to A\$10.50.

Frankfurt gives up gains on dollar worries

London

EUROPEAN equities recovered slightly in tentative trade over the night, but gave up gains on Friday. The general indicator was 0.25 per cent down at the close. Most sectors moved in a tight range, though food stock Ge'n-e-rale Occidentale stood out with a 1.1 per cent gain to FF626 on news that it plans to sell its Grand Union supermarket unit for \$655m. AMSTERDAM firmed but lost early highs as the market shadowed an opening fall on Wall Street and late fragility in the dollar. The CBS all-share index closed 0.3 up at 69.3. International blue chips ended mixed, with KLM up 50 cents at Fl 30.30, but Philips off 40 cents at Fl 26.50, Royal Dutch Fl 2.50 lower at Fl 803 and Unilever down Fl 1 at Fl 101.70. Insurers and banks barely moved. Trader International-Mueller ended Fl 3.60 higher at

London

SHADOWING the early losses on Wall Street, London equities finished lower after abating some resilience at midsession. The FT-SE 100 index ended 21 down at 1,739.2, having been 5 points higher before Wall Street's opening. Trade was subdued as investors awaited Friday's US trade figures. FI 43.40. Transport group Nedlloyd added Fl 11 to Fl 148. MILAN finished mixed in dull trade before today's deadline for converting option contracts, with the market finding some support from steadier prices across Europe. The MIB index was 1 higher at 1,008. Montedison settled at L1,255, a rise of L14, in a rash of bus-

London

despite a plunge in the value of Norsk Data shares. The all-share index ended 0.11 higher at 264.57. Norsk Data's voting A shares tumbled NRK26 to NRK23 and its non-voting B shares, which can be traded by foreign investors, NRK21 to NRK60 after saying it expected 1987 profits to be half the 1986 figure. MADRID rose with the overnight recovery on Wall Street, though banking issues failed to follow the market. The general index was 1.27 higher at 235.49. Chemical and engineering issues posted gains and market leader Telefonica made a 4.5 percentage point gain to 170 per cent of nominal market value. HELSINKI fell slightly in slow trade. The Unitas all-share index closed 0.8 per cent down at 541.9 in turnover of just FM30.9m.

Table with columns: NATIONAL AND REGIONAL MARKETS, MONDAY JANUARY 11 1988, FRIDAY JANUARY 8 1988, DOLLAR INDEX. Rows include Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Hong Kong, Ireland, Italy, Japan, Malaysia, Mexico, Netherlands, New Zealand, Norway, Singapore, South Africa, Spain, Sweden, Switzerland, United Kingdom, USA, Europe, Pacific Basin, Euro-Pacific, North America, Europe Ex. UK, Pacific Ex. Japan, World Ex. US, World Ex. UK, World Ex. SA, World Ex. Japan, World Ex. Japan.

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Base values: Dec 31, 1986 = 100; Finland: Dec 31, 1987 = 115.037 (US \$ Index), 90.791 (Pound Sterling) and 94.94 (Lira). Copyright: The Financial Times, Goldman, Sachs & Co., Wood Mackenzie & Co. Ltd. 1987. Latest prices were available for this edition.